



**CROSSROADS | F U N D**

change, not charity

## 2008 Annual Report





No one will argue with the fact that 2008 has been a big year. Between the amazing results of the election, the economy, and the still lingering war in Iraq, as a nation we are facing many opportunities and challenges.

2008 was a big year for us at the Crossroads Fund as well. We gave out grants to a record 67 groups working for social and economic justice in the Chicago area. We surpassed the \$5 million mark of money that we have given away during our 27 year history. And, we received a bequest totaling over \$400,000, the largest gift ever from an individual donor.

We all know that 2009 is going to be a complicated year. We hope for positive policy changes that will have an impact on our communities, but we are also struggling with the reality of a very challenging economy. In the face of this, Crossroads Fund is committed to maintaining support for our grantees, who will have much to do in the upcoming months and years. We are always frugal, but we will continue to find ways to cut costs, and spend carefully, so that we can put as many resources as possible into grantmaking and program.

You'll notice that our annual report is a little bit different this year. In an effort to save costs and also to be green, we are proud that we have moved from the printed page online. You can find the entire contents of this report online at [www.crossroadsfund.org/news.html](http://www.crossroadsfund.org/news.html). In order to save printing and postage costs, as well as paper, this year we printed a smaller number of reports and gave the option to look at them online or receive a hard copy.

It's been a big year, it's been a great year – the kind of year that will fuel what will be some challenging times ahead. Our community – of grantees, donors and friends – is what keeps us strong. Thank you for being a part of it. Here's to a new year filled with continued partnership and great movement for change.

With warm regards,

Lisa Marie Pickens  
Board Co-Chair

Barbara Kemmis  
Board Co-Chair

Jeanne Kracher  
Executive Director

# 2008 Grant Programs

For full descriptions of our grantees, please visit our website, [www.crossroadsfund.org/NEWGRANTS.html](http://www.crossroadsfund.org/NEWGRANTS.html)

## **Seed Fund (Seed)**

This is where it begins. Seed Fund grantees are emerging, risk-taking grassroots groups with innovative strategies for creating change. They are led by people whose voices have often not been heard, in communities that often go unnoticed. They address complex and challenging issues and practice new working models. Support from Crossroads Fund is a stepping stone to help groups create lasting change throughout Chicago and beyond.

## **Donor Advised (DA)**

Donor advised giving allows donors with substantial resources to support grassroots organizations in the Chicago area, with the guidance and support of the board of directors and staff of Crossroads Fund. Our rich history and experience, combined with donor resources, serves as a strategic giving program that is a catalyst for change.

## **GRAM Fund (DA-GRAM Fund)**

Our largest donor advised fund supports women and girls, rights for Arab Americans and innovative youth projects.

## **Youth Fund for Social Change (YF)**

The inaugural year of the Youth Fund for Social Change supported some exciting projects led by youth activists. From healthcare to the prison industrial complex, police harassment to gentrification and affordable housing, youth activists are tackling some of the most pressing issues of our time.

## **Media Justice Fund (MJF)**

Using media effectively is critical for social justice organizations and movements. This fund is a special initiative of the Funding Exchange and the Ford Foundation, to support groups in their efforts to work on issues of access, ownership, control, and the creation of alternative media.

## **Fire This Time Fund (FTT)**

Giving circles provide a unique opportunity for donors to pool their resources and then make grantmaking decisions as a community. The Fire This Time Fund uses this model to support groups who are as innovative as they are, with a particular emphasis on groups of artists, activists, and educators.

## **Technical Assistance Fund (TA)**

Building a solid infrastructure is critical for any social justice organization working to create measurable and sustainable change. Technical assistance grants support organizational development needs such as evaluation, technology, and training.

## **Emergency Fund (EM)**

It often takes a small amount of money, fast, to effectively respond to breaking news, mobilize around a sudden development, or take advantage of an unexpected opportunity. This fund provides quick support at a critical time.

## **Opportunity Fund**

This fund provides the program committee with the discretion and flexibility to support groups who fit within the Crossroads Fund guidelines throughout the fiscal year.

## 2008 GRANTS AWARDED

### ARTS & CULTURE

**African Textile Magazine** \$500 (FTT)  
**Center for Immigrant Resources  
and Community Arts** \$5,000 (Seed)  
**Chicago Independent Radio Project**  
\$6,000 (FTT, MJF, TA)  
**ChicagOtra** \$1,000 (FTT)  
**Chicago Palestine Film Festival**  
\$5,000 (Seed, DA-GRAM Fund)  
**Revolushunary Strippa Musik** \$500 (FTT)  
**ThickRoutes Performance Collage** \$1,000 (FTT)  
**We The People Media** \$5,000 (MJF)

### CRIMINAL JUSTICE

**Campaign to End the Death Penalty**  
\$1,000 (FTT)  
**Chicago County Fair** \$1,000 (FTT)  
**Citizens Alert** \$6,000 (Seed)  
**First Defense Legal Aid** \$4,000 (Seed)  
**Long Term Prisoner Policy Project**  
("Warehoused Prisoners") \$7,500 (Seed)  
**Spoke Digital Films** \$5,000 (MJF)  
**Tamms Year Ten** \$9,000 (Seed, TA)  
**Wiley Resource Center** \$3,000 (Seed)

### ENVIRONMENT & COMMUNITY DEVELOPMENT

**Anti-Corruption Center** \$10,000 (OF, DA)  
**Beyond Today** \$1,000 (FTT)  
**Black Men and Black Boys Initiative**  
\$3,000 (OF)  
**Blocks Together** \$7,500 (Seed)  
**Chicago Honey Co-op** \$19,037 (DA)  
**Citizen Advocacy Center** \$5,000 (Seed)  
**Lakeview Action Coalition** \$6,000 (Seed)  
**Little Village Environmental  
Justice Organization** \$5,000 (MJF, TA)  
**Metropolitan Area Group for Igniting  
Civilization** \$1,000 (Ron Sable Award)  
**Southside Together Organizing for Power**  
\$4,000 (Seed)  
**West Town Bikes** \$1,000 (FTT)

### HUMAN & WORKER RIGHTS

**Centro de Trabajadores Unidos:**  
**Immigrant Workers Project** \$3,000 (Seed)  
**The Chicago Interfaith Workers Rights Center**  
\$5,000 (MJF)  
**Chicago Workers' Collaborative**  
\$10,054 (Seed, DA)  
**Latino Union** \$3,000 (TA)  
**National Boricua Human Rights Network**  
\$8,000 (FTT, EM, Seed, DA-GRAM Fund)  
**Next Steps** \$3,000 (Seed)  
**Restaurant Opportunities Center of Chicago**  
\$5,000 (Seed)  
**San Lucas Workers Center** \$4,000 (FTT, Seed)  
**United Taxidriviers Community Council**  
\$3,000 (Seed)

### IMMIGRANT ISSUES

**The Chicago Metropolitan Sanctuary Alliance**  
\$12,000 (Seed, DA)  
**Immigrant Nation** \$3,000 (TA)  
**Korean American Resource and Cultural Center**  
\$5,000 (DA-GRAM Fund)  
**United African Organization** \$4,000 (Seed)  
**Waukegan Leadership Council** \$3,000 (Seed)

### INTERNATIONAL POLICY & ADVOCACY

**Chicagoans Against War and Injustice**  
\$7,000 (TA, DA, Don Erickson Award)  
**Christian Peacemaker Teams** \$12,500 (OF)  
**Clearwater Project** \$1,000 (DA)  
**Committee for a Just Peace in Israel &  
Palestine** \$4,000 (Seed)

