“Where do universal human rights begin? In small places, close to home. So close and so small that they cannot be seen on any maps of the world. Yet they are the world of the individual person; the neighborhood he lives in; the school or college he attends; the factory, farm, or office where he works.”

— Eleanor Roosevelt

About Crossroads Fund
Crossroads Fund supports community organizations working on issues of social and economic justice in the Chicago area. A public foundation, Crossroads Fund pools the resources of individuals, foundations and businesses, building a broad base of support for grassroots organizations for social change.

Crossroads Fund is a member of the Funding Exchange, a national network of locally-based community foundations committed to supporting grassroots groups that address critical issues in their regions. For more information, go to www.fex.org.

Contact Information
3411 W. Diversey #20, Chicago, IL 60647-1245
Telephone: 773.227.7676; Fax: 773.227.7790
www.crossroadsfund.org  info@crossroadsfund.org
Twenty-five years ago, a group of young people made a commitment to tackle the many forms of inequality existing in their own back yards. To trust that community-led efforts would pay off with big change. Twenty-five years ago, those young people formed the Crossroads Fund, and established a community board to give out our first grant. Since that time, Crossroads Fund has been an important resource for myriad social justice movements in Chicago — small groups with big ideas that deepen, gain momentum, and expand to have an impact on us all.

We have spent the past year looking at the work of our grantees and at our contribution as a community fund over 25 years. Looking back, there are many reasons to be proud — a tenants bill of rights; a moratorium on the death penalty in Illinois; increased accessibility on the CTA; the day laborer ordinance, to name just a few successes. Crossroads Fund still has a community board that is as strong and diverse today as it was in when it was founded. And, we continue our history of collaborating with donors of all stripes — large and small, individual and institutional — pooling resources, creating innovative funding partnerships, all in order to reach the broadest possible swath of groups working for social change.

We have enjoyed and learned from looking back over our rich history as an alternative community foundation — we hope that you have as much fun as we have as you peruse the historical photographs in this report.

We are even more excited to be looking forward. In these pages you will learn about the largest gift that Crossroads Fund has ever received, a gift earmarked to help strengthen our grantmaking efforts, now and in the future. Because 25 years is really a short time in the history of movements for racial, economic, and social justice — there is still so much to do, as big ideas are constantly emerging from small places close to home. Thanks for your support of all the work – past, present and future.

With warm regards,

Bill Barclay  
Lisa Marie Pickens  
Jeanne Kracher

Bill Barclay  
Board Co-Chair  
Lisa Marie Pickens  
Board Co-Chair  
Jeanne Kracher  
Executive Director
Historic Grant Guidelines

The original funding guidelines of Crossroads Fund, published in 1981. These funding principles established a consistent set of core values that have guided our work for the last 25 years.

CROSSROADS FUND

Funding Guidelines

The goal of the Crossroads Fund is to provide financial support in the form of small grants to projects, groups, and organizations engaged in grassroots activities designed to bring about social and political change in the Chicago area.

The fundamental guideline is that the organization must promote social and political change. This guideline includes the following considerations:

1. whether the activity addresses the causes of social ills, rather than their symptoms;
2. whether the activity seeks to effect structural change in the relations and distribution of power and wealth;
3. whether the organization engages in collective action to benefit working class and minority communities as a whole;
4. whether the activity serves to raise political consciousness, identifying personal troubles as social problems, and organizing people to address social problems collectively.

These considerations are difficult to apply, and only acquire concrete meaning when particular proposals are reviewed. We will rely on a funding board composed primarily of community activists to make these difficult evaluations.

Priority for support will be given to those groups or organizations:

1. that operate in the Chicago metropolitan area;
2. that work within minority, lower income, or women's communities, or are addressing issues that are of immediate concern to and have a direct bearing on these groups;
3. that are representative of, broadly supported by, and accountable to those with whom they work;
4. that, because of the nature of their work or small size, may have difficulty securing support from larger public and private funding sources. Examples of the types of projects we will fund include minority and women's rights groups; neighborhood organizations; welfare rights groups; tenant unions; consumer action projects; and employment and occupational safety organizations.

The Crossroads Fund cannot support groups which do not have tax-exempt status, or conduct tax-exempt activities. In addition, the Crossroads Fund does not generally support:

- new projects of well-established and well-funded organizations;
- service-oriented projects that are not part of a broader social change or organizing focus;
- individuals;
- media and cultural projects that are not part of a broader social change or organizing focus.

The Crossroads Fund
343 S. Dearborn
Suite 1813
Chicago, IL 60604
Phone (312) 987-0941
2007 Grants Awarded

IMPACT
Crossroads Fund is a grantmaking body. Our Seed Fund, Donor Advised Program, Technical Assistance Fund, and Emergency Fund work in concert to ensure support for a variety of groups striving for social and economic justice. This year, we were proud to offer an additional grantmaking program, the Media Justice Fund. We also hosted a giving circle, the Fire This Time Fund. In the following list, grantees are categorized based on one primary focus of their work. For full descriptions of our grantees, please visit our website, www.crossroadsfund.org/NEWGRANTS.html

2007 Grants Programs

Seed Fund (Seed)
This is where it begins. Seed Fund grantees are emerging, risk-taking grassroots groups with innovative strategies for creating change. They are led by people whose voices have often not been heard, in communities that often go unnoticed. They address complex and challenging issues and practice new working models. Support from Crossroads Fund is a stepping stone to help groups create lasting change throughout Chicago and beyond.

Donor Advised (DA)
Donor advised giving allows donors with substantial resources to support grassroots organizations in the Chicago area, with the guidance and support of the board of directors and staff of Crossroads Fund. Our rich history and experience, combined with donor resources, serve as a strategic giving program that is a catalyst for change.

GRAM Fund (DA-GRAM Fund)
Our largest donor advised fund supports women and girls, rights for Arab Americans and innovative youth projects.

Fire This Time Fund (FTT)
Giving circles provide a unique opportunity for donors to pool their resources and make grantmaking decisions as a community. The Fire This Time uses this model to support groups as innovative as they are, with an emphasis on groups of artists, activists, and educators.

Media Justice Fund (MJF)
Using media effectively is critical for social justice movements. This fund is a special initiative of the Funding Exchange and the Ford Foundation, to support groups in their efforts to work on issues of access, ownership, control, and the creation of alternative media.

Technical Assistance Fund (TA)
Building a solid infrastructure is critical for any social justice organization in order to create measurable and sustainable change. Technical Assistance grants support organizational development needs such as evaluation, technology, and training.

Emergency Fund (EM)
It often takes a small amount of money, fast, to effectively respond to breaking news, mobilize around a sudden development, or take advantage of an unexpected opportunity. This fund provides quick support at a critical time.
ARTS & CULTURE
AREA Chicago Art/Research/Education/Activism $4,000 (FTT, Seed)
Center for Immigrant Resources and Community Arts $4,000 (Seed)
Proletariat Productions $1,000 (FTT)

CRIMINAL JUSTICE
Ad Hoc Committee on Chicago Police Torture $500 (EM)
Citizens Alert $7,000 (Seed, DA)
First Defense Legal Aid $4,000 (Seed)
Long Term Prisoner Policy Project ("Warehoused Prisoners") $5,000 (Seed)
Prison Reform, Inc. $3,000 (Seed)

DISABILITY RIGHTS
Chicago ADAPT $500 (DA)
Feminist Response in Disability Activism (FRIDA) $3,500 (Seed, DA, TA)

ENVIRONMENT & COMMUNITY DEVELOPMENT
Center for Labor and Community Research $1,000 (TA)
Climate Chicago $2,000 (Seed)
Coalition to Protect Public Housing $3,000 (TA)
Community Media Workshop $5,000 (MJF)
Developing Government Accountability to the People (DGAP) $9,000 (Seed, TA)
Rogers Park Section 8 Tenants Council $3,000 (Seed)
Grassroots Collaborative $5,000 (MJF)
Lakeview Action Coalition $4,000 (Seed, DA)
Logan Square Community Technology Center $1,000 (DA)
Pilsen Alliance $3,000 (TA)
Puerto Rican Cultural Center $3,000 (DA)
Senn Referendum Follow up Group $500 (EM)
HUMAN & WORKER RIGHTS
Chicago Area Friends of the Student Nonviolent Coordinating Committee $3,000 (Seed)
Chicago Committee to Defend the Bill of Rights $1,000 (DA)
Chicago Jobs With Justice $1,000 (EM)
Chicago Workers’ Collaborative $10,500 (Seed, DA)
Hands Off Assata Campaign $710 (TA)
National Boricua Human Rights Network $5,500 (Seed, DA-GRAM Fund)
No More Deaths $4,000 (DA)

IMMIGRANT ISSUES
Chicago Metropolitan Sanctuary Alliance $2,000 (DA)
Korean American Resource and Cultural Center $5,000 (DA-GRAM Fund)
La Familia Latina Unida $500 (EM)
Southeast Chicago Community for Immigrant Rights $4,000 (Seed, DA)
United African Organization $3,000 (Seed)

