At Crossroads, Fiscal Year 2010 was the year of the youth. We were proud to conclude our third year of grantmaking through the Youth Fund for Social Change, a special program that focuses resources on advocacy and youth activism in the Chicago area.

The Youth Fund for Social Change highlights our work to help build movements for racial, social and economic justice. At a time when young people were not engaged to vote in the midterm elections, when the youth unemployment rate is higher than any year since 1948, and when funding for public education is facing grim austerity-related cuts, Crossroads Fund is providing resources to empower young people to work across social justice issues.

Crossroads Fund provides grants. To date, we have distributed $94,500 through the Youth Fund, and we plan to disseminate an additional $30,000 in 2011.

Crossroads Fund provides innovative trainings, workshops and coaching. Last fall, we partnered with the Woods Fund and Jane Addams Senior Caucus to bring the Highlander Center to Chicago, to present a training on popular education and organizing; this training was intergenerational and had a special track devoted to youth. We also partnered with the Freedom School and Project Nia to present a session on Martin Luther King Day 2010 that was targeted to youth. We have assisted youth in understanding different kinds of activism, and we have provided youth with specialized training on managing their resources.

Crossroads Fund partners with other foundations to bring resources to youth. For the past two years we have been building a strategic partnership with Cricket Island Foundation, which is based in New York. We are providing them with insight around local issues and they have provided funding, along with training time with consultants for youth grantees of mutual interest. We are exploring partnerships with local foundations to leverage more for the Youth Fund for Social Change.

For a complete list of Youth Fund for Social Change grantees, as well as all 2010 Crossroads Fund grantees, please visit our website at www.crossroadsfund.org/NEWGRANTS.HTML.

Your support is key to the success of the Youth Fund, and to all of the programs and grantmaking at Crossroads Fund. Thank you for your commitment to racial, social and economic justice in Chicago — and beyond!

Warmly,

Lisa Marie Pickens
Board Co-Chair

Barbara Kemmis
Board Co-Chair

Jeanne Kracher
Executive Director
Audited Financials: Year Ended June 30, 2010

Statement of Financial Position (Restricted and Unrestricted)

Current Assets:
- Cash: $849,185
- Investments: $30,134
- Receivables: $28,400
- Prepaid Expenses: $4,022
- Deposit: $0

Total Current Assets: $911,741

Office Equipment, net of accumulated depreciation of $65,275 and $61,219 in 2010 and 2009 respectively: $4,742

Long Term Investments: $937,936

Total Assets: $1,854,419

Liabilities and Net Assets

Current Liabilities:
- Accounts Payable and Accrued Liabilities: $0
- Grants Payable: $0

Net Assets: $1,854,419

Total Liabilities and Net Assets: $1,854,419

Change in Net Assets: $89,815

Net Assets, beginning of year: $1,764,604

Net Assets, end of year: $1,854,419

Statement of Activities (Unrestricted)

Support and Revenue:
Contributions
- Funding Exchange Endowment Share: $51,368
- Foundation Grants: $104,766
- Individuals: $220,067
- Net Assets Released from Restriction: $193,124
- Endowment Distribution: $25,442
- Investment Income: $16,610
- Special Events Proceeds: $89,154
- Special Events Expenses: ($26,035)
- Other: $4,017

Total Support and Revenue: $678,514

Expenses
- Program Services: $523,604
- Support Services: $152,172

Total Expenses: $675,776

Breakdown of Expenses
Fiscal Year 2010

- Program: 78%
- Administration: 8%
- Fundraising: 14%
Every year, Crossroads Fund must raise our operating budget. We are a public, community foundation in every sense of the word – we count on the support of our entire constituency to provide sustenance for the core of our programs in grantmaking and technical assistance.

Because of this philosophy, you’ll notice that our donor list is formatted a little bit differently. For years we have received feedback that people would like to see an alphabetized list that does not differentiate donors based on their giving level. After careful consideration and discussion, we decided to oblige. The following list is organized alphabetically and acknowledges that it takes gifts at all levels, both small and large, to sustain the work of Crossroads Fund.

Thank you to all of our incredibly generous individual, institutional and foundation donors. Your support drives our funding for groups working for racial, social and economic justice in Chicago.

7.1.2009 to 6.30.2010 Contributors to General Fund
Those who have contributed in each of the past five years are in bold print.

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+ Also gave to Lisa Fittko Internship Fund
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<th>Name</th>
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For more information, please contact Jeanne Kracher, Executive Director, at 773.227.7676 or jeanne@crossroadsfund.org

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Crossroads Fund is a member of the Funding Exchange, a national network of locally-based community foundations committed to supporting grassroots groups that address critical issues in their regions. For more information, go to www.fex.org.

Contact Information
3411 W. Diversey, #20
Chicago, IL 60647-1245
Telephone: 773.227.7676
Fax: 773.227.7790
www.crossroadsfund.org
info@crossroadsfund.org

Hosts, 2010 Seeds of Change
Ali Abunimah
David Ansell
Gary M. Arnold
Reverend Linnell Baker, Jr.
Kaberi Banerjee Murthy
Bill Barclay & Peg Strobel
Jim Bennett & Terry Vanden Hoek
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Timothy Jones-Yelvington, Program Associate
Jane Kimondo, Program Director
Jeanne Kracher, Executive Director
Sheila O’Donnell, Development Director
Alexia Rice-Henry, Lisa Fitko Intern

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