Cultivate: Women of Color Leadership
Coaching Guide for Participants

Step 1:
✓ Review *Benefits of Coaching* by Deborah Harrington and fill out *Coaching Readiness* by Coaching and Philanthropy Project.
✓ You will have a minimum of 10 hours with a coach, as part of the program.

Step 2:
✓ Participants identify a coach by **Feb. 1, 2021**. An email reminder will be sent before that date, reply to it and please include your top 3 coach selections.
✓ The Cultivate Leadership Team will match you with your coach by **Feb. 8, 2021**.
✓ Confidentiality - Coach will not share anything more than goal(s) unless given permission by the participant.

Step 3:
✓ Connect with your coach and agree on a coaching schedule, timeline, and start date no later than **February 22, 2021**.
  ✓ Coaching can take place from **February to the end of July 2021**.

Step 4:
✓ Send a preliminary coaching goal(s) to Alheli (alheli@cultivatewomenofcolor.org) by **March 22, 2021**.

Step 5:
✓ Development of personal and/or professional growth plan with your coach by **March 31, 2021**. *The Growth Plan is a guide to support your goals after you're done with coaching.*
Cultivate: Women of Color Leadership
Session Calendar

Session #1 -
Thursday, January 28, 2021
9am-1pm:
Online

Coaching Begins end of Feb. 2021

Session #2 -
Tuesday, March 16, 2021
9am-1pm
Online (for now)

Session #3 -
Thursday, Apr. 29, 2021
9am-1pm
Online (for now)

Session #4 -
Tuesday, May 25, 2021
9am-1pm
Online (for now)

Session #5 -
Tuesday, Jul. 13, 2021
9am-1pm
Online (for now)

Coaching Concludes at the end of July 2021

Session #6 - Graduation
Thursday, Aug. 5, 2021
10am - 12pm
Online (for now)