### LESBIAN/GAY/BISEXUAL/ TRANSGENDERED ISSUES

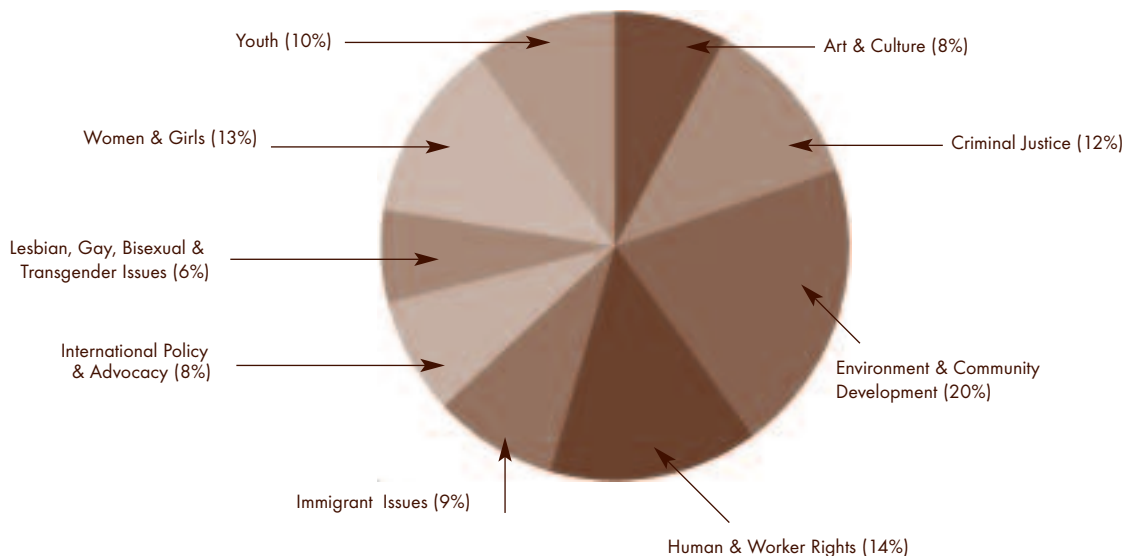
**Actor Slash Model** \$1,000 (FTT)  
**Affinity Community Services** \$10,000 (Seed)  
**Illinois Safe Schools Alliance**  
\$7,500 (Seed, DA-GRAM Fund)  
**Yellow Wing Productions** \$1,000 (FTT)

## WOMEN & GIRLS

**Beyondmedia Education** \$12,000 (Seed, DA-GRAM Fund)  
**Chicago Books to Women in Prison** \$5,000 (FTT, Seed, DA-GRAM Fund)  
**Chicago Friends of WE-ACTx – Rwanda** \$95,000 (DA)  
**Global Girls, Inc.** \$2,500 (DA-GRAM Fund)  
**Rogers Park Young Women’s Action Team** \$5,000 (Seed, DA-GRAM Fund)  
**Sisters Rising** \$1,000 (FTT)  
**Women’s Voices Fund** \$7,619 (DA)  
**Young Women’s Empowerment Project** \$6,000 (Seed, TA)

## YOUTH

**Cabrini Green Chapter of the Hip Hop Congress** \$1,000 (FTT)  
**The Fearless Leading by the Youth project of Southside Together Organizing for Power** \$2,500 (YF)  
**The Fighting Youth Shouting Out for Humanity project of the Korean American Resource and Cultural Center** \$2,500 (YF)  
**The Gen Y project of the Southwest Youth Collaborative** \$2,500 (YF)  
**Kelly High School Students for Social Justice** \$3,000 (YF)  
**Nuestra Voz Youth Council** \$2,000 (YF)  
**Project CQY Chicago** \$1,000 (YF)  
**Secular Jewish and Community School of Oak Park** \$2,000 (YF)  
**Sisters Empowering Sisters** \$2,500 (YF)  
**SITY Ollin** \$5,000 (YF)  
**WE-ACTx Peace Journey** \$2,000 (YF)  
**Young Women’s Empowerment Project** \$3,000 (YF)  
**Youth Pride Center** \$2,000 (YF)



\* In addition to the grantmaking reflected above, grants totaling \$95,000 were given to the WE-ACTx-Rwanda Project.

# Audited Financials

## Year Ended June 30, 2008

### Statement of Financial Position (Restricted and Unrestricted)

#### Current assets:

Cash.....	\$1,090,941
Investments.....	\$25,921
Receivables.....	\$6,297
Prepaid Expenses.....	\$5,644
Deposit.....	\$2,687
<b>Total current assets.....</b>	<b>\$1,131,490</b>

Office Equipment, net of accumulated depreciation of \$56,274 and \$50,703 in 2008 and 2007 respectively.....\$9,965

**Long-Term Investments.....\$963,326**

**Total Assets.....\$2,104,781**

#### Liabilities and net assets:

##### Current liabilities:

Accounts Payable and Accrued Liabilities.....	\$13,018
Grants Payable.....	\$0

Net assets:.....\$2,091,763

**Total liabilities and net assets.....\$2,104,781**

**Change in Net Assets.....\$505,125**

**Net Assets, beginning of year.....\$1,586,638**

**Net Assets, end of year.....\$2,091,763**

### Statement of Activities (Unrestricted)

#### Support and revenue:

##### Contributions

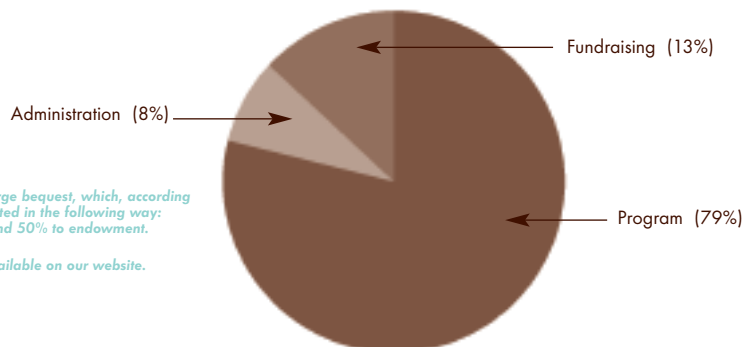
Funding Exchange Endowment Share.....	\$51,288
Foundation Grants.....	91,498
Individuals.....	\$658,957
Net Assets Released from Restriction.....	\$285,002
Endowment Distribution.....	\$57,222
Investment Income.....	\$31,597
Special Events Proceeds.....	\$98,248
Special Events Expenses.....	(\$29,650)
Other.....	\$11,488
<b>Total support and revenue.....</b>	<b>\$1,255,650 *</b>

##### Expenses:

Program Services.....	\$701,458
Support Services.....	\$187,235

**Total expenses.....\$888,693**

### Breakdown of Expenses Fiscal Year 2008



\* In FY08 the Crossroads Fund received a large bequest, which, according to our gift acceptance policy, has been allocated in the following way: 10% to general operating, 40% to reserve and 50% to endowment.

^ The Crossroads Fund audit and 990 are available on our website.

# Thank You

Every year, Crossroads Fund must raise all of its operating budget. We are a public, community foundation in every sense of the word – we count on the support of our entire constituency to provide sustenance for the core of our programs in grantmaking and technical assistance.

Because of this philosophy, you'll notice that the following donor list is formatted a little bit differently. For years we have received feedback that people would like to see an alphabetized list that does not differentiate donors based on their giving level. After careful consideration and discussion, we decided to oblige. This year's donor list is organized alphabetically and acknowledges the fact that it takes gifts of all sizes, both small and large, to sustain the work of Crossroads Fund.

Thank you to all of our incredibly generous donors. You are the ones who make it all happen, year after year.

**Those who have contributed in each of the past five years are in bold print.**

- \* Also gave to Chicago Friends of WE-ACTx - Rwanda
- + Also gave to Lisa Fittko Internship Fund
- # Also gave to Fire This Time Fund
- ^ Also gave to Cathy J. Cohen Black Youth Leadership Award
- ~ Also gave to another Donor Advised Fund

Anonymous (10)

Hatem & Naima Abudayyeh

**Ali Abunimah**

Access Living

Barbara S. & Steven A. Adelman

Alice G. & Aaron Adler

Roxanne & Katie Allen-Spero

Thomas D. Allison, Jr.