INTERNATIONAL POLICY & ADVOCACY
Chicago Palestine Film Festival $2,500 (DA-GRAM Fund)
Committee for a Just Peace in Israel & Palestine $4,000 (Seed)
8th Day Center for Justice $1,000 (TA)

LESBIAN/GAY/BISEXUAL/TRANSGENDERED ISSUES
Affinity Community Services $7,000 (Seed)
Amigas Latinas $3,000 (Seed)
Illinois Safe Schools Alliance (Formerly Coalition for Education on Sexual Orientation and GLSEN Chicago) $9,500 (Seed, DA-GRAM Fund, TA)
None on Record $1,000 (FTT)
Yellow Armbands $1,000 (FTT)
**WOMEN & GIRLS**

All Hail Project $1,000 (TA)
Beyondmedia Education $10,000 (MJF, DA-GRAM Fund)
Chicago Abortion Fund $3,000 (TA)
Chicago Friends of WE-ACTx Rwanda $211,000 (DA)
Chicago Women’s AIDS Project $19,000 (DA)
Chicago Women’s Health Center $2,500 (Ron Sable Award)
Female Storytellers Igniting Revolution to End Violence $1,000 (FTT)
Global Girls, Inc. $2,500 (DA-GRAM Fund)
Women & Girls Collective Action Network $6,000 (TA, MJF)
Women’s Voices Fund $3,056.85 (DA)
Young Women’s Empowerment Project $1,000 (FTT)

**YOUTH**

Chicago Freedom School $3,000 (Seed)
Cooperative Image Group $1,000 (FTT)
Crib Collective $2,000 (FTT, TA)
CURE Foundation $2,000 (Seed)
Education for Liberation Conference $2,000 (TA)
Kuumba Lynx $1,000 (FTT)
Rogers Park Young Women’s Action Team $4,500 (Seed, DA-GRAM Fund)
Southwest Youth Collaborative $2,500 (DA-GRAM Fund)
Teen Living Program $1,000 (FTT)
Young Chicago Authors $1,000 (FTT)

In addition to the grantmaking reflected above, grants totaling $211,000 were made to the WE-ACTx Rwanda project.
Past, Present, and Future of Affordable Housing

In our 25 year history Crossroads Fund has supported many community housing groups, but issues surrounding safe, affordable housing persist. We continue to witness the decline of affordable housing, slumlords, and disempowerment of tenants. In the early years, Crossroads Fund supported the Metropolitan Tenants Organization; this year, we supported grantees to attend the U.S. Social Forum, which brought together a new generation of individuals using strategies to achieve equitable housing for all.

Metropolitan Tenants Organization

In November of 1986, after a 5 year campaign of community and citywide organizations led by the Metropolitan Tenants Organization (MTO) and with the support of the late Mayor Harold Washington, the Tenants Bill of Rights ordinance passed Chicago’s City Council. Through this Bill, tenants acquired the right to demand better rental conditions, protection from unfair rental practices, and an avenue to challenge slumlords. MTO continues working with tenants to increase affordable housing, have greater control of condo conversions and to fight HUD policies that do not maintain affordable housing for low income tenants.

“Housing should be considered in a larger context that touches on crime, employment opportunity, quality education access, etc. and not as an isolated issue. Real change in housing policy can be achieved when this happens and when issues are addressed at a systemic level.”

— John Bartlett, Executive Director MTO

Grantees Attend the U.S. Social Forum

Chicago, like most urban U.S. cities, has witnessed massive displacement of low income people of color at an alarming rate due to sky-rocketing rents, condo conversions, mass evictions, and low wage jobs. Crossroads Fund was able to support a Chicago contingent to the U.S. Social Forum this last summer. Grantees in the contingent included; Southside Together Organizing for Power (STOP), Southwest Youth Collaborative, Access Living, Adapt, and Coalition to Protect Public Housing, among others. These organizations are composed of residents from public housing, tenants from HUD subsidized housing, seniors, individuals with disabilities and youth with limited means. Our grantees, together with groups from across the country, used the US Social Forum as an opportunity to share strategies and to strengthen a national housing movement that secures poor people’s fundamental right to reside in urban America.
Crossroads Fund offers a variety of opportunities for individuals and groups to pool resources for social change. Giving circles provide a way for donors to join efforts, raise money, and make decisions about spending that money, with the guidance and support of Crossroads Fund.

In summer of 2006 a group of independent artists, educators, and activists got together with the intention of pooling their resources to support creative social change projects initiated by artists, educators and activists who are committed to community-based social and political change. Inspired by James Baldwin, the group named itself The Fire This Time, in homage to Baldwin’s book, *The Fire Next Time*.

The Fire This Time looks for new, experimental and radical ideas and models of action. They have a particular interest in channeling project-based funds to informal groups working in atypical ways, inside and outside of the non-profit model, without access or ties to extensive institutional support. They are particularly interested in funding creative art practices and community organizing and education projects. They began meeting in fall of 2006, and made their first round of grantmaking decisions this year. Eleven projects were given a grant of $1,000 each.

“We feel blessed to learn about all these inspiring groups and individuals doing such amazing work. We feel less hopeless about the state of the world. Giving circles truly represent the power of community. In collectively pooling our resources, we are able to facilitate work that makes our community a better place. Spread the wealth! Pool the chump change!

Working with Crossroads Fund is like pulling the coat of the guru. It has been intimidating at times to face the prospect of giving, particularly when so many of us in Fire This Time Fund are more accustomed to being on the other side of the table. We are so fortunate to get the guidance, advice and counsel of folks at Crossroads.”

— Fire This Time Committee Members
None on Record: Stories of Queer Africa collects the stories of Africans from the continent and within diasporic communities that identify as Lesbian, Gay, Bisexual and Transgendered. None on Record has recorded seven audio stories within North America, representing five African countries, six ethnic tribes and four tribal languages, and has plans to visit South Africa. None on Record adds to the growing body of histories being told by and about queer Africans all over the world. LGBT Africans are everywhere—within the neighborhoods of Dakar, Chicago, Nairobi, Toronto, New York City, and London and in the small towns and villages of African countries.

"Fire This Time was the first grant we received for our work of creating media that focuses on the lives of LGBT Africans. It was the beginning of community support and affirmed that None on Record would survive and grow into a sustainable project. As None on Record has traveled from the U.S. to Canada to South Africa, places where isolation and invisibility, as well as courage and close knit communities are how LGBT Africans are surviving, we know this work would not be possible without our beginnings and without Fire This Time. This funding group took a chance on a project started by young media makers in Chicago and lead to the creation of a web-based archive, anthology and full-length audio documentary. We are far from equity in the lives of LGBT people on the African continent and abroad but None on Record is part of this social change movement and therefore so is Fire This Time."

— Selly Thiam, Creator/Project Director, None on Record
Gifts in Honor/Memory

The following individuals and groups were honored and remembered by Crossroads Fund supporters this year with contributions in their names:

