



2023

ANNUAL REPORT

CROSSROADS
FUND

CROSSROADS FUND



Crossroads Fund Staff L to R:

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Michael Aguhar

Not Pictured: Nouha Boundaoui

OUR COLLECTIVE LIBERATION

“Our histories never unfold in isolation. We cannot truly tell what we consider to be our own histories without knowing the other stories. And often we discover that those other stories are actually our own stories.”

— **Angela Y. Davis**

At this historic moment, marked by wars, mass migration, climate crisis, and the rollback of hard-won gains in areas like affirmative action, LGBTQ+ rights, reproductive rights, Angela Y. Davis’ words resonate more deeply and urgently than ever. Our stories and the stories of others facing oppression compel us toward action. We understand that our collective liberation will require us to speak from our hearts, to move with purpose, and to commit to holding each other accountable to our values. We seek the transformation necessary to reckon with our shared histories while carving a path forward to a more liberated collective future.

Crossroads Fund, along with our many grantee partners, offer an abundance of opportunities for you to get involved – direct action organizing, mass mobilization in the street, mutual aid support, artmaking for children, skillshare workshops, and making meaningful financial contributions. Across many neighborhoods and communities, there are spaces for action, reflection, grieving, learning and unlearning, healing, creativity, and more. Together, we are the movements for justice we need right now.

We are proud to share this annual report of our work during the 2023 fiscal year. Through the combined efforts of Crossroads Fund staff, board, volunteers, grantee partners, donors, philanthropy collaborators, and well-wishers, we did a lot to resource our movements for justice. Collectively, we moved **\$5.8 million** to **218** grantee partners working across the city and suburbs on a myriad of issues. This work spans many areas of the movement ecosystem including arts, culture and media, mutual aid, economic development, government accountability, housing, immigrant and migrant rights, workers rights, youth organizing, and more. Crossroads Fund is proud of all we accomplished in FY23 and we encourage you to read about our collective impact. Let our shared successes inspire you to engage even more deeply in response to the challenges of our time.

Until Freedom,

Jane Kimondo

Jane Kimondo
Executive Director



CROSSROADS
FUND

ROYAL
@royal_youthop
They deserve better.
Make your voice for those too afraid to speak out.
“ You can't separate peace from freedom, because no one can be at peace unless they have their freedom. -Malcom X

DEFUND
POLICE and
FUND our FUTURES

you can
lock
me up, but
my mind
is still
FREE!

COLOR
IS NOT A
CRIME

KNOW YOUR
RIGHTS



AUDITED FINANCIALS:

ASSETS	FY 2023	FY 2022
Cash and Cash Equivalents	6,542,202	7,503,616
Accounts Receivable	379,276	82,379
Short-term Investments	1,021,177	998,661
Total Current Assets	7,942,655	8,584,656
Long-term Investments	5,484,544	4,649,235
Total Assets	13,427,199	13,233,891

LIABILITIES AND NET ASSETS

Total Liabilities and Net Assets	13,427,199	13,233,891
(Change in Net Assets)	(10,542)	2,008,998

PUBLIC SUPPORT AND REVENUE

Individual Contributions	1,681,917	2,922,852
Foundation Grants	4,456,437	4,948,020
Special Event, Net	183,100	148,037
Investment Return, Net	350,715	(699,526)
Other	666,286	559,256

ENDOWMENT WRITE-OFFS

Total Public Support and Revenue	7,338,455	7,878,639
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EXPENSES

Program Services	6,439,283	5,124,294
Support Services	909,714	745,347
Total Expenses	7,348,997	5,869,641

Year end **June 30, 2023** with comparison to fiscal year 2022.
Statement of financial position (restricted & unrestricted)

2023

BY THE NUMBERS

\$5.8 MILLION
IN GRANTS

1,117
DONORS

218
GROUPS

CROSSROADS FUND 2023 GRANTEEES



For more than forty years, Crossroads Fund has supported transformative movements throughout Chicago, channeling funds into the hands of grassroots activists who stand at the forefront of racial, social, and economic justice. From the outset, our commitment has been unwavering: We empower those most affected by injustice through a community-centered grantmaking approach, supporting initiatives that tackle the root causes of inequality.