**Alphawood Foundation**

Nabil & Hind Al-Sharif

Alicia Alvarez, in memory of Barbara Brown

David Amarathithada & Luis Rodriguez

American Friends Service Committee

Amy Andrews

Susan Andrews

**David A. Ansell & Paula M. Grabler \***

**Joanne Archibald**

Bridget Arimond & Bruce Scheff, in honor of Carrie Spitzer

Stephanie & Dana Arnett ~

Gary M. Arnold

Abbe Kahn Aron & Adam M. Aron

**Lucy & Peter Ascoli**

**Patrick Ashley**

Dale Asis, in honor of Hatem Abudayyeh

Chrissi Atkisson

Susan Augustine & Daniel L. Sutherland

Bill Ayers & Bernardine Dohrn ^

Mehrdad Azemun

Claudette G. Baker & Rev. Linnell Baker, Jr.,  
in honor of Barbara Kemmis

Paul Baker

Dr. Eugene L. Balter & Judith R. Phillips

**Bill Barclay & Peg Strobel**

Brenetta Howell Barrett

**William H. Barrows, M.D. & Donna E. Barrows**

Venoncia M. Bate, in honor of Evette Cardona

& Mona Noriega

Barbara J. Bates, PC



Myrl Beam

Allison Beaulieu

**Ann L. Becker & David Muschler**

Jane Beckett Barabe & Joseph Barabe

Vincent H. Beckman III & Carmen J. Beckman

Barbara A. Bejna & Shirlee Jensen

Becky J. Belcore & Chris J. Williams

Riza D. Belen & Steven J. Weaver

**Ruth K. & Leroy E. Belzer**

Chris Benevich

Deborah D. Benford

**James L. Bennett &**

**Terry L. Vanden Hoek,**

in memory of Don Erickson

Erika E. Bergsrud

Lon M. Berkeley & Leslie A. Nickels \*,

in honor of Laura Berkeley;

in honor of Drs. Mardge Cohen &

Gordon Schiff

**Kay Berkson & Sidney Hollander \* ~**

Caryn Berman & Laura Cuzzillo

Philip & Ingrid Berman \*

Sarah Best

Cynthia Bianchi & Fernando Rizzo

**The Big Cat Foundation**

Martha Biondi

**Timuel D. Black**

Devon Blandin

Joel A. Bleifuss

James E. Block & Ruth Fuerst

**Amy J. Blumenthal**

The Boeing Company

**Pamela S. Bondy & Yonah Dokarker**

Molly Bougearel

Joseph M. Boyle

Judy & Jeffrey M. Bramson

Michael E. & Arlene Brennan,

in honor of Tom Wilson

Betsy Brill

Broadway Bank

Carol A. Brook & Thomas A. Corfman

Consuella L. Brown,

in honor of Teresa Moses Bruce

**Rosellen Brown & Marvin Hoffman**

Tawanna R. Brown

Dr. David R. Buchanan & Lacinda R. Hummel \*

Dr. Margaret Burroughs

Louise A. Cainkar,

in memory of Martin Wolke

Calvert Foundation

Donald J. Camp

**Karin M. Candelaria**

Edith F. Canter & Fred Wellisch

Catherine A. & Joseph M. Carabetta

**Evette M. Cardona & Mona Noriega**

Kirsten & Armando Carlo

**Helen L. Carlock**

Carolyn Grisko & Associates, Inc.

Mary A. Carroll

Robert B. Castle & Paulette Cross Castle

Center for Immigrant Resources

& Community Arts

Dr. Pablo Chagoya, in honor of Tony Phillips

Mr. & Mrs. Henry T. Chandler, Sr.

**Henry T. Chandler, Jr.,**

in honor of Karen McCulloh;

in memory of Gerald McCulloh

Robert J. & Catherine F. Chaskin

**Salome Chasnoff**

Erika A. Chavez

**Kathleen Cheevers \***

Karla K. & Ronald S. Chew

The Chicago Community Trust,

employee matching gift

Chicago Legal Advocacy for Incarcerated

Mothers, in honor of Mary Scott-Boria

Chicago Mercantile Exchange Foundation,

employee matching gift

Chicago Metropolitan Sanctuary Alliance

Chicago Women in Trades,

in honor of Peggy Baker

**Inhe Choi & Guy Ward**

Catherine Christeller

**Ann Christophersen,**

in honor of Linda Bubon

Ann Cibulskis & Tim Carpenter

Thom Clark & Jean Bryan,  
in honor of Michael McConnell  
Robert H. Clarke +  
Cathy J. Cohen & Beth E. Richie ^  
**Drs. Mardge Cohen & Gordon Schiff +**  
The Community Film Workshop of Chicago  
Community Renewal Society –  
Renewal in Communities  
Congregation of St. Joseph  
Harriet G. & Henry G. Conroe  
Consolidated Printing Company  
Judith Cooper-Baird  
**Julie Coplton & Whitman T. Soule**  
**Leslie A. Corbett & Aaron Chenoweth**  
Cathy Cortes  
Alice Cottingham & David Beard,  
in honor of Mariame Kaba  
Kristen Cox #  
Sabrina Craig & May Santiago  
**Andy Cross**  
Margaret Cunningham  
Barbara Flynn Currie +  
Megan M. & James I. Cusick  
G.B. Correa da Silva &  
Beatriz B.C. Englert +,  
in memory of Irene B. Hawley  
Jamie Daniel, in honor of Jeff Edwards  
Robert A. Daugherty  
Jessica Davis  
Terry Davis  
Vera Davis  
Michael Dawson &  
Alice Furumoto-Dawson ^,  
in honor of Cathy Cohen  
Jan Dean  
John A. D’Emilio  
Rose Deniz  
**Andrew D. Deppe & Stephen Weiser**  
Sister Kathleen Desautels  
Jane Dewey  
James Dickert  
Barbara R. & Vincent L. Domarad

The Donors Forum of Chicago,  
employee matching gifts  
Mollie Dowling & Nichole M. McClelland #  
Peter B. Draper  
William R. Drudge  
Sarah J. Duncan & Thomas F. McDougal  
Maureen Durkin Roy  
Alice Eason Jenkins  
**Jeffrey Edwards**  
Ferd I. Eggan  
**Sandy & Mark Ehlert**  
Joni Elder  
Susan K. Eleuterio,  
in honor of Nina Klooster  
Gretchen Elsner-Sommer &  
David W. Cohen  
Michael Ervin & Rahnee Patrick  
Katherine H. Eubank  
Peter Farah & Jennifer C. Caldwell  
Ruth A. & Dale Fast  
E. Garnet Fay  
Daneen A. Feeney  
Claudia M. & Daniel W. Fegan  
Daisy Feidt & Bernice Tow  
Carlos Fernandez  
**Steven Feuerstein & Veva Silva**  
Fieldstone Alliance Inc., Kellogg Action Lab  
Joan B. Fiscella  
Sunny & Paul Fischer,  
in honor of Jean Hardisty  
Tracy Fischman  
Jean Fishbeck  
Emily Fitzgerald  
Maria I. Flanagan  
Sharon Flanagan  
**Fred & Sarah L. Flosi**  
Denise & Tony Forte  
**Nadine Fourt**  
Lynn S. Frackman & Tom Meites  
Agnes Franz  
Gerald & Hazel J. Frazier  
Hannah Frisch  
**Susan & Sy Frolichstein**





**Laurie S. Fuller & Erica R. Meiners,**  
in memory of James Sayles  
**P. Catlin Fullwood,**  
in honor of the Voyce Collaborative  
**Funding Exchange**  
Aviva Futorian  
Robyn Gabel & Ivan Handler  
Mari Gallagher  
**Karen S. & Michael J. Gallagher**  
Judith K. Gardiner  
Meg Gerken  
Joyce R. & Robert W. Gettleman  
**Maggie Gibbs**  
**Mary Jane Gibbs**  
Caroline A. Girgis,  
in honor of Deborah Harrington  
**Girl's Best Friend Foundation**  
Dr. Roberta P. Glick  
Global Girls, Inc.  
Joseph Glossberg,  
in honor of Susan Nussbaum  
Hyman M. Gold, M.D. & Ruth Gold  
Ruth Goldman  
Jonathan S. Goldner,  
in memory of Rebecca Hyland  
Darrell Gordon  
**Paula Gorlitz & Steven Zuckerman**  
William D. Gorman  
Kathye Gorosh  
Nicole Gotthelf  
Debbie Gould & Laurie Palmer,  
in memory of Ferd Egan  
David F. & Elizabeth Graham,  
in honor of Robert Weissbourd  
Grand Victoria Foundation,  
employee matching gift  
Joseph Grant  
Jeanne Gray  
Amy & Jason Green  
Green Mountain Oracle Users Group, Inc.,  
in honor of Steven Feuerstein  
Tom Greensfelder & Olivia Petrides  
Diane Gregg, in honor of Catlin Fullwood  
**Liz Gres & Pete DeMay**

