We are indeed each other’s harvest. The global pandemic abruptly changed our lives, deepened the fissures of inequality that have long existed in society, and illuminated our interdependence. We - the Crossroads Fund community of grantees, donors, friends, board and staff members - collectively and intentionally became each other’s business. It is in this spirit that we present our Fiscal Year 2021 annual report.

This report is a small glimpse of our work, that of grantee partners, our community of donors, and the philanthropic institutions that partner with us. Some highlights include:

- Celebrating our 40th Anniversary - Rooted in Radical Change
- Redistributing $3.3 million in grants to 201 powerful organizations across Chicagoland, with the grassroots power of over 1,750 donors and philanthropic partners at all levels.
- Hosting and participating in the Chicago Racial Justice Pooled Fund which has made a commitment to move $10 million in four years to Black-led organizations and those working on anti-Blackness.
- Growing a strong and steady financial position.

The pandemic continues to challenge the way we live in this world. Still, it provides a profound opportunity to interrogate and change our society to one where we all have access to quality care and the resources to thrive. This new world cannot be founded on the belief that to succeed in life it must come at the expense of others. The solutions lie in the communities most impacted by injustice and structural oppression.

In short, we as a community and a sector can do more to achieve the systems change our grantees are working towards. At Crossroads Fund, we’re committed to funding movements for racial, social, and economic justice like we want them to win because they do and they have!

We hope you get inspired by this work as much as we have and continue to cultivate the bonds we all need in the coming year. We thank you for making our 40th Anniversary a success and for sustaining the collective harvest through your support, collaboration, and partnership.

In deep gratitude,

Jane Kimondo, Executive Director
40 YEARS OF GRANT MAKING AT A GLANCE

1st decade: $1.1 million
2nd decade: $2.1 million
3rd decade: $2.75 million
4th decade: $9.62 million

CROSSROADS FUND

IN 40 YEARS THAT’S A TOTAL OF $15.56 MILLION TO 3400 GROUPS

WE’VE SEEN THE MOST SIGNIFICANT GROWTH WITHIN THE LAST 5 YEARS (2017-2021) WITH $7.2 MILLION.
### UNAUDITED FINANCIALS:

Year ended June 30, 2021 with comparison to fiscal year 2020. Statement of financial position (restricted & unrestricted)

<table>
<thead>
<tr>
<th><strong>ASSETS</strong></th>
<th><strong>FY2021</strong></th>
<th><strong>FY2020</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>4,470,549</td>
<td>2,069,939</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>78,007</td>
<td>103,520</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>4,548,556</td>
<td>2,173,459</td>
</tr>
<tr>
<td>Long-term Investments</td>
<td>5,786,583</td>
<td>4,655,388</td>
</tr>
<tr>
<td>Total Assets</td>
<td>10,335,139</td>
<td>6,828,847</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>LIABILITIES AND NET ASSETS</strong></th>
<th><strong>FY2021</strong></th>
<th><strong>FY2020</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Liabilities and Net Assets</td>
<td>10,335,139</td>
<td>6,828,847</td>
</tr>
<tr>
<td>(Change in Net Assets)</td>
<td>3,213,328</td>
<td>647,449</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>PUBLIC SUPPORT AND REVENUE</strong></th>
<th><strong>FY2021</strong></th>
<th><strong>FY2020</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Contributions</td>
<td>1,853,333</td>
<td>1,692,685</td>
</tr>
<tr>
<td>Foundation Grants</td>
<td>3,874,439</td>
<td>784,450</td>
</tr>
<tr>
<td>Special Event, Net</td>
<td>157,875</td>
<td>130,457</td>
</tr>
<tr>
<td>Investment Return, Net</td>
<td>1,186,043</td>
<td>100,912</td>
</tr>
<tr>
<td>Other</td>
<td>433,642</td>
<td>100,336</td>
</tr>
<tr>
<td>Endowment Write-offs</td>
<td>(18,943)</td>
<td></td>
</tr>
<tr>
<td>Total Public Support and Revenue</td>
<td>7,505,332</td>
<td>2,789,877</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>EXPENSES</strong></th>
<th><strong>FY2021</strong></th>
<th><strong>FY2020</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>3,771,297</td>
<td>1,740,282</td>
</tr>
<tr>
<td>Support Services</td>
<td>622,207</td>
<td>402,146</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>4,393,504</td>
<td>2,142,428</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>NON-OPERATING ITEM</strong></th>
<th><strong>FY2021</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Debt Forgiveness</td>
<td>(101,500)</td>
</tr>
</tbody>
</table>
At Crossroads Fund, we believe that we all deserve vibrant and healthy communities. Our grantees are mobilizing Chicagoans to build strong intersectional movements, coalitions, and campaigns that are challenging the entrenched powers that perpetuate injustice. We make grants to those fighting for justice today because they are creating the victories we will celebrate tomorrow.