Joe Alonsi, by Karen L. Walsh
Peter Ascoli, by Roberta R. & Howard Siegel
Sarajane Avidon, in memory, by Dick Simpson
Katie Batza & Kellie Magnuson,
   by Jennifer Brier & Kat Hindmand
   by Clare Fauke
   by Kathleen A. & Landis K. Magnuson
   by Yinchong Erica Mak
Becky Belcore, by Young Sun Song
Courtenay Bell, by ShoreBank
Tim Bell, by Nancy Fleck Myers
Kay Berkson & Sidney Hollander,
   by Shana Lowitz
Myron Berman, in memory,
   by Bruce & Rebecca Berman
Rachel Berman, by Scott Berman & Terry Burke
Bertha Bermudez, by Lucrecia Bermudez
Beyondmedia Education’s Staff,
   Board and Leadership Circle,
   by Salome Chasnoff
Timuel Kerrigan Black, in memory, by Timuel Black
William R. Blanford, in memory,
   by Cathy R. Blanford
Barbara C. Brown, in memory, by Alicia Alvarez
   by Neil F. & Anna Bergenthal
   by Walter H. & Karla J. Bergenthal
   by Amy J. Blumenthal
   by Kathleen Dempsey Boyle
   by Janice E. Brunst-Owen
   by Kerry J. & Patrick A. Bryson
   by Peter A. & Eileen M. Carusona
   by Ann Christophersen
   by Jean Herigodt & Verlin R. Meinz
   by Gladys M. & Robert W. Hinz
   by Alice A. Hoffmann
   by Janine L. Hoft & Linda Wagner
   by Marguerite F. Judge
   by Kathy Kalinyak
   by Nancy Lanoue & Sarah Ludden
   by Lynn R. Maloley
   by Susan McConnell & Beth O’Neil
   by Denise Poloyac
   by Aria Ponciroli
   by Michael F. & Karen A. Querfurth
   by the Employees at the Office of the State Appellate Defender, Third Judicial District
   by Christina Robertson
   by Laura Rode
   by Glenn R. & Louise A. Shannon
   by Edis F. Snyder
   by John J. & Nancy L. Stangel
   by Eleanor B. Stickler
   by Lydia Stux
   by Norman & Eleanore Suranne
   by Amy M. Verbrick & Patrick A. Verbrick
   by Harold L. Versh & Marilyn J. Versh
   by August T. & Alyce A. Vujtech
   by Melissa A. Walker & Christine E. Heim
Consuella Brown, by Sacella M. Smith
Louise Champlain, by Brenda M. Rodriguez
Ann Christophersen, by Dawn H. McCarthy
Coalition Against NAFTA, in memory, by Connie Hall
Curly Cohen, by Camilla B. Ashley
Edith Cohen, in memory, by Gina Athans
   by Roger Bonaccorsi
   by Debbie Brenner
   by Phyllis DaMoto
   by Kim Miller
   by Sharon Myrenchenko
   by Erin Shields
   by Diane Srebro
   by Joanne Weber
   by Kathleen Weber
   by Colette Wierbinski
Dr. Mardge Cohen,
   by David A. Ansell & Paula M. Grabler
   by Andrew M. Davis & Lynn R. Dykstra Davis
   by Joan H. Epstein
   by Ann Fisher
   by David B. & Susan B. Glick
   by Kathleen A. Houlihan
   by Jane Frank Katcher
   by Anne Krantz
   by Cynthia Stone Raskin
   by John H. & Sarah-Anne H. Schumann
   by Audrey Stillerman & David Freedman
   by James H. Stone
John Cole, by Colleen A. Kane & Reynold A. Mathe
Kristin Cox, by Anne Glickman
Cathy Christeller, by Anne Krantz
Crossroads Fund’s 25th Anniversary, by Linda Harlan
Milton Davis, in memory,
by Omar McRoberts & Shelley Davis
Andrew Deppe, by Adam D. Burck
Drazner children,
by Sharon B. & Frederick H. Drazner, DVM
Peter & Jana Dublin,
by Margaret A. Dublin & Richard C. Rutschman
Sascha Dublin, by Margaret A. Dublin &
Richard C. Rutschman
Sonya Dublin, by Margaret A. Dublin &
Richard C. Rutschman
Tom Dublin & Kitty Sklar, by Margaret A. Dublin &
Richard C. Rutschman
Elise Duggan, by Mary Elizabeth Duggan
Deborah Edidin,
by Marvin R. Cohen & Jane E. Richman
by Evelyn Edidin
by Laurie A. & Michael N. Jaffe
by Jean & Stanley Meadows
by Nancey & Ben Randall
Don Erickson, in memory, by Kristen Cox
Margaret Fiedler, in memory, by Laurie Schaffner
Jean Fishbeck, by Women & Children First Bookstore
Lisa Fittko, in memory,
by Gisela & Wolfgang Eckstein
by Miriam Hansen & Michael Geyer
by Sheldon Tobin
Lisa Fittko Internship Committee & Program,
by Sheldon Tobin
Beryl Fitzpatrick, by Mary Scott-Boria
Steven Feuerstein, by Bridget Arimond & Bruce Scheff
Catlin Fullwood, by James M. Holmes
Dr. Pat Garcia, by Perinatal Outreach Educators of Illinois
Maggie Gibbs, by Gary Kagan & Jan Pyrce
The Glerums, by Kate Miller
Roberta Glick, by Mary B. & Philip A. Roden
Maryon Gray & Dorothy McGroarty’s 20th anniversary,
by Deborah E. Bayly
by Dr. Mardge Cohen & Dr. Gordon Schiff
by Judy Garson
by Maryon L. Gray
by Charles W. Hoffman & Tamara Schiller
by Cecile Singer & Linda Anderson
Linda Harlan, by Maria Mangual
Otis & Ruby Harlan, in memory, by Linda Harlan
Gloria Harris, in memory, by Consuella L. Brown
Dorothy Healey, in memory, by Bill Barclay & Peg Strobel
Neena Hemmady, by Mary F. Morten & Willa J. Taylor
Ed Hoffmans, by Thomas J. Wilson
Gene Horcher, by Daniel P. McGary & Renee Snow
Kathleen Howard, by Kathleen D. & Frank E. Pamper
Dr. Daniel Johnson, by Congregation Rodfei Zedek
by Jewish Federation of Metropolitan Chicago
Peter Joseph, in memory, by Susan Avila
Kathy Kelly, by Susan K. Eleuterio
by Connie Hall
Barbara Kemmis,
by Claudette G. Baker & Rev. Linnell Baker, Jr.
by Daniel Clark
by Margot Lyon & David Bolton
by James E. Smith & Chris Thangaraj
Jackie Kirley, by G.B. Correa da Silva
Marsha Klausler, by Roger Klausler
Young Cheon Klessig, by Deborah Wolen & Steven Cohn
Jeanne Kracher,
by James L. Bennett & Terry L. Vanden Hoek
by Mark A. Rodriguez
by Jane M. Saks
Jeanne Kracher & Laura McAlpine,
by Janine L. Hoft & Linda Wagner
Carol LaFleur, by Michael J. & Karen S. Gallagher
by Terrence M. Trapp
Jennifer Levin, by Andrea J. & Arnold L. Levin
Lea Levitt, by Cindy G. Levitt
Emily Peters Limbeck, by Carol Perel Colby
by Elaine & Warren J. Peters
by Kenneth Peters
by Carol & John H. Siegel
Gifts in Honor/Memory (continued)

Stacy Lindau, by Bob Pearl
by Michele M. Schiele & Christopher J. Iannuccilli
Charles Lindsay & Lottie Hayes, by Belinda D. Cusic
Pauline Lipman, by Rhoda Rae L. Gutierrez & Jim Clark
Bonnie Lubin’s 60th birthday, by Marcy & Ken Levin
by Samuel & Irene Shanes
Diane Kay Mann, by Anna Bourne
Viveca Lynne Howell Mayes, by Brenetta Howell Barrett
Conrad McAlpine, in memory, by Eileen C. McAlpine
Gabriella Meredith, by Suzi Katlin
by Charles D. Sturgis, M.D. & James E. Porter, Jr.
by Mary E. Wassilak
Nancy Meyer, by The Irving B. Harris Foundation
Morning Star Bible Baptist Church, by Lemuel C. Hogue
Joe Morton, by Susan Zeigler
Nancy Fleck Myers, by Joan A. Parker
ReFugio Nunez, by Monica B. Vela
Susan Nussbaum, by Joseph Glossberg
Laurie Odell, by Brenda M. Rodriguez
Esther Parada, in memory, by Sandra L. Barky
Heather Parish, by Homer D. & Ernestine B. Franklin
Rahnee Patrick, by Susan R. Nussbaum
Peacemakers in Israel & Palestine,
by Caren & Walter Van Slyke
Suzanne Pharr, by Catlin Fullwood
Tony Phillips, by Pablo Chagoya
by Dennis Grabowski & John T. Langfeld
Michael Piazza, in memory, by Mary C. Patten
Tobey Prinz, in memory, by Connie Hall
Sue Purrington, by Linda Harlan
Cynthia Raskin, by James H. Stone
Bob Rice & Tom Rutherford, by Amy J. Zdravecky
Pearl Roberts, in memory, by Susan Avila
George Roeden, by Terri Kapsalis
Dias Rodin’s 5th Birthday, by Madelaine Foler
Jill Rhode, by Evelyn Nathanson
Nicholas Romero, by Misty D. Romero &
David Gonzalez
Senator Carol Ronen, by Barbara Rose & Neil Peck
Joan Rothenberg, by Lisa J. Tull
Ron Sable, in memory,
by David A. Ansell & Paula M. Grabler
by Andrew Deppe & Stephen Weiser
by Agnes Franz
by Stuart Michaels
by Carol Perez Segura & Robert Segura
Esther Saks, by Jane M. Saks
Paul David Schaffner, by Laurie Schaffner
Anna Schaye, by Linda B. & Barry Schaye
Mary Scott-Boria, by Sarah R. Marino
Tracy Shafroth,
by James J. McNulty & Jamie Thorsen McNulty
Julie Simpson, by Rhonda Goldstein
Christina Smith, by Lisa Marie Pickens & Rima Malhotra
Gail T. Smith, by Carleen L. Schreder & Ralph C. Musicant
Amber Smock, by Karen Tamley & Kevin Irvine
Paul Sporn, in memory, by Lois R. & Maurice J. Beznos
by Department of African American Studies,
University of Illinois at Chicago
by Barbara Ransby & Peter Sporn
by Charla & Dan Schwartz
by Janet Winikoff
Margaret Stainthorp, in memory, by Beverly Groudine
Lauren Sullivan, by Charitianne Williams
Phung Thai, in memory, by Martha S. Wright & Tina Lee
Dr. Michele Till, in memory, by Joanna Cuden
Charles Twichell, by Prince Charitable Trusts
Gloria Vicente, by Kay Berkson & Sidney Hollander
Robert Weber, in memory,
by Dr. Mardge Cohen & Dr. Gordon Schiff
by Stewart & Sylvia N. Massad
by Sandra Micci & Joseph Micci, Jr.
by Esther Robinson
by Gerald Sharp
by Sally J. Urwin
Susie & Frank Whorton, by Steve Jones & Raja Halwani
Tom Wilson, by Michael E. Brennan
Women for Economic Justice (WEJ), by Connie Hall
Women of the Asha Group, by LaVida Davis
Iris Young, in memory, by Alyson & Tom Breuer
by Michael Dawson & Alice Furumoto-Dawson
by Thomas Doherty
by Bryan Garsten
by Rafi Youatt
Ruth Young, in memory,
by Laura McAlpine & Jeanne Kracher
Angel Ysaguirre, by Charles L. Katzenmeyer
Kristiana Zerom, by Mariame Kaba
**Statement of Financial Position**