Karen R. Groene & Dave Ojeda  
**Norman J. & Linda L. Groetzinger**  
Marlyn Grossman \*,  
in honor of Drs. Mardge Cohen &  
Gordon Schiff  
**Harold F. & Marjorie M. Gullett**  
**Rhoda Rae L. Gutierrez & Jim Clark**  
Connie Hall  
David R. Hall  
Elisha G. Hall  
Richard T. & Emily N. Halliday  
**Lawrence R. Hamilton &**  
**Ann M. Hicks**  
Steve Hamlin  
Jean Hardisty, in honor of Kay Berkson  
**Linda Harlan,** in memory of Otis &  
RUBY Harlan; in honor of Jane Kimondo;  
in honor of Marvinita Penn  
Carole Harmel \*  
**Caroline Harney & Jim Charlton**  
Jacqueline Harper  
Deborah Harrington  
Mary & John Harrington  
Harris Bank  
**The Irving B. Harris Foundation,**  
including employee matching gift  
Matthew J. Hassett & Peggy S. Craig-Hassett  
**Harriet Hausman**  
John & Juchable Hayes  
**Carol Hayse & Linda M. Boyle**  
Stephen Hempel & Monali Shah  
Tricia Hendricks & Justin Bitner  
Toni J. & John Henle  
Marcia Hensley  
Clare M. Heskett, in honor of Daisy Feidt  
**John F. Heumann**  
Jayne D. Hileman \*  
**John B. & Linda H. Hillman,**  
in honor of Barbara Ransby  
Benjamin Ho & John Lee  
**Janine L. Hoft & Linda Wagner**  
Nicole Hollander  
**James M. Holmes,**  
in honor of Catlin Fullwood

Eugene F. Horcher

**William E. Hornsby, Jr. &**

**Brigid M. Finucane**

Robert J. Horton & James C. Perry

Robert C. Howard ^

Richard C. Hubbard, M.D. &

Alaka Wali, Ph.D.

Hull Family Foundation

Anne Hulslander

Kim Hunt

Abbie Illenberger, in honor of Jim Clark

Illinois Tool Works Foundation,

employee matching gifts

Imagine Englewood If...

ImPerfect Articles

**John A. Jackanicz**

Theodore M. Jackanicz &

Suesanna K. Voorhees

**Peter & Tamara Jaffe-Notier**

**Alice Jennett**

Youngju Ji & Paul N. Kim

Bethsheba & Bill Johnson,

in memory of Dr. Sherry Luck, M.D.

David A. Johnson & Maureen N. Egan

Mary Ann Johnson

Phyllis A. Johnson

Roslyn S. Johnson

Catharine J. Jones

Steven W. Jones & Raja Halwani,

in honor of Brian & Lisa Jones

Tim Jones-Yelvington & Peter S. Nicholson

Sibyl R. Josephson

Marguerite F. Judge,

in memory of Barbara Brown

Alie Kabba

**Gary Kagan & Jan Pyrcz,**

in honor of Maggie Gibbs

Paul A. Kahan & Mary E. Klonowski

Bruce Kanarek

Stephanie Kanter

Terri Kapsalis

**Jon Karmel**

Charles L. Katzenmeyer

Catherine P. Keiling

**Terrence J. Keleher**

**Rita M. Keller**

**Barbara Kemmis & Gina Medalle**

Shawn C. Kennedy

Peter & Judith Kenney

Chris & Liz Keys

**Eleanor B. & Joseph C. Kilberger**

Ryan J. Kilpatrick & Jenny Hoobler

Alice H. Kim \*

Jane Kimondo

Ryan King

James Kinzer & Aaron McKerry

Jacqueline P. Kirley +

Theodore W. Kirpach &

Susan Gonzales Kirpach

Annie Knepler #

**Myrna Knepler**

Eric T. Knepper

Krista L. Kohl,

in memory of Rebecca Hyland

**Korean American Resource &**

**Cultural Center**

Judith A. Kossy & David Perry

**Emilio Kouri & Brody Fischer**

**Jeanne Kracher & Laura McAlpine**

Jerry S. & Alice Kreiman

Ellen Kreitman Sadur

Nancy & Dave Kronenfeld,

in honor of Mike Gallagher

**Barbara Laing**

Brittany Lakin,

in memory of Rebecca Hyland

**Landau Family Foundation ~**

**Peter Landon & Karen Patinkin**

**Nancy Lanoue & Sarah Ludden**

June A. Lapidus

Latino Union of Chicago

Corey Lawson, in honor of Mollie Dowling

Robert H. Lawson, in honor of Nori Davis

Ngoan T. Le

Tina Lee

Ruth Lenczycki

Michael Levin

**Rebekah Levin & Sophie Kaluziak**





**Amanda E. Lewis & Dr. Tyrone Forman ^**

Mary & Charles Liebman  
Valerie S. & Brian P. Lies  
Robert B. Lifton & Carol Rosofsky Lifton  
Anders S. Lindall & Julie A. Sampson,  
in honor of Tom Sampson  
Marcia J. Lipetz  
Pauline Lipman & Eric Gutstein  
Lona Livingston

**Loaves & Fishes Foundation**

**Cherie R. Lockett**

B. Loewe  
Christopher Long & Dan Nehm  
Emily Long & Devin Burghart

**José E. López**

Rene David Luna  
Mary Ann Lupa  
Dr. John R. & Dr. Nell S. Lurain  
The John D. & Catherine T. MacArthur  
Foundation, employee matching gift

Sean P. & Micha MacCarthy  
Melanie Mace & Karl Bakker  
Kellie Magnuson & Katie Batza  
Make-Out Goods

Ann E. Manikas & David Isaacson  
Sylvia A. & Robert E. Mann  
Claire Marcy & Andrew Micheli,  
in honor of Daisy Feidt

**Daniel L. Marmer**

Hilary Marsh  
Angela A. Mascarenas  
Curt Maslanka

**Nancy A. Matthews &**

**Lisa Frohmann**, in memory of  
Wenona Thompson  
Eileen McAlpine

**McAlpine Consulting for Growth**

**Susan McConnell & Beth O'Neil**,

in honor of Eileen Kreutz  
Ali McDonald  
Toya McDowell  
Ann R. McGregor,  
in honor of Martin Wolke



Omar McRoberts & Shelley Davis,  
in honor of Cathy Cohen

**Chirag Mehta & Rebecca Burwell**,

in honor of Lan & Pam Richart  
Jennie Mendelson +  
Sheila M. Merry

Julie Merseeth & Nate Cook  
John N. & Judith A. Metzgar  
Myrtis Meyer & Marty Cohen

**Nancy Meyer & Marc Weiss**

**Stuart Michaels**

Laura Michalski  
Minerva Jewelry  
Deborah Minor Harvey  
Fawzia Mirza

Honor B. Mogul  
Joey L. Mogul  
Tim Montague

Dr. Calvin S. Morris  
William L. & Kate B. Morrison  
Mary F. Morten & Willa J. Taylor ^,  
in honor of Hannah Rosenthal

Stephanie R. Moss-Lawson

**R. Susan Motley ^**

**Jerry Much**

Susan G. Murray

**Nancy Fleck Myers**,

in honor of Marcia Bernsten &  
Andrew Lehman

Nancy N. & Paul J. Nabor  
Vreni Naess +

**Mary O. Naftzger +**

Rami Nashashibi  
Audrey M. Natcone & Barbara Sherry

**Evelyn H. Nathanson**

National Boricua Human Rights Network  
Sarah E. Neely & Susan Riter  
Prexy Nesbitt

Mindy M. Neveaux  
New Visions Foundation  
Jennifer Newman

Next Steps, NFP  
Gloria J. Nichols

Edith W. Njuguna  
Janet J. Nolan  
F. Norlock, in honor of Lily Lisnic  
Mike Nussbaum & Julie Brudlos Nussbaum