Since 1981, Crossroads Fund has served as an anchor organization for movement building across the city by moving money to grassroots organizers working at the intersections of racial, social, and economic justice in Chicago.

Since day one, we have been committed to using a community grantmaking model to fund bold organizing that is led by people directly impacted by the issues, strategies, and campaigns that get to the root cause of injustice.

By pooling resources from 1,750+ donors and engaging a community of grantmakers, Crossroads Fund helps to build movements in Chicago.

Change is possible, it's happening!
Scan to meet our grantees
CROSSROADS FUND 2021 GRANTEES

<table>
<thead>
<tr>
<th>ARTS AND CULTURE</th>
<th>ECONOMIC JUSTICE &amp; DEVELOPMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>• alt_Chicago</td>
<td>• 360 Nation</td>
</tr>
<tr>
<td>• Axis Lab</td>
<td>• Action Now Institute (ANI)</td>
</tr>
<tr>
<td>• Bronzeville Black Chicagoan Historical Society</td>
<td>• The Alliance of the Southeast (ASE)</td>
</tr>
<tr>
<td>• Changing Worlds</td>
<td>• Co-ops Not Cages (CNC)</td>
</tr>
<tr>
<td>• Chicago Palestine Film Festival (CPFF)</td>
<td>• Edgewater Mutual Aid</td>
</tr>
<tr>
<td>• City Bricks: Report Card Project</td>
<td>• Equity and Transformation (EAT)</td>
</tr>
<tr>
<td>• El Griot &amp; Areito Project</td>
<td>• Evanston Present and Future</td>
</tr>
<tr>
<td>• Free Write Arts &amp; Literacy</td>
<td>• Feminist Uprising to Resist Inequality and Exploitation (FURIE)</td>
</tr>
<tr>
<td>• Honey Pot Performance</td>
<td>• Goldin Institute’s Chicago Peace Fellows Mutual Aid Collaborative</td>
</tr>
<tr>
<td>• Illinois Humanities Council</td>
<td>• Grassroots Collaborative</td>
</tr>
<tr>
<td>• Mezcla Media Collective</td>
<td>• The Monroe Foundation</td>
</tr>
<tr>
<td>• Mobilize Creative Collaborative</td>
<td>• Nehemiah Group DBA Chicago Eco House</td>
</tr>
<tr>
<td>• Perceptions Theatre</td>
<td>• Neighborhood Network Alliance (NNA)</td>
</tr>
<tr>
<td>• SoapBox Productions and Organizing</td>
<td>• Northside Action for Justice (CRF)</td>
</tr>
<tr>
<td>• Son Chiquitos</td>
<td>• The People’s Lobby</td>
</tr>
<tr>
<td>• St. Kateri Center of Chicago</td>
<td>• Southside Together Organizing for Power (STOP)</td>
</tr>
<tr>
<td>• The Center for International Performance &amp; Exhibition dba HotHouse</td>
<td>• The Co-op Ed Center (CEC)</td>
</tr>
<tr>
<td></td>
<td>• The Uptown &amp; Buena Park Solidarity Network (UBPSN)</td>
</tr>
<tr>
<td></td>
<td>• Women for Economic Justice (WEJ)</td>
</tr>
<tr>
<td></td>
<td>• Cicero Independiente</td>
</tr>
<tr>
<td></td>
<td>• Gage Park Latinx Council (GPLXC)</td>
</tr>
</tbody>
</table>
CROSSROADS FUND 2021 GRANTEEES