**Current assets:**
- Cash: $439,762
- Investments: $44,952
- Receivables: $16,838
- Prepaid Expenses: $6,400
- Deposit: $1,946

**Total current assets:** $509,898

Office Equipment, net of accumulated depreciation of $50,703 and $47,519 in 2007 and 2006 respectively: $10,861

**Long-Term Investments:** $1,082,238

**Total Assets:** $1,602,997

**Liabilities and net assets:**
- **Current liabilities:**
  - Accounts Payable and Accrued Liabilities: $16,359
  - Grants Payable: $0

- **Net assets:** $1,586,638

**Total liabilities and net assets:** $1,602,997

**Change in Net Assets:** $1,245,763

**Net Assets, beginning of year:** $340,875

**Net Assets, end of year:** $1,586,638

**Statement of Activities**

**Support and revenue:**

**Contributions**
- Funding Exchange Endowment Share: $51,580
- Foundation Grants: $1,213,607
- Individuals: $349,315
- Net Assets Released from Restriction: $369,257
- Investment Income: $13,873
- Special Events Proceeds: $100,962
- Special Events Expenses: $(25,507)
- Other: $17,833

**Total support and revenue:** $2,090,920

**Expenses:**
- Program Services: $689,508
- Support Services: $155,649

**Total expenses:** $845,157

**Breakdown of Expenses Fiscal Year 2007**

- Program (81%)
- Administration (8%)
- Fundraising (11%)
In-Kind Support

People share all kinds of critical resources with Crossroads Fund — money, time, as well as goods and services. THANK YOU to the following individuals and groups who contributed incredible in-kind gifts, services and time this year:

Aroma Workshop  
The B-Spot  
Maria Benfield & Chris Bratton  
Beyondmedia Education  
Big Delicious Planet  
Margaret Burroughs  
Elon Cameron  
Sheryl Cameron  
Campagnola  
Kathy Cheevers  
Chicago Blackhawks  
Chicago Bulls  
Chicago Neighborhood Tours  
Chicago Reader  
Chicago Sinfonietta  
Chicago Sky  
Chicago White Sox  
Coffee and Tea Exchange  
Concern America  
Eddie Corkery  
Early to Bed  
Steven Feuerstein  
Chris Geovanis  
Maggie Gibbs  
Gretsch Guitars  
Matt Grim  
Gro Salon  
Hanger 18  
Hazel  
Hotel Allegro  
Anne Hulslander  
I-Go Car Sharing  
(Im)Perfect Articles  
Cathy Kallal & Maurice Lemon  
Kartemquin  
Annie Knepler  
Kripalu Center for Yoga & Health  
Jon Langford  
Live Bait Theatre  
Chris Long, Long & Associates  
Café Lula  
Jane Kimondo  
Jeanne Kracher & Laura McAlpine  
Barbara Laing  
Chirag Mehta  
MK Restaurant  
Mary-Jo Mostowy  
Rosemary Mulryan, Mulryan & York  
Nancy Fleck Myers  
Om on the Range  
Painted Light Photos, Framing & Gift Gallery  
Marc PaKempner  
Judith Raphael  
Ravinia  
Salsedo Press  
Lane Satterblom  
Diane Joseph/Sheekar  
Slender Lady  
Lucy Smith  
Soothe Your Senses Day Spa  
South Water Kitchen  
Nikki Will Stein & Fred Stein  
Marianne Strokirk Salon  
K. Sujata  
Mindy Sullivan  
Kathy Szybist & Ken Saltman  
Teatro Luna  
Tre Kronor  
Uptown Bikes  
Sara Varon  
Washington Hotel, Restaurant & Culinary School  
Wishbone Restaurant  
Drake Zimmerman

VOLUNTEERS

Sarah Best  
Justin Bitner  
Hyunji Choi-Ward  
Hyunwoo Choi-Ward  
Wes Cooper  
Mike Gallagher  
Nora Gallagher  
Nike Glen  
Anne Hulslander  
Helen Kracher  
Anna Peña  
Summer Raatika  
Alex Rocklin  
Andy Schmitz  
Noah Singer  
Mairita Smiltars  
Jancey Wickstrom  
Nina Xoomsai
Since our founding in 1981, Crossroads Fund has been governed by a Board of Directors who come from communities all over Chicago. The Board of Directors of Crossroads Fund is a place where people from different communities, concerns, and identities come together to share strategies and make decisions that help create more resources and visibility for social change issues.

“Since becoming active with the Crossroads Fund, I’ve become both a donor and volunteer. With the number of social and economic issues not being addressed by traditional philanthropy, I’m glad to have found a group of people dedicated to real systems change. Crossroads Fund’s focus on providing not only funding, but opening dialogue with various members of the community keeps generating new ideas and new approaches to dealing with injustice.”

— Todd Simmer, Crossroads Fund Board Member
A Landmark Gift for a Landmark Anniversary

During the course of celebrating our 25th Anniversary, Crossroads Fund passed another amazing milestone — we received our first million dollar gift! In June of 2007, the Synapses Foundation, a private foundation based in Chicago, dissolved and rolled its assets, totaling $1.1 million, into the Crossroads Fund, as the seed of an endowment.

The Synapses Foundation was founded by Chicago activist Don Erickson. Don taught geography, history and social studies at Calumet High School. He was also a committed activist for social justice, working to end human rights violations across the globe. He had a particular interest in ending U.S. corporate support of the military regime in Burma. Don was also an avid supporter of the group, Christian Peacemakers Teams, and specified that the Synapses Foundation continue to fund that organization for as long as they exist.

Crossroads Fund is grateful to receive this gift, and honored to remember Don and his work for social change. The bulk of the money will become an endowment for the Crossroads Fund, and an annual payout will go to support grantmaking. In line with Don’s wishes, part of the payout every year will go to the Christian Peacemakers Teams. In addition, Don was interested in political sketch comedy, and we will use part of the money to promote those efforts.
Every year, Crossroads Fund must raise every single dollar that we give away. We are a public, community foundation in the truest sense of the word. Our community contributes to support the core of our programs in grantmaking and technical assistance. THANK YOU to our incredibly generous community of donors. YOU are the ones who make it all happen.

Please join us as we continue to support grassroots activism and change in the years ahead.

Our apologies if any errors were made in the compilation of this list.

7.1.06 – 6.30.07 Contributors to the General Fund

Those who have contributed in each of the past five years are in bold print.

* Also gave to Chicago Friends of WE-ACTx – Rwanda
+ Also gave to Lisa Fittko Internship Fund
# Also gave to Fire This Time Fund
~ Also gave to another Donor Advised Fund

Donors who gave $5,000 & above

Anonymous (1)
J. David Alexander
Alphawood Foundation
David A. Ansell & Paula M. Grabler *
Lucy & Peter Ascoli
Bill Barclay & Peg Strobel
Kay Berkson & Sidney Hollander
The Boeing Company
Broadway Bank
Henry T. Chandler, Jr.
Dr. Mardge Cohen & Dr. Gordon Schiff * +
Kristen Cox #
Sandy & Mark Ehret
Steven Feuerstein & Veva Silva
Funding Exchange
Girl’s Best Friend Foundation
Norman J. & Linda L. Groetzinger * ~
The Irving B. Harris Foundation
Hull Family Foundation
Barbara Kemmis & Gina Medalle
Myrna Knepler ~

Landau Family Foundation
Lisa Yun Lee
Loaves & Fishes Foundation
Nancy Meyer & Marc Weiss
Nancy Fleck Myers ~
New Visions Foundation
Polk Bros Foundation
Jill & Ron Rohde
Synapses Foundation, Inc.
Tides Foundation
Bob & Marie Weissbourd

Donors who gave $1,000–4,999

Anonymous (1)
Michelle I. Browne & William E. Browne, Jr. *
Kathleen Cheevers *
Chicago Foundation for Women
The Chicago Community Trust, donor advised gift and employee matching gifts
John A. D’Emilio
James R. & Nina H. Donnelley Family Fund
Jeffrey Edwards & Michael Tajchman
Maggie Gibbs  
Nancy E. Gibbs  
Rhonda Goldstein *  
Rhoda Rae L. Gutierrez & Jim Clark  
Jean Hardisty  
HMH Foundation  
Jacqueline P. Kirley +  
Jeanne Kracher & Laura McAlpine  
Peter Landon & Karen Patinkin  
Paul Lehman & Ronna Stamm *  
The John D. & Catherine T. MacArthur Foundation, employee matching gifts ~  
Chirag Mehta & Rebecca Burwell  
Susan R. Nussbaum ~  
Polk Bros Foundation, employee matching gifts  
Denise Poloyac  
Kerry Ann Rockquemore & William J. Haupricht  
Dr. Louis G. Rohr  
Jim Strait & Yonny Levy *  
K. Sujata  
Gilbert & Susan O. Tauck  
Bernice Weissbourd  
Juanita Wright Potter