**Susan R. Nussbaum**

Nuveen Investments, employee matching gift

Rex D. Nyquist  
P. Marie O'Brien  
Patricia O'Brien

**Susan Obuchowski**

Richard & Emily O'Connor,  
in honor of Gretchen Elsner-Sommer  
Camille Odeh

Laurie Odell

**Sheila O'Donnell & Nora Gallagher**

**Gina M. Olson**

Paul G. Oostenbrug & Jerry Kelly,  
in honor of Peg Gray

**Lisa Oppenheim & Steven K. Rothschild**

Alex & Susan Orden  
Stephen A. Oren  
Hon. David Orr  
Peter Orris & Sita Rao

**Painted Light Photos & Framing,**

in honor of Sally Laing

**Heather Parish**

Kevin Park  
Matthew J. & Lita D. Passen

**Mary C. Patten**

Maryclare & John Patterson

**Carol Perez Segura & Robert Segura,**

in memory of Ron Sable

Anna Nussy Perlberg & Mark Perlberg  
Jean & William A. Peterman

**Ingrid L. Peternel**

Jeffrey & Joan Petertil  
Susan E. Petti  
Irene S. Phelps

Mary Madeleine Philbin

Barbara Y. Phillips

Katherine Y. Phillips,  
in honor of Omar McRoberts & Shelley Davis

**Tony Phillips**

**Lisa Marie Pickens & Rima Malhotra,**

in honor of Gaylon Alcaraz

**Sallie & Bruce Pickens**

Paulette Pierre  
Andrew C. & Christine K. Plautz  
Patricia Plautz

**Polk Bros Foundation,**

including employee matching gifts

**Wendy Pollack**

Denise Poloyac  
Smith T. Powell & Eva M. Janzen Powell

**Mary D. Powers,**

in honor of Gerald Frazier

Glenn D. & Susan N. Pratt  
Kate Pravera & Jerry Miliszkiwicz

**Sitha Pugh**

Mary Purves Waco & Kevin P. Waco,  
in honor of Catlin Fullwood

Susie Quern Pratt & John Pratt

**Catharine E. Quinn & John S. Straw**

**Gordon M. Quinn**

Virginia G. Quiñonez & Vicki Hadaway  
Helen Ramirez Odell

**Barbara Ransby & Peter Sporn ^**

Robert L. Rice II & Thomas P. Rutherford  
Maryse H. Richards, Ph.D. &

Brandon Taylor, Ph.D.,

in memory of Rebecca Hyland

Janice E. Rodgers

Edith Rodriguez

Marcus Gabriel Rodriguez & Kevin J.

Bogart, in memory of Matthew Freeman

Susan Rogers & Richard E. Stephenson

**Jill & Ron Rohde,** in honor of Lucy Smith

**Dr. Louis G. Rohr**

**Kenneth C. Rolling & Rochelle Davis**

Kathleen U. Rooney & James Hennessey  
Anne Roosevelt,

in memory of Handy Lindsey, Sr.





Alexander C. & Theresa A. Roseborough

**Carl F. Rosen & Maria J. Yanguas**

Lya & Louis Rosenblum

**Marcia & Melvin Rothenberg \* +**

Rotonda Foundation

Ann-Morgan Rowell & Glenda Poindexter,

in honor of Christina Smith

Jean Rudd & Lionel Bolin

Melinda Rueden

Ann Russo

Mel Sabella

**Jane M. Saks**, in honor of Esther Saks;

in memory of Alan Saks

Pamela R. & Dennis A. Sall,

in honor of Barbara Kemmis

**Natalie Saltiel**

Albert Sanchez, Jr.

Jocelyn Sargent ^

Julie Sass

Deborah A. Savaiano & Michelle Barrett

Kyle Schafer

**Margie Schaps & Jack Doppelt**

Elena P. & Ronald J. Schauer

Andy Schmitz

Steve Schmitz, in honor of Andy Schmitz

Mary T. Schneider

**Ellen A. & Laurent Schor**

Zeva Schub

Ellen J. Schumer & Tracey Abman

Gary M. Schwab

**Marc D. Schwertley**

Mary Scott-Boria

SEIU Local 73

Charles L. Sejud

Cathie S. Sekendur,

in honor of Sudanese refugees

Service Employees International Union,

Illinois Council

Barbara Sessler

Janet L. Settle & Bradley H. Winick

Sara Shapiro

Shepard, Schwartz & Harris, LLP

Maya Shewnarain

Vanessa Shinmoto

**Peggy Shinner & Ann Tyler**

**ShoreBank**

**Joseph P. Shure**

**Sherry G. Siegel \***

Ira D. & Nancy R. Silver

Todd Simmer

Mark C. & Susan F. Simon,

in honor of Maurice Lemon

Dick Simpson,

in memory of Sarajane Avidon

Julie F. Simpson & Robert Heuer,

in honor of Ernie Sanders

Karen Singer & Paul Selden

Dr. Jeffrey J. & Kathleen Slovic

Margaret H. Small

**Mairita A. Smiltars**

Barbara Smith

Christina Smith

Dionne Smith, in honor of Tom Wilson

Marcia E. Smith

**Kenneth G. Snyder & Rebecca Vnuk**

Michael A. Solock

Ines Sommer

The M. & H. Sommer Foundation

**Carolyn Sonfield**

Jill J. Sontag

Angela T. Spinazze,

in honor of Nancy Fleck Myers

Carrie E. Spitler #

Judith Wood Spock & Michael Spock

Michael Stanek & Audrey Thomas,

in memory of Don Erickson

Melissa C. Stanley

Heather A. Steans & Leo A. Smith

Robin M. Steans & Leonard A. Gail

**Burton Steck**

Nathan P. Stein

Deborah J. Steinkopf

Susan Stephens

Sarah E. Stigler

**Jim Strait & Yonny Levy**

Richard P. Stuckey

Matthew J. Stucynski

Lauren J. Sugerman & Sandy Small

**K. Sujata**

**Shannon & Lauren Sullivan,**

in honor of David Fischer

Eddie & Denise Swift

Dan Swinney

Ginny B. Sykes

**Karen M. Tamley & Kevin Irvine**

Stephen Tappis

**Richard P. Taub & Betty G. Farrell**

**Gilbert & Susan O. Tauck**

Martin E. Tessler, M.D. & Sandra R. Tessler

Veronica & David Thigpen \*,

in honor of Handy & Kristin Lindsey

Kathryn S. Tholin & Steven S. Starr

Kandace Thomas

Earl C. Thorne

Francis X. Tobin

Sheldon Tobin +

**Lee H. Tockman**

Keith L. Topper & Lyle Massey,

in memory of Iris Marion Young

Gaylon B. Topps-Alcaraz

Joan R. Turk

Uptown Bikes

Marjorie Van Cleef

Marc Van Hoff

Alena Vasquez

Liz Chase Vivas & Geri Vivas

Leslie Wallin

Rachel Wallis & Alex Rocklin

**Julie Walther & Dennis Huston**

Lee-Lin Wang

Nancy A. & Joel A. Ward

Dorian Warren

Laura S. Washington &

Michael Richmond

Christine Watkins

**Candace J. Wayne & John Jemilo**

Rachel Weber & Dr. John W. Slocum

Shirley Weese Young

Norman & Eve Weinberg

Sherry E. Weingart

Janice Weiss

Lorrayne H. & Steven A. Weiss

Bernice Weissbourd

**Bob & Marie Weissbourd**

Ethel R. Welles

Frederick Wells

Arline J. Welty

Nikki Will Stein & Fred Stein

Hannah B. Willage & Zachary Schroeder

Marva Williams & David E. Leaman

Alex Wilson

**Thomas J. Wilson**

**Barry F. & Janet Winkler**

Joe Wirtz

Wisconsin Community Fund, Inc.

Robin Wold

Benjamin S. Wolf & Donna Curran Wolf

Wolfe Metals Company

Daryl D. Woods & Kent B. Utsey

Woods Fund of Chicago,

in honor of Mariame Kaba

**Martha S. Wright,**

in honor of Byron Jones

Juanita Wright Potter

Nina Xoomsai & Coya Paz

Sara Yogev, Ph.D.