In Fiscal Year 2023, Crossroads Fund allocated **\$5.8 million** to **218** organizations. Our community—comprising donors and partners in philanthropy, continues to make strides in redistributing resources consistently. Despite our efforts, the concentration of wealth remains in the hands of a select few, while the needs of our communities greatly exceed our current financial reach. As you learn about the impactful work of our grantees, we invite you to see this as a call to action. This is your opportunity to deepen your involvement, contribute generously, and discover new ways to dedicate your time and energy. Let their stories inspire you to stay engaged, foster change, and nurture hope amidst the challenges we face together.

CHANGE IS POSSIBLE, IT'S HAPPENING!

Scan to meet our grantees



CROSSROADS FUND 2023 GRANTEEES

ARTS, CULTURE, & MEDIA

- AirGo Radio
- alt_Chicago
- Black Alphabet
- Bronzeville Historical Society
- Chicago Art Department (CAD)
- Chicago Palestine Film Festival
- ChiResists
- CIRCA Pintig
- El Griot and Areito Project
- Gage Park Latinx Council
- Guild Literary Complex
- Honey Pot Performance
- IMPACT Family Center
- in c/o: Black women
- Instituto Gaspar Yanga
- Kindling Group
- Mezcla Media Collective
- Perceptions Theatre
- Public Narrative
- Red Line Service
- SoapBox Productions and Organizing
- Solidarity Studios
- St. Kateri Center of Chicago
- The #LetUsBreathe Collective
- The Center for International Performance and Exhibition dba HotHouse
- The Emcays Philanthropies
- The Harvey World Herald
- The Story Theatre
- Truthout
- Watched Films
- Wild Yams: Black Mothers Artist Residency

DISABILITY JUSTICE

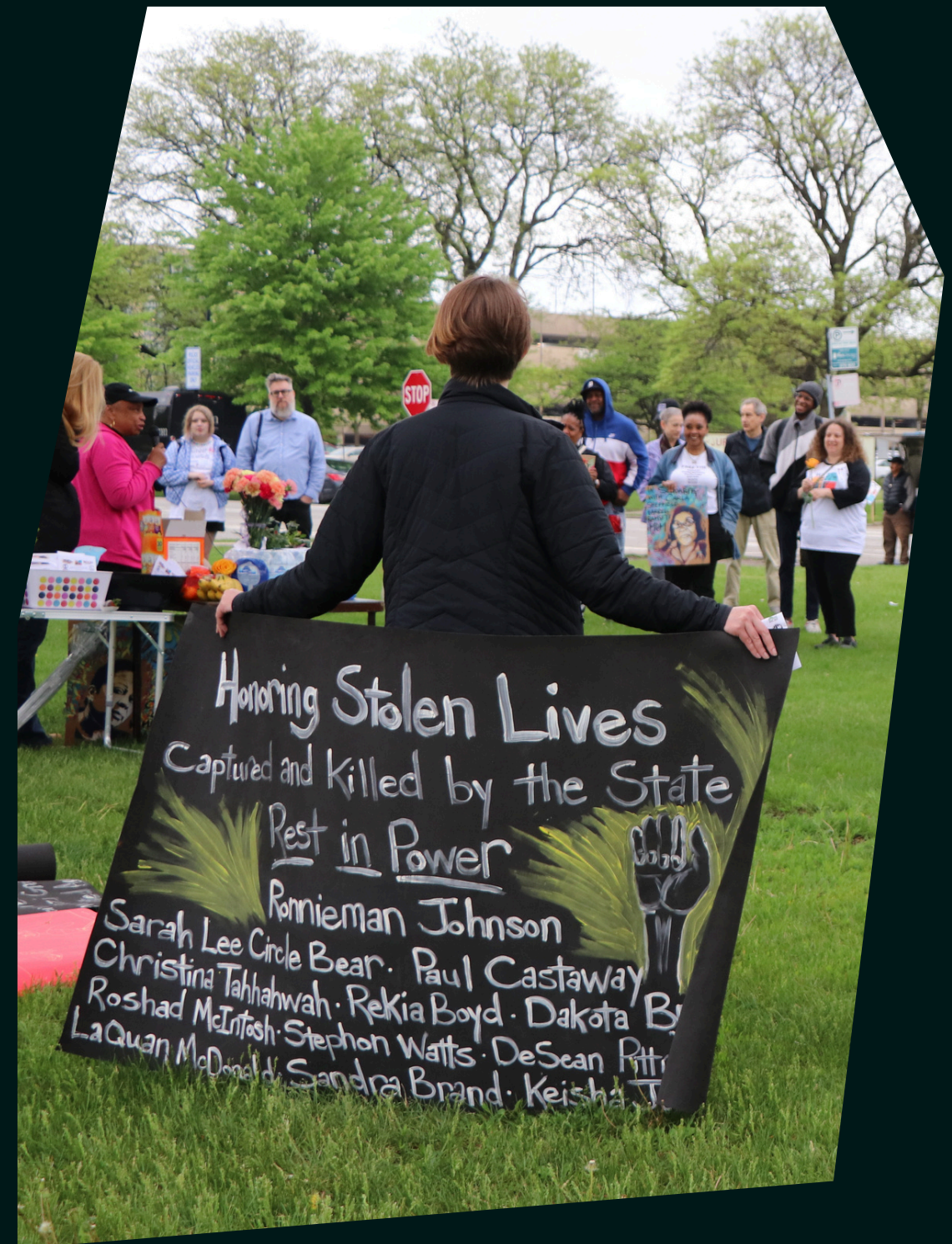
- Chicagoland Disabled People of Color Coalition (DPOCC)