Donors who gave $500–999
Carolyn S. Anderson  
Riza D. Belen & Steven J. Weaver  
Dr. David Buchanan & Lacinda Hummel  
Calvert Foundation  
Chicago Mercantile Exchange Foundation, employee matching gifts  
Sister Kathleen Desauluts  
Elaine E. Farrell, M.D. *  
Sharon I. Furiya ~  
Michael J. & Karen S. Gallagher  
Joseph Glossberg  
Paula Gorlitz & Steven Zuckerman  
Debbie Gould & Laurie Palmer  
Connie Hall  
Linda Harlan  
Neena Hemmady & Joy Wright  
Arthur Johnston & Jose Peña  
Amanda E. Lewis & Dr. Tyrone Forman  
Robert B. Lifton & Carol Rosofsky Lifton  
Angela A. Mascarenas  
Mary F. Marten & Willa J. Taylor  
Nuveen Investments, employee matching gift  
Sheila O’Donnell & Nora Gallagher  
Lisa Oppenheim & Steven Rothschild  
Jobi Petersen  
Ellen E. & Eligio Pimentel  
Mary D. Powers  
Puerto Rican Cultural Center  
Janice E. Rodgers  
Dr. Rachel Rubin & Sam Evens *  
Jane M. Saks  
Schwab Charitable Gift Fund  
Shepard, Schwartz & Harris, LLP  
Jean Snyder  
The M. & H. Sommer Foundation  
Burton Steck  
Ellen R. Stone-Belic *  
Martin E. Tessler, M.D. & Sandra R. Tessler *  
Uptown Bikes  
Babs H. Waldman, M.D. & Avi Shaked *  
Walgreens  
Candace J. Wayne & John Jemilo  
Thomas J. Wilson  
Robin Wald  
Martha S. Wright & Tina Lee  
Mary M. York & LaGenia Bailey

Donors who gave $250–499
Ali Abunimah  
Bridget Arimond & Bruce Scheff  
Abbe Kahn Aron & Adam M. Aron *  
Carrie L. Barnett  
Dr. William H. & Donna E. Barrows *  
James L. Bennett & Terry L. Vanden Hoek  
Cynthia Bianchi & Fernando Rizzo  
Amy J. Blumenthal  
Ann Christoffersen  
Leslie A. Corbett & Aaron Chenoweth  
Andy Cross  
LaVida Davis  
Michael Dawson & Alice Furumoto-Dawson *  
Ginger Farley & Robert Shapiro  
Ruth A. & Dale Fast *  
Daisy Feidt & Bernice Tow  
Fred & Sarah L. Fosi  
Lynn S. Frackman & Tom Meites  
Susan & Sy Frolichstein  
Aviva Futorian  
Ada Mary Gugenheim  
Deborah Harrington  
John B. & Linda H. Hillman  
Janine L. Hoft & Linda Wagner  
Victoria Holland & Michael Low  
James M. Holmes  
Peter & Tamara Jaffe-Notier
Mary Ann Johnson
Randy A. Johnson
Sibyl R. Josephson
Carolyn A. Kotlarski & Joanna Brown
Juju Lien
Valerie S. & Brian P. Lies
Cherie R. Lockett
Ann C. Logue & Rik Lantz
José E. López
Ann E. Manikas & David Isaacson
Nancy A. Matthews & Lisa Frohmann
Leone M. McDermott *
Daniel P. McGary
Omar McRoberts & Shelley Davis
Stuart Michaels
Joey L. Mogul & Gina M. Olson
R. Susan Motley
Jerry Much
Michael Newman & Jeanne M. VanHof *
Dr. Kap Jun No
Susan Obuchowski
Peter Orris & Sita Rao *
Painted Light Photos & Framing
Kevin Park
Jean & William A. Peterman
Lisa Marie Pickens & Rima Malhotra
Andrew C. & Christine K. Plautz
Sitha Pugh
Lawrence F. & Anita M. Pusateri
Katayoun Rezai
Robert L. Rice II & Thomas P. Rutherford
Ken Rolling & Rochelle Davis
Barbara Rose
Marcia & Melvin Rothenberg * +
Evelyn Salk
Bettylu & Paul Saltzman
Joanne Schlchter +
Ellen Schumer & Tracey Abman
Joan & James Shapiro
ShoreBank
Sherry G. Siegel *
Julie F. Simpson & Robert Heuer
Christina Smith
James E. Smith & Chris Thangaraj
Kenneth G. Snyder & Rebecca Vnuk
Carolyn Sonfield
Whitman T. Soule
Benjamin M. & Susan J. Squires
Harrison I. & Lois M. Steans
Jennifer W. Steans & James Kastenholz
Deborah J. Steinkopf *
Susan Stephens
Shannon & Lauren Sullivan
Karen Tamley & Kevin Irvine
Stephen Tappis
Richard P. Taub & Betty G. Farrell
Sheldon Tobin +
Lee H. Tockman
Lynn C. & Michael C. Todman
Caren & Walter Van Slyke
Susana Vasquez & Juan Vasquez Cespedes
Melissa A. Walker & Christine E. Heim
Rachel Weber & John W. Slocum
Sherry E. Weingart *
Nikki Will Stein & Fred Stein
Janet Winikoff
Deborah Wolen, RN, APN &
Steven Cohn *
Wolfe Metals Company
Quentin D. Young
Kyungnan Yu
Herbert E. Ziegeldorf, Jr. &
Carol Westerlund

Donors who gave $100–249
Anonymous (1)
Thomas D. Allison, Jr.
Alicia Alvarez
David L. Amor
Jean O. Anderson
Stuart Anderson
Camilla B. Ashley, M.D.
Patrick Ashley
Susan Avila
Paul Baker
Ann L. Becker & David Muschler
Lawrence L. & Elizabeth Benito
Ellen J. Benjamin & Frederick N. Bates
Neil F. & Anna Bergenthal
Deborah S. Bernstein
Lois R. & Maurice J. Beznos
The Big Cat Foundation
Martha Biondi
Timuel Black
Brian Brady
Alyson & Tom Breuer
Jennifer Brier & Kat Hindmand
Carol A. Brook & Thomas A. Corfman
Carol Jean & Bernard O. Brown +
Consuella L. Brown
Christopher Long
Shana Lowitz
Judy K. & Jeffrey Lyons
Kellie Magnuson & Katie Batza
Neelam Malhotra
Sarah R. Marino
Eileen McAlpine
Susan McConnell & Beth O’Neil
Sheila Merry
John N. & Judith A. Metzgar
Myrtis Meyer & Marty Cohen
Honor B. Magul
Alejandro L. Molina
JoAnne I. & Cesario Moreno
Mary Nell Murphy & Eric Salstrand
Mary O. Naftzger +
Mindy M. Neveaux
Mike Nussbaum & Julie Brudlos Nussbaum
Richard & Debra O’Brien
Ald. Billy & Veronica Ocasio
Gina M. Olson
Paul G. Oostenbrug & Jerry Kelly
Arthur J. Paolini
Mary C. Patten
Aurie A. Pennick
Jeffrey & Joan Petertil
Irene S. Phelps
David S. Phillips
Karen K. & Scott S. Pickard
Pilsen Alliance
Wendy Pollack
Prince Charitable Trusts
Deborah L. Puntenney, Ph.D.
Catharine E. Quinn & John S. Straw
Gordon M. Quinn
Virginia G. Quinonez & Vicki Hadaway
Barbara Ransby & Peter Sporn
Judith M. Raphael & Anthony S. Phillips +
Karen & Allan Rechtschaffen
Judge Jesse Reyes
Maryse H. Richards, Ph.D. &
Brandon Taylor, Ph.D.
Dr. Louis River III, M.D. & Jackie Rivet-River
Mark A. Rodriguez
Jean Rudd & Lionel Bolin
Ann Russo
S.E.I.U. Local 880
Laura Samson
Mary Ann & Robert Savard
Laurie Schaffner
Margie Schaps & Jack Doppelt
Carleen L. Schreder & Ralph C. Musicant
Nina Schulman & Harold Ruddick
Charla & Dan Schwartz
Mary Scott-Baria
Janet L. Settle & Bradley H. Winick
Arlene Sheskin
Maya Shewnaran
Peggy Shinner & Ann Tyler
Todd Simmer
Dick Simpson
Mairita Smiltars
Lucy Smith
Sarah E. Stigler
Matthew J. Stuczynski
Lauren J. Sugerman & Sandy Small
Kathryn Tholin & Steven Starr
Michael S. Thompson
Earl C. Thorne
Dorothea O’Connor Tobin &
Michael P. Tobin
Kris L. Torkelson & Charles Twichell
Joan R. Turk
Lorryane H. & Steven A. Weiss
Yvonne L. Welbon
Arline J. Welty *
Western Union Foundation,
employee matching gift
Gregory A. White & Leslie Davis
Steven Whitman & Nancy Kurshan
James M. & Karen J. Whittington *
Charitianne Williams
John W. Williams
Barry F. & Janie Winkler
Wisconsin Community Fund
Daryyl D. Woods
Sarah Workneh
Shirley Weese Young *
Jaquelyn Zevin +
Lois Zoller

