

Cultivate: Women of Color Leadership

Coaching Guide for Participants

Step 1:

- ✓ Review [Benefits of Coaching](#) by Deborah Harrington and fill out [Coaching Readiness](#) by Coaching and Philanthropy Project.
- ✓ You will have a minimum of 10 hours with a coach, as part of the program.

Step 2:

- ✓ Participants identify a coach by **Feb. 1, 2021**. An email reminder will be sent before that date, reply to it and please include your top 3 coach selections.
- ✓ The Cultivate Leadership Team will match you with your coach by **Feb. 8, 2021**.
- ✓ Confidentiality - Coach will not share anything more than goal(s) unless given permission by the participant.

Step 3:

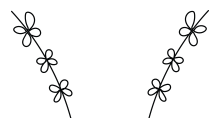
- ✓ Connect with your coach and agree on a coaching schedule, timeline, and start date no later than **February 22, 2021**.
 - ✓ Coaching can take place from **February to the end of July 2021**.

Step 4:

- ✓ Send a preliminary coaching goal(s) to Alheli (alheli@cultivatewomenofcolor.org) by **March 22, 2021**.

Step 5:

- ✓ Development of personal and/or professional growth plan with your coach by **March 31, 2021**. *The Growth Plan is a guide to support your goals after you're done with coaching.*



Cultivate: Women of Color Leadership

Session Calendar

Session #1 -

Thursday, January 28, 2021

9am-1pm:

Online

Coaching Begins end of Feb. 2021

Session #2 -

Tuesday, March 16, 2021

9am-1pm

Online (for now)

Session #3 -

Thursday, Apr. 29, 2021

9am-1pm

Online (for now)

Session #4 -

Tuesday, May 25, 2021

9am-1pm

Online (for now)

Session #5-

Tuesday, Jul. 13, 2021

9am-1pm

Online (for now)

Coaching Concludes at the end of July 2021

Session #6 - Graduation

Thursday, Aug. 5, 2021

10am - 12pm

Online (for now)