ECONOMIC JUSTICE & COMMUNITY DEVELOPMENT

- Alliance of the Southeast
- Chicago United Solidarity Project
- Co-ops Not Cages
- Coalition for Spiritual and Public Leadership
- Debtless
- Ecosystems of Care
- Equiticity
- Equity and Transformation
- Hustle Mommies
- Justice Cream
- Nehemiah Group DBA Chicago Eco House
- Nehemiah Trinity Rising
- Not Me We
- People's Lobby
- Women for Economic Justice
- Working Family Solidarity

ENVIRONMENTAL JUSTICE

- Little Village Environmental Justice Organization
- People for Community Recovery
- Together For Nature



CROSSROADS FUND 2023 GRANTEEES

GOVERNMENT ACCOUNTABILITY & CRIMINAL JUSTICE

- Alternatives to Calling the Police During Mental Health Crises
- Believers Bail Out
- Black Leaders Building Together
- Black Youth Project 100
- Blackroots Alliance
- Blackroots Resistance
- Chicago 400 Alliance
- Chicago Alliance Against Racist and Political Repression
- Chicago Torture Justice Center
- Chicago Torture Justice Memorial
- Children's Best Interest Project
- Citizen Advocacy Center
- Coalition to Decarcerate IL
- First Defense Legal Aid
- Free Us: Chicago Electronic Monitoring Collective
- Goldin Institute's Chicago Peace Fellows Mutual Aid Collaborative
- Grassroots Collaborative
- Grassroots Illinois Action
- IL Muslim Civic Coalition
- Live Free Chicago
- Lucy Parsons Labs
- Mamas Activating Movements for Abolition and Solidarity
- Midwest Books to Prisoners

- Mothers Opposed to Violence Everywhere
- Parole Illinois
- Sister Survivor
- SOUL in Action
- Southsiders Organized for Unity and Liberation
- The CivicLab
- Unitarian Universalist Prison Ministry of Illinois
- Westside Rising

HEALTH & EDUCATION

- Alliance for Community Services / RPCAN
- Be the Change Collaborative
- Black Girls Break Bread
- Collaborative for Community Wellness
- Chicago Abortion Fund
- Fathers, Families & Healthy Communities
- Health Policy Institute of Chicago
- Holistic Birth Collective
- Holy Breath Conglomerates NFP Inc
- Law and Civics Reading and Writing Institute (LCRWI)
- People Matter
- Race Conscious Dialogues
- Raise Your Hand for IL Public Education
- Salaam Community Wellness Center
- Sista Afya Community Care NFP
- The Black Researchers Collective
- The Chicago Coalition to Save Our Mental Health Centers
- The Puddle Project
- Ujimaa Medics
- Umuwi Ethnic Studies
- Undoing Our Erasure
- Women & Children First