Donors who gave up to $99
Anonymous (1)
8th Day Center for Justice
Alice G. & Aaron Adler
Anaheed Alani
Deborah L. Albano & Peter J. Leki
Roxanne & Katie Allen-Spero
Jill Althage
Richard Alton
Carol Hayse & Linda M. Boyle
Gay Hayward
Louis Hemmerich
Jean Herigodt & Verlin R. Meinz
Milton & Ilse Herst
John F. Heumann
Jean Hill
Gladys M. & Robert W. Hinz
Ben Ho & John Lee
Alice A. Hoffmann
Nicole Hollander
Gerald D. & Patricia L. Holmberg
Brenetta Howell Barrett
Illinois Coalition to Abolish the Death Penalty
Imagine Englewood If...
Lynette A. Jackson
Alan & Linda Jacobson
Alison D. Jenkins
Alice Jennett
Yvonne Jennings
Youngju Ji
Christine L. & John L. Swenson
Veronica Johnston
Nancy D. Jones & Dan Dale
Steve Jones & Raja Halwani
Ann P. Kalayil
Bruce Kanarek
Terri Kapsalis
Charles L. Katzenmeyer
Catherine P. Keiling
Rita M. Keller
Shawn C. Kennedy
Eleanor B. & Joseph C. Kilberger
Byoung-Sug Kim
Judi Kinch & Mark Smithivas
Susan & Michael Klonsky
John Knoff & Eva Sullivan-Knoff
Rachel E. Kraft
Jerry S. Kreiman
Iris Krieg
Nancy & Dave Kronenfeld
Emily A. Kropp
John Kulczycki & Regina Bowgierd
Peter Kuttner
Jim Lasko & Tria Smith
Jacqueline Leskovec
Michael Levin
Rebekah Levin & Sophie Kaluziak
Cindy G. Levitt
Gladys B. Lewis
Ellen J. & Donovan A. Ljung
Cece Lobin & Jay Schwartz
Rene David Luna
Dr. John R. & Dr. Nell S. Lurain
Margot Lyon & David Bolton
Kathleen A. & Landis K. Magnuson
Yinchong Erica Mak
Heather Malinowski
Marilyn J. Malles
Lynn R. Maloley
Maria Mangual
Syliva A. & Robert E. Mann +
Soo Ji Maranda
Daniel L. Marmer
Dawn H. McCarthy
Sandy D. McNabb & Elizabeth A. Godwin
Pat & Dave Mead
Amy Miller
Soo Ji Min
Masum Momaya
Makiyah Moody
Dr. Calvin S. Morris
Audrey M. Natcone & Barbara Sherry
Amy Nathan & Dan Allen
Evelyn Nathanson
Joan Nelson
Shellie Nighoon & Naviad Abidi
Wamucii Njogu & Richard E. Morgan
Edith W. Ngjuna
Dorothy Nygren & Martin Stewart
Caroline L. O’Brien
Patricia O’Brien
Tracy M. Occomy Crowder
Camelia Odeh
Laurie Odeh
Alex & Susan Orden
Debra L. Osborn
Robert M. Paral
Heather Parish
Joan A. Parker
Konrad & Melita Parker
Matthew J. & Lita Plass
Maryclare Patterson
R. Penny
Carol Perez Segura & Robert Segura
Ingrid L. Peternel
Susan E. Petti
RoiAnn R. Phillips & Kelly Sue Fondow
Tony Phillips
Sallie & Bruce Pickens
Susan Polacheck
Aria Ponciroli
Progress Center for Independent Living
William K. & Mary R. Purdy
Michael F. & Karen A. Querfurth
Helen Ramirez Odell
Paula J. Ramza
Rebekah Ranchero
Gerald Rauman
Sharyn L. & Edward S. Reiff
Alexandra Ressinger
Eileen Rezak
Christina Robertson
tammy ko Robinson
Laura Rode
Rogers Park Community Action Network
Misty D. Romero & David Gonzalez
Alexander C. & Theresa A. Roseborough
Theresa A. Roseborough
Carl F. Rosen & Maria J. Yanguas
Samuel Rosenberg & Monique Tranchevent
Natalie Saltiel
Kenneth Saltman
Albert Sanchez, Jr.
Kelly Suzanne Saulsberry
Thomas G. & Maureen Schapira
Mary T. Schneider
Gary M. Schwab
Marc D. Schwertley
Robin Semer & William Lamme
Cindy Serikaku
Glenn R. & Louise A. Shannon
Joseph P. Shure
Ira D. & Nancy R. Silver
Karen Singer & Paul Selden
Sisters of St. Joseph of LaGrange
Ada Skyles & Kent Wilcox
Barbara Smith
Gail T. Smith
Marcia Smith
Pam Smith, PSmith Consulting *
Sacella M. Smith
Victoria M. Smith
Carole Snowdon
Edis F. Snyder
Michael A. Solock
Young Sun Song
Judith Wood Spock & Michael Spock
John L. Stainthorn & Susan Schreiber
John J. & Nancy L. Stangel
Melissa C. Stanley
Eleanor B. Stickler
Lydia Stux
Norman & Eleanor Suranne
James Thindwa
Keith L. Toper & Lyle Massey
Terrence M. Trapp
U.S./Labor Education in the Americas Project
Urban Studies Program of the
Associated Colleges Midwest
Monica A. Valdez & Michael P. May
Marjorie Van Cleef
Sara B. Varan
Amy M. & Patrick A. Verbrick
Harold L. & Marilyn J. Versh
August T. & Alyce A. Vujtech
Julie Walther & Dennis Huston
John E. & Jean N. Wanner
Eileen M. Wasserman +
Norman & Eve Weinberg
Samuel A. & Rana Weiss
Frederick Wells
Mary Ann B. & Raymond R. White *
JoAnn Williams-Hodge
Annetta & William Wilson
Cheryl Wilson
Benjamin S. Wolf & Donna Curran Wolf
Nina Xoomsai & Coya Paz
Rafi Youatt
Roger Zanchetti
Amy J. Zdравевка
Susan Zeigler
D.A. Zimmerman & E.A. Bentley
Debra & Phil Zisook
Contributors to Chicago Friends of WE-ACTx Rwanda and/or the Give a Day to World AIDS Campaign

Friends of WE-ACTx Rwanda is a pooled fund housed at Crossroads Fund that collects money to benefit the WE-ACTx project for HIV+ women and children in Rwanda. The Give A Day to World AIDS campaign encouraged donors to give a day of their salary to benefit WE-ACTx and the Chicago Women’s AIDS Project. If you are interested in making a gift to WE-ACTx, please contact the Crossroads Fund office.