Kyungnan Yu

**Roger Zanchetti**

John A. Zang

**Jaquelyn C. Zevin +**

**Herbert E. Ziegeldorf, Jr. &**

**Carol A. Westerlund**

Debra & Phil Zisook





## Contributors to Chicago Friends of WE-ACTx – Rwanda

*Chicago Friends of WE-ACTx – Rwanda is a pooled fund housed at Crossroads Fund that collects money to benefit the WE-ACTx project for HIV+ women and children in Rwanda. If you are interested in making a gift to WE-ACTx, please contact the Crossroads Fund office.*

Piran Aliabadi & Nayer Nikpoor  
Shahin & Habib Aminipour  
Esfandiar & Shirin Ansari  
Daniel Ansell, in memory of Camille M. DiStefano  
Phyllis Ansell  
Marianne Artusio, Esq.  
Laura B. Ashman  
Jerome L. Avorn & Karen L. Tucker  
B & D Foundation  
Mary E. Baim & Michael A. Becker, M.D.  
Bob Baizer  
Charlene Baizer  
Clyde N. Baker, Jr. & Jeanette H. Baker  
Ellyn P. & John S. Bank  
Renee D. Bank  
Bill Banzhaf & Cathy J. Tschannen  
Levier Barreda  
Joyce A. Bartz & Martin D. Gartzman  
Abdolreza & Fariba J. Behjat  
Janice L. Benson, M.D.  
Jane Berman Cheema & Paul Nicholas  
Leatrice Berman-Sandler & Stephen P. Sandler  
Cinda L. Berry & Arthur J. Krumrey  
Dr. Gene B. Bishop  
Cathy R. Blanford  
Marc C. & Doris J. Blesoff  
Anna M. Bono, MED

Barbara Braun Skarha, in honor of  
Drs. Mardge Cohen & Gordon Schiff  
Joy Bressler & Scott Klapman  
Patricia B. Britt  
Darryl M. Bronson, M.D. & Pai Pai Cheng  
Carol Buikema  
Jacqueline H. & Paul S. Calhoun  
Anne Carmack & Scott Jansen  
Linda C. Clayman  
Clara Coen  
Gail Cohen & Ross D. Schennum  
Marvin R. Cohen & Jane E. Richman  
Sheri B. Cohen  
Michael A. Collins & Carol Grandstaff  
Lorraine M. Conroy  
Terrence J. Conway & Judith A. Neafsey  
Nancy C. Cook  
Michael H. & Charity P. Cooper  
Judith S. & William R. Cottle, in honor of Deborah Edidin  
Lauren & Benna S. Crawford  
Amy J. & Michael E. Crook  
Joan E. Cummings, M.D. & Jill Adelman,  
in honor of Jennie Knauss  
Pat Dalke  
Sabina Dambrauskas  
Kent & Elizabeth Dauten  
Andrew M. Davis & Lynn Dykstra Davis,  
in honor of Drs. Mardge Cohen & Gordon Schiff

Cathy Deamant & Bonnie Bean  
Jade & Greg Dell,  
in honor of Drs. Mardge Cohen & Gordon Schiff  
Mary Jane & John B. Denihan  
William P. Dolnick & Rachel L. Abramson  
Mark J. & Kathy Donahue  
Kimberly A. Douglass  
Rachel & Mark A. Dow  
Dr. Monica Doyle  
Mary Driscoll  
Suzanne Duca  
Deborah V. Edidin, M.D.  
Evelyn Edidin, in honor of Deborah Edidin  
Joan H. Epstein  
Abdolreza & Golpira Eshghi  
Evanston Meeting of Friends  
Kate Ezra  
Mary R. Fabri & David N. Goldberg  
Fair Oaks Presbyterian Church,  
in honor of Dr. Mardge Cohen  
M. Morey & Shabnam Farizan  
Elaine E. Farrell, M.D. & J. C. Birnholz, M.D.  
Mary W. Fauls  
Mahvash M. Favakeh  
William C. & Carole L. Feingold  
Richard Feldman & Janice Fialka  
Nancy Fieldman, Ph.D.  
David J. & Linda H. Fink  
First Congregational Church of Western Springs  
Dr. Tessa R. Fischer  
Joyce E. & James W. Fitzpatrick  
Bruce M. Fleisher & Laurie Regenbogens  
Mary C. V. & Michael S. Flynn  
Diane Essig Fox  
Maura Frank, M.D.  
Katherine Frankle & David Goldman  
Audrey French & Craig Conover  
Louise Gans, Esq.  
Michael Gelder,  
in honor of Drs. Mardge Cohen & Gordon Schiff  
Barbara H. Geller,  
in honor of Dr. Mardge Cohen

Meredith C. George  
Dr. Bahram Ghassemi DMD PC & Soury Ghassemi  
Aurelia Goldberg  
Edrea M. Grabler  
Nathan Grabler  
Norma R. Grabler  
Hollace Graff & Thomas W. Simonds  
Maryon L. Gray  
Dr. Barry & Marjorie H. Greenwald  
Lawrence V. & Linda Grover  
Hackberry Endowment Partners  
Nina Hannoun, in honor of Mary & Henry Guettel  
Hanrahan Investigations, Inc.  
Nancy C. Harney, in honor of Dr. Mardge Cohen  
Janet C. Harrison & Alan Baer  
Barbara Hausman  
Neal Heriaud  
Mary Abbott Hess & William Reynolds  
Amy V. Hill  
James M. Hilly & Nancy A. Griffin  
Arthur Hoffman & Paula Weinbaum  
Charles W. Hoffman & Tamara J. Schiller  
William R. Huffman & Patricia A. Rush  
Lily P. Hussein, M.D.  
Hyslop Shannon Foundation  
Rhona Jacobs  
Jeffrey Johl  
Hanako Johnson  
Thomas G. Jones, M.D.,  
in honor of Drs. Mardge Cohen & Gordon Schiff  
Ellen Joss  
Mr. & Mrs. Eric Joss  
Geraldynn M. Kahn  
Colleen A. Kane & Reynold A. Mathe  
Kappa Delta Epsilon  
Robert W. Karrow, Jr. & Lee Ann Karrow  
Jane Frank Katcher  
Jessie J. Kauffman & Richard Kaplan  
Eileen R. Kaufman, Esq.  
Mary G. Keiser  
Dr. Sabrina R. Kendrick, M.D.

Laurie S. Kief  
Margaret & Michael E. King  
Margaret M. King & Basilio King, Jr.  
Kenneth Kirsch & Ida S. Saleh Kirsch  
Carrie Klima  
Mary Ellen & Colin M. Koebel  
Elizabeth L. Koob, Esq.  
Kraft Foods Matching Gifts Program  
Anne Krantz & Myron Perlman  
Noel N. Kuriakos & Anita B. Varkey  
Forrest D. & Diane Laidley  
Beth A. Landsman  
Michael Lardie & Mary Frueh-Lardie  
Nicola Lee, Esq.  
Paul Lehman & Ronna Stamm  
Pamela Strauss & Mark Leitson  
Mary Elizabeth Lell Duggan, M.D.,  
in honor of Elise Duggan  
Kristin Lems,  
in honor of Drs. Mardge Cohen & Gordon Schiff  
Carol Lems-Dworkin  
Elizabeth Lennon & David S. Dorn  
Dr. Stuart Levin, M.D. & Roberta L. Levin  
Thomas Liao & Beverly Sha,  
in honor of Drs. Mardge Cohen & Gordon Schiff  
Charlotte S. & J.C. Lichtenfeld  
Loretta M. Lim  
Jane G. Llewellyn  
Sherrie R. & Timothy G. Lowly  
Bernice J. R. Lubin & A. Harold Lubin, M.D.  
Mary Heidkamp & Jim Lund  
Roberta Lynch  
Anne K. Mackinnon & Christopher E. Stone  
Karen K. & Steve Malkin  
Paula Marcus, M.D.  
Leslie A. Marino Lessor  
David G. Marsden  
Russell K. Mayerfeld  
Lily M. McDonagh & John P. Gallagher  
Kary G. & John H. McIlwain  
Jean & Stanley Meadows

Linda P. & Allan Mellis  
Mohammad Metghalchi & Flora Faramarzi-Metghalchi  
Simin N. & Mohsen Meydani  
Herbert M. & Robin C. Meyers  
Sandra Micci & Joseph Micci, Jr.  
Melissa B. Mickey  
Mitch Milner & Martha Meyer  
Mariam Momenzadeh & Maziar Tavakoli-Dastjerdi  
Joanna S. Moran  
Nike Mourikes  
Judith F. Muench  
Patrick J. Mullin  
Linda R. Murray  
Catherine D. Nardi  
Mary Anne Nielsen  
Coral S. Norris & Michael Puisis  
Sue A. Ofner  
Aileen M. & Patrick B. O'Grady  
Ann E. & Robert G. O'Keefe  
Karen J. & Joseph P. O'Leary  
Yolanda Olszewski  
Joanne Oppenheim, D.D.S.  
Oracle Corporation, employee matching gift  
Daniel W. O'Shaughnessy  
Samuel H. Overton  
Geri D. Palast, Esq.  
Parkview Presbyterian Church USA  
Julia Parzen & Dr. Daniel Johnson  
Dr. Monica E. Peek, M.D. & Ian E. Taylor  
Betsy Pepper  
Jon & Misti Pepler  
Jane Perrin  
Serge JC Pierre Louis, M.D.  
Rosita S. Pildes, M.D.  
Allan J. Pilloff, M.D. & Linda Kahn Pilloff  
Sara M. Polonsky  
Dr. Hooshang Poor  
Dr. John M. Raba & Suzanne Muellman  
Christine Ramos  
Nancy & Ben Randall, in honor of Deborah Edidin  
Anna Barbara Reed