CROSSROADS FUND 2023 GRANTEEES

HOUSING JUSTICE

- Autonomous Tenants Union (ATU)
- Alliance for Global Justice
- Chicago Solidarity Collective
- East Lake Tenants Union
- Jane Addams Caucus
- Lugenia Burns Hope Center
- Metropolitan Tenants Organization
- Northside Action for Justice
- Pilsen Alliance (PA)
- Sex Workers Outreach Project Chicago (SWOP)
- Tenant Education Network (TEN)
- Tenants United-Hyde Park and Woodlawn

HUMAN RIGHTS & INTERNATIONAL POLICY

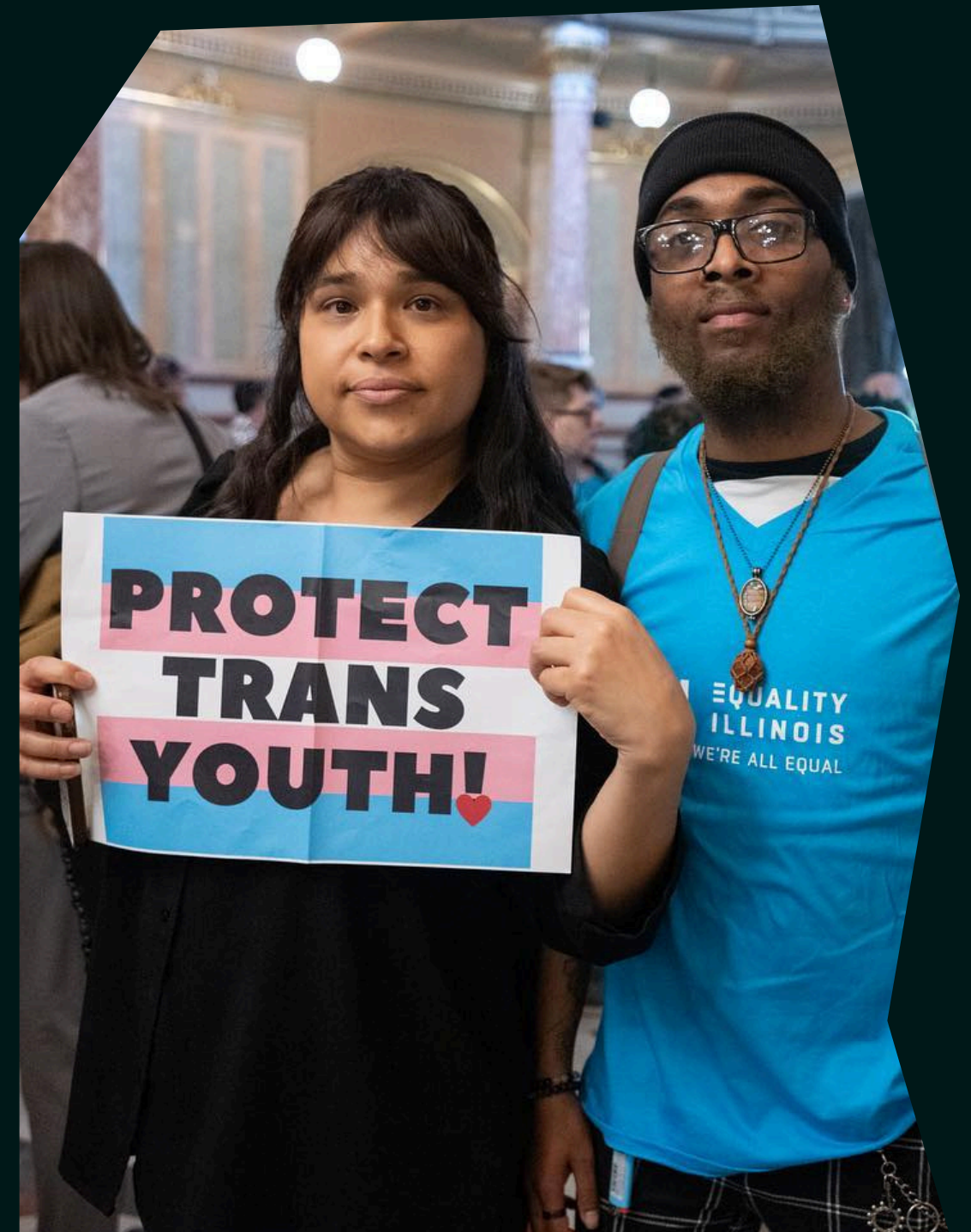
- Committee for a Just Israel and Palestine
- Community Peacemaker Teams (CPT)
- Las Boconas
- Nebula Mutual Aid
- Rogers Park Food Not Bombs
- Women's All Points Bulletin (WAPB)