Staci & Rodney Aberle
Frida P. Abrahamian
O.M. Adeyemi
After - School Matters, Inc.
Patrick Albano
Monique Anawis
Constance Anderson
Jean M. & Peter E. Anderson
Carolyn Andre
Matthew A. Andrew
D. Karen & Barry J. Andrews
Argonaut Group, Inc.,
employee matching gifts
Arie & Ida Crown Memorial Fund,
employee matching gifts
Ariel Capital Management, LLC
Joyce F. Leviton Asher
Sheila V. & Ronald J. Atkins
Cameron S. Avery & Lynn B. Donaldson
B & D Foundation
Pamela J. Babler
Dr. Roberta Baer-Price, Ph.D.
Mary Baim & Michael Becker
Charlene Baizer
Clyde N. Baker, Jr. & Jeanette H. Baker
Rochelle R. Baker
Lucy S. Baldwin
Bank of America Matching Gifts Program
Wendy Banks
Margarita P. Barbosa
Janet Barkley-Stock
Deborah E. Bayly
Ellen Behrstock
Jerri Hudson Bell
Ruth Bender
Janice L. Benson, M.D.
Judith C. Berg
Howard Berland
Michael J. Berland
Jacqueline N. Bermack &
James M. Phipps
Bruce & Rebecca Berman
Philip & Ingrid Berman
Leatrice Berman-Sandler &
Stephen Sandler
Rhoda K. & Henry R. Bernstein
Cinda L. Berry & Arthur Krumrey
Julie L. Biehl & Bruce A. Boyer
Gene B. Bishop
Bob Bizar & Deb S. Raymer
Lynda Black
Susan E. Black
Cathy R. Blanford
Reba & Alvin Blick
Yvonne Booker
Mary Boozell
Linda A. & Alfred S. Borcover
Shane Borkowsky
Diane & Oreste Boscia
Anna Bourne
Linda Crane Boyd
Kimberly & Frederic Boyer
Judy Bramson
Adrienne Brazil
Carolyn & Andy Brecklin
Steve Breinling
Joy Bressler & Scott Klapman
Amy K. Brower & Eric S. Doyle
Stephen G. Brown &
Susan N. Buchanan
Catherine A. Brownlee
George V. Bucciero
Brian J. & Elizabeth M. Buchert
Carol Buikema
Lisa R. & David Burik
Patricia Anne Burke
Ann Fisher
Joyce E. & James W. Fitzpatrick
Bruce M. Fleisher & Laurie Regenbogen
Helena E. Flickinger
Martha Fluharty
Mary L. & Michael S. Flynn
Maura Frank, M.D.
Sharleene G. Frank
Freddie Mac Foundation Matching Gift Program
Joshua B. Freeman & Deborah E. Bell
Audrey French & Craig Conover
Francis G. & Janice B. French
Laura S. Friedlander & Adam Berkson
Donald Friedman
Tamar R. & Elliot A. Frolichstein-Appel
Andrea V. Gander
Mary J. & Michael F. Gara
Dr. Patricia Garcia
Judy Garson
Howard H. & Susan L. Gartzman
Nancy Gaynor
Eamon P. Geary
Christine George
Meredith C. George
Carol Getz
Sharon G. Gilliam
Andrea Glerum
Sara J. & Jay O. Glerum
David B. & Susan B. Glick
Roberta P. Glick
Kathleen H. Gold
Aurelia Goldberg
Jo Ann & John E. Golec
Adam & Jennifer Gooze
Sheila Graham
Verlene L. Grant
Judith A. Gravdal
Cynthia Gray
Maryon L. Gray
Emily & Roger M. Grimes
James M. Hagler
Cassing Hammond
Patricia J. Handlin & G. Flint Taylor, Jr.
Gretchen W. & Ralph Hane
George P. & Petros G. Haralambakis
Carole Harmel
Caroline Harney & Jim Charlton
Tarah Harris
Glenn Harrison
Avery Hart & Nina Black
Laura Hartman
Katherine Haven
Mary & Elizabeth Heeran
Christie Hefner
Paula M. & James R. Hellige
Phoebe K. Helm
Mary Abbott Hess
Arthur Hoffman & Paula Weinbaum
James S. & Martha A. Hogan
Lemuel C. Hogue
Deborah S. & David N. Holloway
Barry L. Horwitz
Diane S. Horwitz
Kathleen A. Houlihan
Andrea Howard
Barbara R. & Timothy P. Huckabay
Gregory Huhn
Mary A. Hummel
David J. & Kristine J. Hutchison
Sharon A. Irons
Sheila L. Jackson
Caryn Jacobs & Dan Cedarbaum
Elizabeth A. Jacobs
Laurie A. & Michael N. Jaffe
Lena H. J. Jansen
Reena Jashnani
Jerome H. Stone Family Foundation
Jewish Federation of Metropolitan Chicago
Jewish Reconstructionist Congregation
Daniel Johnson & Julia A. Parzen
Dean L. & Milena J. Johnson
Eleanor M. Johnson
Catharine J. Jones
Mary Beth Jones
Thomas Jones
Jessica Jopp & Susan Comfort
Diana Kackoma
Catherine Kallal & Maurice Lemon
Colleen A. Kane & Reynold A. Mathe
Kathy Kasrilahn
Jane Frank Katcher
Gary M. Katler
Nike Mourikes
Craig Mousen
Patrick J. Mullin
David E. Munar
Neal, Gerber & Eisenberg LLP
Alex Neukomm
Jack W. Newsom & Theri G. Raby
Carol S. & Brian Nielsen
Mary Anne Nielsen
Betsy Nore & Michael R. Miner
Coral Norris & Michael Puisis
Linda North
Raymond A. Nutter & Marilou Casey
Charity O. Nwaru
Rex D. Nyquist
Lynda M. O’Connor
Elinor N. & John Olin
Charles H. & Gail M. O’Meara
Oracle Corporation, employee matching gift
Sylvia Ortiz
Wendy K. & Kevin J. Otte
Kathleen D. & Frank E. Pammer
Marilyn Parfenoff
Parkview Presbyterian Church USA
Anna Pasternak
Megan M. & Paresh B. Patel
Robert J. & Mary Ann Patterson
Michael D. Pavilon
Alan M. & Karen L. Peaceman
Bob Pearl
Darlene Pearlstein & Richard A. Friedman
Dr. Monica E. Peek, M.D. & Ian E. Taylor
Carmen H. & Brian G. Peer
Julie J. & Michael D. Pekny
Deborah G. Peltz
Jerome Pendergast & Kathleen A. Craine
Perinatal Outreach Educators of Illinois
Christine M. Peters
Elaine & Warren J. Peters
Kenneth Peters
Taryn Pieh
Hilda & Jeff Piell
Simon Piller
Rahul T. Pinto
Laurie Anne Play
Playboy Foundation, employee matching gift
Anne C. Plochman & Carl M. Plochman III
Aviva J. & Thomas E. Plummer
Scott D. & Judith Pollock
Smith T. Powell & Eva M. Janzen Powell
Karen A. Przypyszny & Dr. Peter W. Demuth
Dr. John M. Raba & Suzanne Muellman
Barbara A. & Jeffrey S. Radebaugh
Sandra E. Raitt & Robert D. Cheifetz
Jean M. & Raul Ramos
Nancey & Ben Randall
Cynthia Stone Raskin
Lorien Rasmussen
James L. Ravenscroft
Sunni Reed & Dan Epstein
Kristin M. & Andrew S. Reichmann-Crowley
Nancy L. Reid
Renaissance Women
Deborah & Robert Render
Barbara & Charles Reynolds
Phyllis Mack Reynolds
V.I. & R.C. Reynolds
Elizabeth D. & Thomas S. Richards
Katherine E. Richards-Schuster & Timothy G. Schuster
Ellen E. & George Rieger
Andrew & Ruta Ripecky
Patricia Rivera
Valerie R. Roberson
Bonnie W. & David L. Robertson
Ellen G. & Martin F. Robinson
Esther Robinson
Tanya Robinson
Mary B. & Philip A. Roden
E.J. Rodger
Miriam B. Rodin
Gail W. & Robert R. Rodman
Mary C. & Sergio H. Rodriguez
Susan Rogers & Richard E. Stephenson
Anne V. Rohner
Helen W. & William Roman
Rosalind Franklin University Medical School
Donna Ross
Patrick K. Rotchford & Donald J. Brayer
Joan Rothenberg & Kenneth Walchak
Laila Rothstein
Dakota Rubin
Paul & Marla Rubin
Lorra Rudman
Margo Rush
Kathleen A. Russell & Charles R. Krikorian
Sandra Ryan
Vincent T. & Sharon P. Ryan
Paul J. & Christina Ryder
Ryder & Associates
Sachnoff & Weaver
Judith Gordon Samuel
Kay T. Sanford
Barbara A. Santucci
Johanna D. Boudreaux Sapienza
Alan & Suzanne Saposnik
Elena P. & Ronald J. Schauer
Linda B. & Barry Schaye
Mata & Henry Schaye
Michele M. Schiele & Christopher J. Iannuccilli
Carrie Schiff
Davida Schiff
Nancy A. Schifo
Dr. Katherine D. & Dr. Lawrence E. Schilder
Dianne J. & Uriel Schlairel
Joan D. Schneider
Ellen A. & Laurent Schor
Karlene R. Schwalter
Eliot B. & Jayne Schreibler
John H. & Sarah-Anne H. Schumann
Carolyn N. & David Schwartz
Nancy Kenney Schwartz
Renee Schwartz & Gunnar Knutson
Nancy & Cliff Scott Rudnick
Rebecca A. Seligman
Tracey Shafrath
Rupa M. Shah, M.D.
Samuel & Irene Shanes
John J. & Robin A. Shannon
Anita L. Shaperd
Barbara Shapiro
Carolyn Shapiro & Joshua Karsh
Robyn Shapiro
Gerald Sharp
Karen L. Sherman & Brian F. Barov
Karen M. Sholl
Carol & John H. Siegel
Wendy L. Siegel & Kevin R. Limbeck
Michael Sillery
Candace Sinclair
Cecile Singer & Linda Anderson
Catherine E. Slade
Michael Slajchert
Lawrence R. & Mary Slight
Jack Slowriver
Jennifer G. Smith
Pamela Smith
Valerie & Josephine T. Smith
Miriam A. Socoloff & Michael N. Presser
Paulette Solow
Marlene K. Sonkin & Craig C. Miller
Jill J. Santag
Gregory Spear
Marie Stacy
Cathy & William Stavres
Sharon Steckler-Slotky
Jerry Steele
Caryl Steinberg
James A. & Melinda A. Stengel
Randi K. & James R. Stern
Rabbi Michael P. Sternfield
Shelby J. & John E. Stifle
Audrey Stillerman & David Freedman
Margaret & Kevin Stineman
Matthew W. Stolper
James H. Stone
Eleanore J. Strunk
Charles D. Sturgis, M.D. & James E. Porter, Jr.
Dana Suskind
James E. Swarthout
Eddie Swift
Ginny B. Sykes
Jo Anne Sylvester & Larry Dieckmann
Michele I. & Michael J. Tardy
Cynthia L. Tate
Pamela E. Tate-Stavinoga & Robert Stavinoga
Dr. Judith S. Tellerman
Betty K. Tempelhoff
Marsha D. Temple
Allison Tenn
The Lefkofsky Family Foundation
Alison B. & Larry L. Thomas
Mark C. & Michelle R. Titzer
Neal E. Tokowitz
Edward S. & Adrienne S. Traisman
Trinity Christian College
Dorothy B. Trippel
Jela Trivunovic
Harriet Trop
Amy & Winston A. Trotter
Barbara J. Trotter
Lisa J. Tull
Alice & John Tulley
Judith K. & Howard A. Tullman
U.S. Equities Realty, LLC
Toshiko Uchida & Douglas Rainey
Anne Unger
Sally J. Urwin
Anna Van Exel
Maribeth J. Vander Weele
Mary C. Vanecko
Sharone E. Vaughn & Floyd Vaughn, Jr.
Monica B. Vela
Carmen Velez
Mary H. Waite
Bernard & Phyllis Walchak
Mitzi Walchak
Betty Walker
Judith Walker-Kendrick
Karen L. Walsh
William F. Walsh
Margaret A. Wander
Leslie B. Ward
Vinetta & Bruce Washington
Mary E. Wassilak
Nancy Water
Rhoda E. Waxman
Daphne Webb
Kathleen Weber
Jonathan Weinberg & Amy Hahn
Suzanne T. Weiskopf
Janice Weiss
Wesleyan University
Robert Wharton
Elizabeth E. & Bruce W. White
Candace M. Williams
LaMonica Williams
Mildred Williamson
Cleo F. Wilson
Than Win & Khin S. Yin