Glenn W. & Barbara W. Reed  
Sunni Reed & Dan Epstein  
Barbara A. & Charles A. Reynolds  
Elizabeth L. Rich  
Laura D. Richman & David J. Cholst  
Dr. Louis River III, M.D. & Jackie Rivet-River  
Michele M. Robey  
Ellen G. & Martin F. Robinson  
Monika I. Robinson  
Mark J. & Patrice H. Roche  
Ramona I. Rodriguez  
Roosevelt University  
Bonny S. & Robert R. Roth  
Joan M. Rothenberg & Kenneth R. Walchak  
Ruth Rothstein  
Sue G. Rucker  
Maureen E. Ruder & William S. Buchanan  
Carmen D. Sanchez & Erving Lugo  
Robert J. Saqueton,  
in honor of Drs. Mardge Cohen & Gordon Schiff  
Christine Schaeffer-Pettigrew  
Henry C. & Roberta G. Scheff  
Davida M. Schiff  
Dr. Katherine D. & Dr. Lawrence E. Schilder  
A. M. Schrimpl  
Nancy & Clifford H. Scott-Rudnick  
Ruth R. Seidner  
Rebecca A. Seligman  
Rupa M. Shah, M.D.  
Robyn Shapiro, in honor of Suzie Gamm  
Renslow & Debbie Sherer  
Victoria M. Smith  
David & Kathleen M. Sobczyk  
Miriam A. Socoloff & Michael N. Presser  
Stephanie Sommers  
Demetra K. Soter  
Gregory Spear  
Justin A. Stanley, Jr. & Sallie M. Stanley  
Anne Statton

Dr. Dean S. & Maurie J. Stern  
Margaret B. & Kevin P. Stineman  
Hossein & Lida Taghaddos  
Pamela & Jonathan Talbot  
Michael J. Tansey, Ph.D.  
Ronald J. Temple, Ph.D. & Juanita S. Temple, J.D.  
Elizabeth Thomas, in honor of Edward Pounds  
Tracy R. Thompson, Ph.D.  
Joy E. Thorbjornsen-Coates  
John Tibensky  
Lisa J. Tull  
Unitarian Church of Evanston  
Jane S. Upin  
Sally J. Urwin  
John Vainder, M.D. & Bonnie Barsky Vainder, M.D.  
Dr. Milton Vainder  
Richard L. Vogel, D.D.S.  
Barbara Volin  
Bradford S. Wainer & Lori J. Weiss Wainer,  
in honor of Leah Ansell  
Dr. Gary C. Wainer & Dr. Beth A. Volin  
Babs H. Waldman, M.D. & Avi Shaked  
Cynthia Watson, M.D.  
Kathleen Weber & John P. Reardon  
Thomas J. & Donna Weigel  
Wellpoint Foundation, employee matching gift  
Steven Whitman & Nancy Kurshan  
Arnold L. Widen, M.D. & Judith E. Widen,  
in honor of Drs. Mardge Cohen & Gordon Schiff  
Mildred F. Williamson  
Judy Wise & Sheldon Baskin  
Deborah Wolen, RN, APN & Steven Cohn  
Paul I. Wolfman & Judith A. Wolfman, M.D.  
Gary L. & Leslie K. Wood  
Mary Anne Young  
Elliot M. Zashin  
Charles Zasso & Dr. Concetta C. Mennella-Zasso  
Gale S. Zemel & David Mausner, in honor of Leah Ansell  
Cynthia A. Zucker

## Contributors to the Cathy J. Cohen Black Youth Leadership Award

*This fund is an annual award given to a young person, age 14–25, who organizes around social justice issues relative to African American youth and their communities and families. If you are interested in making a contribution to the Cathy J. Cohen Black Youth Leadership Award, please contact the Crossroads Fund office.*

Danielle S. Allen  
Arcus Foundation, employee matching gift  
Michael Dawson & Alice Furumoto-Dawson  
Regina Freer  
Waldo E. Johnson, Jr.  
Janet Karpus  
W.K. Kellogg Foundation, employee matching gift  
Dr. Tracye Matthews  
Laura McAlpine  
Laurel Richie  
Jon L. Stryker  
Urvashi Vaid

## Contributors to Other Donor Advised Funds

Linda Allen & Robin C. Tuthill  
AST Capital Trust Company of Delaware  
Chiropractic For Life LLC  
The Richard H. Driehaus Foundation  
Rev. Warren I. & Holly C. Egebo  
Barbara Fersten  
Dalila Fridi  
GRAM Charitable Foundation  
Lynn A. Johnson & Daughters  
Veronica A. Johnston  
Maureen McKeough  
Gail H. Morse  
Edward H. & Susan M. Oppenheimer  
Judith Quittner Seizys  
Ellen R. Stone-Belic  
Tokiahok Foundation  
Mark S. R. & Julie A. R. Walden,  
in honor of Sonja Daniels

## Contributors to the Fire This Time Fund

*The Fire This Time is a giving circle that is particularly interested in funding creative art practices and community organizing and education projects. If you are interested in making a contribution to the Fire This Time Fund, please contact the Crossroads Fund office.*

Wendy C. Chan  
Ginger Farley & Robert Shapiro  
Anne W. Glickman  
Catherine Jefcoat & Bonnie Wade  
Nance Klehm  
Lisa Samra  
Janet Schmid  
Molly Shanahan  
Naomi Walker



## In-Kind Contributors

Access Living  
Aroma Workshop  
Asrai Garden  
Big Delicious Planet  
Bill Barclay & Peg Strobel  
Beyondmedia Education  
Bistrot Zinc  
Rashida N. Black  
Black Ensemble Theatre  
Brighton Ski Resort  
The B-Spot Chicago  
Café Lula  
Sheryl Cameron  
Campagnola Restaurant  
Chicago Bears  
Chicago Fire Soccer  
Chicago Neighborhood Tours  
Chicago Palestine Film Festival  
Chicago Reader  
Chicago Sky  
Chicago Symphony Orchestra  
Chicago White Sox  
Chrome Gallery  
The Coffee & Tea Exchange  
Concern America  
Eddie Corkery  
Early to Bed  
Daisy Feidt & Bernice Tow  
Steven Feuerstein & Veva Silva  
Gethsemane Garden Center  
Maggie Gibbs  
Girl's Best Friend Foundation  
GreenSky Company, LLC  
The Sylvia & William Gretsche Memorial Foundation  
Gro Salon  
Hanger 18  
Hazel  
Holiday Inn Chicago Mart Plaza  
Hopleaf Bar  
HotChocolate  
R. D. Hubbard  
Anne Hulslander  
ImPerfect Articles  
Joseph Michael's Salon & Spa

Catherine Kallal & Maurice Lemon  
Barbara Kemmis & Gina Medalle  
Kripalu Center for Yoga & Health  
Barbara Laing  
Lakeshore Athletic Club  
Jon Langford  
Ellen J. & Donovan A. Ljung  
Amanda Look  
Lustre Skin Boutique  
Chirag Mehta & Rebecca Burwell  
McAlpine Consulting for Growth  
Mary-Jo Mostowy  
Sheila Noah  
Old Town School of Folk Music  
Om on the Range Yoga Studio  
The Original Pancake House  
Painted Light Photo and Framing  
Pam Robinson Design  
Elaine Park  
Amisha Patel  
Maryclare & John Patterson  
Marc PoKempner  
Redmoon Theater  
Sara Lenart Jewelry Design  
Dick Simpson  
Slender Lady – Chicago  
South Water Kitchen  
State Street Jewelers  
Peg Strobel  
Sweden Shop  
Kathy Szybist & Ken Saltman  
Teatro Luna  
Michael S. Thompson  
Thousand Waves Spa for Women  
Tre Kronor Restaurant  
Uptown Bikes  
Urban Oasis  
Sara B. Varon  
The Washington Hotel, Restaurant &  
Culinary School  
Thomas J. Wilson  
Wishbone Restaurant  
Women & Children First  
Martha S. Wright  
Zipcar