IMMIGRATION JUSTICE

- Albany Park Defense Network
- Borderless Magazine
- Chicago People's Rights Collaborative
- Illinois Immigration Funders Collaborative
- Immigrant Solidarity DuPage
- Northern Illinois Justice for Our Neighbors
- Organized Communities Against Deportations
- The Coalition for Immigrant Mental Health

LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER/QUESTIONING, INTERSEX, ASEXUAL

- Affinity Community Services
- Casa Al-Fatiha
- Lighthouse Foundation
- One Roof Chicago
- Pushing Envelopes Chicago
- Therapy Access Project
- Village Project Collective



"It is not saviorism, but collectivity and solidarity, that will fuel our best efforts."

— Kelly Hayes

CROSSROADS FUND 2023 GRANTEEES

WORKERS RIGHTS

- Blue Tin Production
- Chicago Community and Workers' Rights
- Chicago Hospitality Accountability & Advocacy Database (CHAAD)
- Chicago Jobs With Justice
- Chicago Teamsters for a Democratic Union
- DePaul University Labor Education Center
- Get to Work
- Healing to Action
- Illinois Worker Cooperative Alliance
- Illinois Workers in Action
- One Fair Wage
- Survivors Know
- Temp Worker Justice
- The Co-op Ed Center
- The Street Vendors Association of Chicago
- United Transporters Community Council
- United Working Families
- Workers Center for Racial Justice

YOUTH

- A Long Walk Home
- About Face Theatre
- American Friends Service Committee
- Asian Americans Advancing Justice | Chicago
- Assata's Daughters
- Chi Student Pandemic Response
- Chicago Freedom School

- Chicago Youth Labor Organizing Program
- Chicago Youth Trip to Palestine
- Circles & Ciphers
- Dissenters
- Free Street Theater
- GoodKids MadCity Englewood
- Liberation Library
- Nature Center for Meditation
- ONE Northside
- Revolutionary Oak Park Youth Action League
- Rhizome
- Root2fruit Youth Foundation
- Southside Together Organizing for Power
- Stick Talk
- Taking Back Our Lives
- Territory
- TGi Movement
- The Arab American Action Network
- The Cannabis Equity IL Coalition
- The Every Voice Coalition
- The Final 5 Campaign
- The Hana Center's Fighting Youth Shouting Out for Humanity
- The Illinois Caucus for Adolescent Health
- The Warehouse Project & Gallery
- Woodlawn Restorative Justice Hub, Inc.
- Youth Network Council's REAL Youth Initiative
- Youth Outlook



CROSSROADS FUND 2023 GRANTEEES

SPECIAL INITIATIVES

Philanthropy for a Racially Equitable Chicago (PREGC) is a collaborative composed of Field Foundation, Grand Victoria Foundation, Healthy Communities Foundation, Woods Fund of Chicago and local philanthropic affinity groups including:

- **Chicago African Americans in Philanthropy (CAAIP)** is a membership organization committed to achieving racial equity in philanthropy by advocating for investments in Black communities and expanding Black leadership opportunities in the social sector.
- **Chicago Latinos in Philanthropy (CLIP)** is a professional network of philanthropic individuals, including grantmakers, board trustees, and individual donors in the Chicago metropolitan area.
- **Asian Americans/Pacific Islanders in Philanthropy Chicago (AAPIC)** is an affiliate of the national membership organization dedicated to expanding and mobilizing philanthropic and community resources for underserved Asian American Pacific Islander communities to build a more just and equitable society.