ENVIRONMENTAL JUSTICE
• Getting Grown Collective (GGC)
• People for Community Recovery

GOVERNMENT ACCOUNTABILITY & CRIMINAL JUSTICE
• The Black Abolitionist Network (BAN)
• Black Leaders Building Together (BLB2)
• Black Lives Matter Chicago (BLM)
• Blackroots Alliance
• The Chicago 400 Alliance
• Chicago Alliance Against Racist and Political Repression (CAARPR)
• Chicago Community Bond Fund (CCBF)
• Chicago Incarcerated Workers Organizing Committee (IWOC)
• Chicago Torture Justice Center (CTJC)
• Chicago Torture Justice Memorial (CTJM)
• Chicago United for Equity (CUE)
• Christianaire
• Citizen Advocacy Center (CAC)
• Coalition to Decarcerate IL
• First Defense Legal Aid (FDLA)
• Grassroots Illinois Action (GIA)
• IL Muslim Civic Coalition
• Illinois Prison Project (IPP)
• Live Free Chicago
• Lucy Parsons Labs (LPL)
• Mamas Activating Movements for Abolition and Solidarity (MAMAS)
• Moms United Against Violence and Incarceration (MUAVI)
• Mothers Opposed to Violence Everywhere (MOVE)
• No Cop Academy
• The Northside Chicago Prison Letter Writing Coalition
• Parole Illinois
• Just Peace (JP) / Precious Blood Ministry of Reconciliation
• Prison + Neighborhood Arts Project (PNAP)
• Sister Survivor Network (SSN)
• SOUL in Action
• Southsiders Organized for Unity and Liberation (SOUL)
• Unitarian Universalist Prison Ministry of Illinois
• United Working Families
• Women's All Points Bulletin (WAPB)

HEALTH & EDUCATION
• AIDS Foundation Chicago (AFC)
• Alliance for Community Services/RPCAN
• Black Girls Break Bread
• The Black Researchers Collective
• The Chicago Coalition to Save Our Mental Health Centers
• Fathers, Families and Healthy Communities (FFHC)
• Illinois Single-Payer Coalition (ISPC)
• Parents 4 Teachers
• People Matter (PM)
• Planned Parenthood of Indiana and Kentucky
• Race Conscious Dialogues (RCD)
• Raise Your Hand for IL Public Education
• Telpochcalli Community Education Project (TCEP)
• Ujimaa Medics
• YogaCare

Photo by: Sarah-Ji
CROSSROADS FUND 2021 GRANTEES

HOUSING JUSTICE
- Blocks Together
- Chicago Housing Initiative
- Chicago Housing Justice League (CHJL)
- Coalition for a Better Chinese American Community
- Garfield Park Community Council (GPCC)
- Lift the Ban Coalition
- Luggena Burns Hope Center
- Metropolitan Tenants Organization
- The Northwest Side Community Development Corporation (NWSCDC)
- Pilsen Alliance (PA)
- Solidaridad Inquilina
- The Tenant Education Network (TEN)

HUMAN RIGHTS AND INTERNATIONAL POLICY
- Christian Peacemakers Teams (CPT)
- The Committee for a Just Peace in Israel and Palestine (CJPIP)
- The National Boricua Human Rights Network (NBHRN)

IMMIGRATION JUSTICE
- Albany Park Defense Network (APDN)
- The Alliance of Filipinos for Immigrant Rights and Empowerment (AFIRE)
- Blue Tin Production
- Borderless Magazine
- The Chicago Law and Education Foundation (CLEF)
- Illinois Dream Fund (ILDF)
- Illinois Immigration Funders Collaborative
- Immigrant Solidarity DuPage (ISD)
- The Midwest Immigration Bond Fund Coalition (MIBFC)
- Northern Illinois Justice for Our Neighbors (NIJFON)
- Organized Communities Against Deportations (OCAD)
- Southwest Suburban Immigrant Project (SSIP)
- United African Organization

LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER/QUESTIONING, INTERSEX, ASEXUAL
- Affinity Community Services
- Brave Space Alliance (BSA)
- Chicago Therapy Collective
- Lighthouse Foundation
- Lincoln United Methodist Church (LUMC)
- Lorde, Rustin & Bates, Inc. (LRB)
- Transformative Justice Law Project (TJLP)

WORKERS RIGHTS
- The Center for Racial and Gender Equity
- Chicago Community and Workers Rights
- Fight Now Chicago
- Get to Work (GTW)
- Healing to Action (H2A)
- Illinois Workers in Action
- Sex Workers Outreach Project Chicago (SWOP)
- Street Vendors Association of Chicago (SVAC)
- Temp Worker Union Alliance Project (TWUAP)
- The National LGBTQ Workers Center
- The United Transporters Community Council (UTCC)
- Workers Center for Racial Justice
- Working Family Solidarity

Photo by: Sarah-Ji
CROSSROADS FUND 2021 GRANTEES

YOUTH JUSTICE
- A Long Walk Home (ALWH)
- About Face Theatre (AFT)
- Arab American Action Network (AAAN)
- Assata’s Daughters (AD)
- Black Youth Project 100 (BYP100)
- Chicago Desi Youth Rising (CDYR)
- Chicago Freedom School (CFS)
- Chi-Nations Youth Council
- Chicago Student Action
- Circles & Ciphers
- Dissenters
- Every Voice Coalition
- Free Street Theater
- GoodKids MadCity (GKMC)
- Hana Center’s Fighting Youth Shouting Out for Humanity (FYSH)
- Illinois Caucus for Adolescent Health (ICAH)
- Imagine Englewood If
- InterAction Initiative
- ONE Northside
- Queering the Parks (QTP)
- Solidarity Studios
- Stick Talk
- Territory
- TGi Movement
- The Warehouse Project & Gallery
- Youth Empowerment Performance Project (YEPP)

SPECIAL INITIATIVE
The Chicago Independent Media Alliance (CIMA), a project of the Chicago Reader newspaper, launched in 2019 as a response to the industry’s revenue decline. CIMA believes in collaboration over competition in the media industry and thus launched a collaborative fundraising effort. Thirtyseven media outlets were part of this fundraising efforts, these are:

Jane Kimondo
Executive Director
jane@crossroadsfund.org

Michael Aguhar
Program Director
michael@crossroadsfund.org

Lizette Garza
Program Manager
lizette@crossroadsfund.org

Kristina Roque
Operations Director
kristina@crossroadsfund.org

Katie Madden
Development Manager
katie@crossroadsfund.org

Emmanuel Garcia
Development & Comms Director
emmanuel@crossroadsfund.org

Joanna Preston
Program Associate
joanna@crossroadsfund.org

Alexis Sanchez Boyzo
Communications Associate
alexis@crossroadsfund.org

Makiko Yamauchi
Finance Manager
makiko@crossroadsfund.org
ATTEND OUR ANNUAL BENEFIT and bring friends!

WRITE A CHECK and mail it to Crossroads Fund. Find out if your employer matches contributions — that is an easy way to make your gift go much further.

BECOME A SUSTAINER and have your contribution deducted from your credit card monthly or quarterly. As a sustainer, you can take pride in knowing that you are one of our most reliable sources of support.

CONTRIBUTE ONLINE via our secure service. It’s quick, convenient, and safe — just log on to www.crossroadsfund.org.

HONOR OR REMEMBER SOMEONE SPECIAL with a gift in their name.

CO-HOST A HOUSE PARTY and help us spread the word about the good work of Crossroads Fund to your colleagues, friends, and family.

REMEMBER CROSSROADS FUND IN YOUR WILL, INSURANCES AND RETIREMENT PLAN and all three are easy ways to have a lasting impact for social justice.

OPEN A DONOR ADVISED FUND and partner with us to have an impact on social justice issues.

ESTABLISH A CHARITABLE TRUST to benefit Crossroads Fund and reduce tax burden.

When you give to Crossroads Fund, your gift is pooled with others and becomes a significant resource to foster social change in Chicago and beyond.