## Contributors to the Lisa Fittko Internship Fund

*The Lisa Fittko Internship Fund raises money to support a young person to work as an intern and learn about social justice issues at Crossroads Fund. The internship was founded by her friends to memorialize Lisa Fittko, an international peace and justice activist who lived in Hyde Park for many years. If you are interested in making a contribution to the Lisa Fittko Internship Fund, please contact the Crossroads Fund office.*

Lu Ann Adams  
Jean S. Adelman  
Maria E. Ahlstrom  
G. Elizabeth Asmis  
Elizabeth I. Benson  
Bernice R. Bild & Sydney G. Bild, M.D.  
Christopher A. Bloom & JoAnne Gazarek Bloom  
Carol Jean & Bernard O. Brown,  
in honor of Vreni Naess  
Gisela & Wolfgang Eckstein  
Marjorie Feldman & Francis Quinn,  
in honor of Jean Shaw Adelman  
Karen Freel  
Barbara H. Frei  
Veronika Fuechtner & Nikhil Rao  
Marina V. & Sander L. Gilman  
Anna K. Gisbertz  
Doris Gurland  
Miriam Hansen & Michael Geyer  
Ronne Hartfield  
Jean S. Hunt  
Margaret & Tom Huyck  
Michael A. J. Ihlenfeldt  
Leah I. Kadden  
Robin J. Kaufman  
Loren A. Kruger & David A. Graver  
Evelyn L. Marsh, Esq.  
Jane M. Mather  
Mr. & Mrs. Hans W. & Morsbach  
Mrs. Pamela Taylor Morton &  
Reverend James Parks Morton

Mark B. Naess  
Ralph Naess & Denise Dahn, in honor of Vreni Naess  
Ralph W. & Marta R. Nicholas  
Florence & Jacques Ovadia  
Christa & Georg Reuthner  
Virginia Robinson, in honor of Vreni Naess  
Dr. Hyman & Hazel Rochman  
Billie G. Rosman  
Joanne Schlichter  
Ursula K. Selby  
Benjamin & Sharon Solomon  
Hilde Staniulis  
Joan L. & Charles Staples  
Ruth Werfel  
Kale A. & Helen L. Williams  
Elizabeth A. Wissler



## Thank You Crossroads Fund Visionaries

These dedicated individuals have included Crossroads Fund in their will or estate plan, ensuring the long-term strength and stability of the fund and leaving a legacy of their values and vision.

Anonymous (4)  
Bill Barclay & Peg Strobel  
Henry T. Chandler, Jr.  
Ferd Egan\*  
Neena Hemmady  
Barbara Kemmis  
Bob Weissbourd  
Iris Young\*

For more information, please contact Jeanne Kracher,  
Executive Director, at 773.227.7676 or

[jeanne@crossroadsfund.org](mailto:jeanne@crossroadsfund.org)

(\*in memory)

### **Board of Directors**

Claudette Baker  
Bill Barclay  
Henry T. Chandler, Jr.  
Demetris Giannoulis  
Linda Harlan  
Barbara Kemmis, Co-Chair  
Chris Long  
Rene David Luna  
Tony Phillips, Treasurer  
Lisa Marie Pickens, Co-Chair  
Ellen Schumer  
Todd Simmer  
Christina Smith  
K. Sujata  
Tom Wilson  
Martha Wright \*

\*on leave

### **Grantmaking Committee**

Bill Barclay  
Henry T. Chandler, Jr.  
Kat Choi  
Linda Harlan  
Barbara Kemmis  
Myrna Knepler  
Ellen Schumer  
Joseph Strickland  
K. Sujata  
Christina Smith  
Kandace Thomas

### **Youth Fund for Social Change Grantmaking Committee**

Olga Bautista  
Rashida Black  
Bryan Echols  
Stacey Erenberg  
Elacsha Madison  
Sheldon Smith

### **Seeds of Change Honorary Hosts**

Congressman Danny Davis  
Alderman Pat Dowell, 3rd Ward  
Senator Richard J. Durbin  
Alderman Bob Fioretti, 2nd Ward  
Congressman Luis V. Gutierrez  
Congressman Jesse L. Jackson, Jr.  
Alderman Sandi Jackson, 7th Ward  
IL Attorney General Lisa Madigan  
Senator Iris Y. Martinez  
Alderman Joseph A. Moore, 49th Ward  
Alderman Billy Ocasio, 26th Ward  
County Clerk David Orr  
Congresswoman Jan Schakowsky  
Alderman Helen Shiller, 46th Ward  
Alderman Tom Tunney, 44th Ward

### **Seeds of Change Hosts**

Tracey Abman  
Ali Abunimah  
Gary M. Arnold  
Reverend Linnell Baker, Jr.  
Kay Berkson & Sidney Hollander  
Timuel D. Black  
Consuella L. Brown  
Louise A. Cainkar  
Evette M. Cardona & Mona Noriega  
Rebecca Carter  
Salome Chasnoff  
Ann Christophersen  
Mollie Dowling  
Jeffrey Edwards  
Daisy Feidt  
P. Catlin Fullwood  
Robyn Gabel  
Karen & Michael Gallagher  
Maggie Gibbs  
Rhoda Rae L. Gutierrez  
Neena Hemmady & Joy Wright  
Stephanie Kanter  
Ryan Kilpatrick  
Rima Malhotra  
Laura McAlpine  
Omar McRoberts & Shelley Davis  
Gina Medalle  
Chirag Mehta & Rebecca Burwell  
Mary F. Morten & Willa J. Taylor  
Susan R. Nussbaum  
Mary D. Powers  
Cat Quinn & John Straw  
Barbara Ransby & Peter Sporn  
Robert L. Rice II & Thomas P. Rutherford  
Jane M. Saks  
Mary Scott-Boria  
Dick Simpson  
Julie F. Simpson  
Peg Strobel  
Shannon & Lauren Sullivan  
James Thindwa  
Julie Walther & Dennis Huston  
Bob Weissbourd  
Daryl D. Woods

### **Staff**

Lisa Avila, *Lisa Fittko Intern*  
Inhe Choi, *Special Projects Director*  
Judith Cooper-Baird, *Development and  
Administrative Assistant*  
Tricia Hendricks, *Development Officer*  
Timothy Jones-Yelvington,  
*Program Associate*  
Jane Kimondo, *Program Director*  
Jeanne Kracher, *Executive Director*  
Amanda Look, *Intern*  
Sheila O'Donnell, *Development Director*

### **Founders**

Lucy & Peter Ascoli  
Margaret Atterbury  
Kay Berkson  
Ashley Bullitt  
Susan Coleman  
Jean Hardisty  
Paul Lehman & Ronna Stamm  
Nancy Meyer  
Bob Weissbourd  
Ben Wolf

### **Volunteers**

Sarah Best, Justin Bitner, Hyunji Choi-  
Ward, Hyunwoo Choi-Ward,  
Nora Gallagher, Anne Hulslander,  
Edward Onaci, Anna Peznoski-Cohen,  
Andy Schmitz, Mairita Smiltars,  
Rachel Wallis

### **Annual Report credits**

Misty Winter, photos pages 8-14  
Mystic Images Photography,  
photos pages 8-14  
Mary-Jo Mostowy, Design

### **About Crossroads Fund**

Crossroads Fund supports community organizations working on issues of social and economic justice in the Chicago area. A public foundation, Crossroads Fund pools the resources of individuals, foundations and businesses, building a broad base of support for grassroots organizations for social change.

Crossroads Fund is a member of the Funding Exchange, a national network of locally-based community foundations committed to supporting grassroots groups that address critical issues in their regions. For more information, go to [www.fex.org](http://www.fex.org).

### **Contact Information**

3411 W. Diversey, #20, Chicago, IL 60647-1245  
Telephone: 773.227.7676 • Fax: 773.227.7790  
[www.crossroadsfund.org](http://www.crossroadsfund.org) • [info@crossroadsfund.org](mailto:info@crossroadsfund.org)

# CROSSROADS FUND

change, not charity

3411 West Diversey, Suite 20  
Chicago, Illinois 60647-1245



NONPROFIT  
ORGANIZATION  
US POSTAGE  
PAID  
PERMIT #4070  
CHICAGO IL