The Chicago Independent Media Alliance (CIMA), a project of the Chicago Reader newspaper, launched in 2019 as a response to the industry's revenue decline. CIMA believes in collaboration over competition in the media industry and thus launched a collaborative fundraising effort.

Thirty-nine media outlets benefited from CIMA's fundraising efforts, including:

AirGo, Block Club Chicago, Borderless Magazine, The Beverly Review, Chicago Defender, Chicago Music Guide, Chicago Public Square, Chicago Reader, CHIRP Radio, Current Magazines, The Daily Line, E3 Radio, Evanston Roundtable, Gazette Chicago, Gozamos, Growing Community Media, Harvey World Herald, Hyde Park Herald, IL Latino News, Inside Publications, Kartemquin Films, La Raza, Loop North News, McKinley Park News, Mildsauce.org, N'Digo, New City, North Lawndale Community Newspaper, Paseo Podcast, Pigment International, Polish Daily News, Rebellious Magazine for Women, Rivet 360, Soapbox Productions and Organizing, South Side Weekly, Streetwise, Third Coast Review, True Star Foundation, and Windy City Times.



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CHANGE, NOT CHARITY

E L D O Z V D W R L N I C A B K Q E W X D I I X H I I P P S T J H A M F R E M O
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B S G U - E O I V I K S Z L D H C M G M Z T G N A I Q I F E S W X P T G W P W U
M S L O F R G M L Q L M Z D I S A B I L I T Y - J U S T I C E Y T Y H A T E C M
Y O U T H - E M P O W E R M E N T V D Y M R N V I B J - Y N A E Q A Y G L R J X

1. MUTUAL AID
2. RESISTANCE
3. COLLECTIVE LIBERATION
4. COMMUNITY
5. RADICAL ORGANIZING
6. INTERDEPENDENCE
7. FREEDOM
8. SOLIDARITY
9. LOVE
10. RECIPROCAL CARE
11. UNION STRIKE
12. ABOLISH ICE
13. REPARATIONS
14. LAND BACK
15. HOPE
16. REPRODUCTIVE RIGHTS
17. LEARN
18. BUILD
19. ACTIVE LISTENING
20. LGBTQIA RIGHTS
21. ANTI-SURVEILLANCE
22. REVOLUTION
23. PROTEST
24. DEMILITARIZE
25. DEFUND
26. EQUITY
27. DISABILITY JUSTICE
28. YOUTH EMPOWERMENT
29. DIVERSITY
30. EMPATHY



CONNECT WITH US!

WE INVITE YOU TO TAG US @CROSSROADSFUND WITH A PHOTO/VIDEO SOLVING THE WORD SEARCH PUZZLE!

BECOME A PARTNER IN CREATING SOCIAL CHANGE

When you give to Crossroads Fund, your gift is pooled with others and becomes a significant resource to foster social change in Chicago and beyond.

HERE ARE SOME WAYS YOU CAN GIVE TO CROSSROADS FUND

ATTEND OUR ANNUAL BENEFIT
and bring friends!

WRITE A CHECK
and mail it to Crossroads Fund. Find out if your employer matches contributions — that is an easy way to make your gift go much further.

BECOME A SUSTAINER
and have your contribution deducted from your credit card monthly or quarterly. As a sustainer, you can take pride in knowing that you are one of our most reliable sources of support.

CONTRIBUTE ONLINE
via our secure service. It's quick, convenient, and safe — just log on to www.crossroadsfund.org

CONNECT WITH US!



@crossroadsfund



**HONOR OR REMEMBER
SOMEONE SPECIAL**
with a gift in their name.

CO-HOST A HOUSE PARTY
and help us spread the word about the good work of Crossroads Fund to your colleagues, friends, and family.

**REMEMBER CROSSROADS FUND
IN YOUR WILL, INSURANCES
AND RETIREMENT PLAN**
and all three are easy ways to have a lasting impact for social justice.

OPEN A DONOR ADVISED FUND
and partner with us to have an impact on social justice issues.

ESTABLISH A CHARITABLE TRUST
to benefit Crossroads Fund and reduce tax burden.

**CROSSROADS
FUND**

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