Wineman Family Foundation
Scott Winn
Judy Wise & Sheldon Baskin
Paula Wisotzki
Iris S. Witkowsky
Eileen R. Wiviott
Raina Wolfe-Stein
Women of AT&T, Inc. Illinois Chapter
Barbara Wood
Donna M. Woods & Uriel J. Wilensky
Kathryn A. Yates
Mary L. & James J. Yoshimura
Chontella R. Young
Ellen R. Zemel
Carol A. Zoha Hawk & Gerald A. Hawk
Zonta Oak Park Foundation Inc.
Ilona W. Zwierski

Contributors to Fire This Time Fund
The Fire This Time Fund is profiled on page 8 of this report. If you are interested in making a contribution to Fire This Time Fund, please contact the Crossroad Fund office.

Wendy C. Chan
Mollie Dowling & Nichole McClelland
Laurie S. Fuller & Erica R. Meiners
Jessica A. Halem & Tara E. Tremmel
Catherine Jefcoat & Bonnie Wade
Kerri Anne Kronke
Susan Manning & Doug Doetsch
B. Rose Parisi & Donald J. Meckley
Cristal J. Sabbagh
Janet Schmid
Molly Shanahan
Naomi Walker & Mark Messing
Shinae Yoon & Mike Bancroft
Contributors to the Lisa Fittko Internship Fund

The Lisa Fittko Internship Fund raises money to support a young person to work as an intern and learn about social justice issues at Crossroads Fund. The internship was founded by the friends to memorialize Lisa Fittko, an international peace and justice activist who lived in Hyde Park for many years. If you are interested in making a contribution to the Lisa Fittko Internship Fund, please contact the Crossroads Fund office.

Anonymous (1)
Jean S. Adelman
Maria E. Ahlstrom
G. Elizabeth Asmis
Spencer J. & Lesley M. Bloch
Christopher Bloom & JoAnne Gazarek Bloom
Sophie Bloom
Robert F. Brainin & Ruth Hutton Brainin
Craig R. Eisendrath & Roberta Spivek
Marjorie Feldman & Francis Quinn
Karen Freel
Veronika Fuechtner & Nikhil Rao
Marina V. & Sander L. Gilman
Doris Gurland
Miriam Hansen & Michael Geyer
Thomas C. Holt & Leora Auslander
Jean S. Hunt
Peter K. Jansen & Laurie Bederow
Leah I. Kadden
Loren A. Kruger & David A. Graver
Sheila Malkind
Jane M. Mather
Jennie Mendelson
Mr. & Mrs. Hans W. Morsbach
Mrs. Pamela Taylor Morton & Reverend James Parks Morton
Mark B. Naess
Ralph Naess & Denise Dahn
Christa & Georg Reuthner
Francois & Florence Rochat
Hyman & Hazel Rochman
Martin Schaer

Susanne Schaer
Robert R. & Howard Siegel
Hilde Staniulis
Ruth Werfel
Elizabeth A. Wissler

Contributors to Other Donor Advised Funds

Booklog
Laura B. Brauer & Seth R. Madorsky
David & Anneliese Daskal
Elizabeth Deyermond
GRAM Charitable Foundation
Mary Catherine & Lance B. Marco
Allison B. Miller, Ph.D. & Oscar Meek, Jr.
Jennifer C. & Kevin B. O’Malley
Susie L. Steinberg & David S. Axelbaum
India W. & Dominique G. Tougne

Thank You Crossroads Fund Visionaries

These dedicated individuals have included Crossroads Fund in their will or estate plan, ensuring the long-term strength and stability of the fund and leaving a legacy of their values and vision.

Anonymous (2)
Bill Barclay & Peg Strobel
Henry T. Chandler, Jr.
Ferd Eggan
Neena Hemmady
Barbara Kemmis

For more information, please contact Jeanne Kracher, Executive Director, at 773.227.7676 or jeanne@crossroadsfund.org
Board of Directors
Ali Abunimah*
Bill Barclay, Co-Chair
Courtney Bell
Henry T. Chandler, Jr.
Demetris Giannoulias
Linda Harlan
Neena Hemmady
Barbara Kemmis
Lisa Yun Lee
Chirag Mehta
Tony Phillips
Lisa Marie Pickens, Co-Chair
Barbara Ransby*
Ellen Schumer
Todd Simmer
K. Sujata, Treasurer
Susana Vasquez*
Tom Wilson
Martha Wright
* on leave

Grantmaking Committee
Bill Barclay
Henry T. Chandler, Jr.
Jesus Chavez
Kat Choi
Leslie Corbett
Linda Harlan
Irene Juaniza
Myrna Knepler
Chirag Mehta
Lisa Marie Pickens
Tony Phillips
Todd Simmer
Joseph Strickland
K. Sujata

25th Anniversary Host Committee
Honorary Hosts
State Representative
Barbara Flynn Currie
Congressman Danny Davis
Senator Richard J. Durbin
Congressman Luis V. Gutierrez
Alderman Joseph A. Moore
Senator Barack Obama
Cook County Clerk David Orr
Senator Carol Ronen
Congressman Bobby Rush
Alderman Helen Shiller
Alderman Tom Tunney

Hosts
Gaylon Alcaraz
Gary Arnold
Kay Berksom & Sidney Hollander
Timuel Black
Consuelita L. Brown
Rebecca Burwell
Louise Cainkar
Salome Chasnoff
Kathy Cheevers
Ann Christophersen
Leslie A. Corbett & Aaron Chenoweth
Alice Cottingham
Kristen Cox
Jeff Edwards
Steven Feuerstein & Veva Silva
Sunny Fischer
P. Catlin Fullwood
Robyn Gabel
Karen & Michael Gallagher
Maggie Gibbs
Rhoda Rae L. Gutierrez
Jean Hardisty
Janine Hoft
Marilane Kaba
Susan Kaplan & Leonard Cavise
Terrence J. Keleher
Lesley Kennedy
Annie Knepler
Tina Lee
Paul Lehman & Ronna Stamm
Juu Lien
Rene David Luna
Nancy A. Matthews & Lisa Frohmann
Laura McAlpine
Omar McRoberts & Shelley Davis
Gina Medaille
Mary F. Morten & Willa J. Taylor
R. Susan Motley
Nancy Fleck Myers
Susan R. Nussbaum
Heather Parish
Mary D. Powers
Catharine Quinn & John Straw
Virginia Quiñonez & Vicki Hadaway
Robert L. Rice II & Tom Rutherford
Jill & Ron Rohde
Jane M. Saks & Lynette A. Jackson
Laura Samson
Mary Scott-Boria
Dick Simpson
Julie Simpson
Chris Smith
Peg Strobel
Shannon & Lauren Sullivan
Karen Tamley & Kevin Irvine
James Thindwa
Bob & Marie Weissbourd
Sarah Workneh
Quentin & Ruth (in memorium) Young
Angel Ysaguirre
Kyungnan Yu

Staff, as of 6.30.07
Judith Cooper-Baird, Development & Administrative Assistant
Tricia Hendricks, Development Officer
Jane Kimondo, Program Officer
Jeanne Kracher, Executive Director
Sheila O’Donnell, Development Director

Consultants, as of 6.30.07
Pankaj Bidani, Administrative Consultant
Inhe Choi, Special Projects Director

Interns
Liz Jung
Amalia McAlpine McAllister
Corina Serrano
Rachel Wallis, Lisa Fittko Intern

Founders
Lucy & Peter Ascoli
Margaret Atterbury
Kay Berksom
Ashley Bullitt
Susan Coleman
Jean Hardisty
Paul Lehman & Ronna Stamm
Nancy Meyer
Ben Weissbourd

Annual Report credits
Mary Jo Mostowy, Design
Photos on page 18–25 by Misty Winter
Contemporary Board photo on page 15 by Dawid Cymerman
Other photos courtesy Kay Berksom, grantee organizations, or Crossroads Fund staff