


# Crossroads Fund

## 25<sup>th</sup> ANNIVERSARY ANNUAL REPORT





“Where do universal human rights begin? In small places, close to home. So close and so small that they cannot be seen on any maps of the world. Yet they are the world of the individual person; the neighborhood he lives in; the school or college he attends; the factory, farm, or office where he works.”

— Eleanor Roosevelt

#### **About Crossroads Fund**

Crossroads Fund supports community organizations working on issues of social and economic justice in the Chicago area. A public foundation, Crossroads Fund pools the resources of individuals, foundations and businesses, building a broad base of support for grassroots organizations for social change.

Crossroads Fund is a member of the Funding Exchange, a national network of locally-based community foundations committed to supporting grassroots groups that address critical issues in their regions. For more information, go to [www.fex.org](http://www.fex.org).

#### **Contact Information**

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SEEDING CHANGE. CULTIVATING LEADERS.  
GROWING MOVEMENTS.

Crossroads Fund

Twenty-five years ago, a group of young people made a commitment to tackle the many forms of inequality existing in their own back yards. To trust that community-led efforts would pay off with big change. Twenty-five years ago, those young people formed the Crossroads Fund, and established a community board to give out our first grant. Since that time, Crossroads Fund has been an important resource for myriad social justice movements in Chicago – small groups with big ideas that deepen, gain momentum, and expand to have an impact on us all.

We have spent the past year looking at the work of our grantees and at our contribution as a community fund over 25 years. Looking back, there are many reasons to be proud – a tenants bill of rights; a moratorium on the death penalty in Illinois; increased accessibility on the CTA; the day laborer ordinance, to name just a few successes. Crossroads Fund still has a community board that is as strong and diverse today as it was in when it was founded. And, we continue our history of collaborating with donors of all stripes – large and small, individual and institutional – pooling resources, creating innovative funding partnerships, all in order to reach the broadest possible swath of groups working for social change.

We have enjoyed and learned from looking back over our rich history as an alternative community foundation – we hope that you have as much fun as we have as you peruse the historical photographs in this report.

We are even more excited to be looking forward. In these pages you will learn about the largest gift that Crossroads Fund has ever received, a gift earmarked to help strengthen our grantmaking efforts, now and in the future. Because 25 years is really a short time in the history of movements for racial, economic, and social justice – there is still so much to do, as big ideas are constantly emerging from small places close to home. Thanks for your support of all the work – past, present and future.

With warm regards,

Bill Barclay  
Board Co-Chair

Lisa Marie Pickens  
Board Co-Chair

Jeanne Kracher  
Executive Director

# Historic Grant Guidelines

The original funding guidelines of Crossroads Fund, published in 1981. These funding principles established a consistent set of core values that have guided our work for the last 25 years.

## CROSSROADS FUND

### Funding Guidelines

The goal of the Crossroads Fund is to provide financial support in the form of small grants to projects, groups, and organizations engaged in grassroots activities designed to bring about social and political change in the Chicago area.

The fundamental guideline is that the organization must promote social and political change. This guideline includes the following considerations:

1. whether the activity addresses the causes of social ills, rather than their symptoms;
2. whether the activity seeks to effect structural change in the relations and distribution of power and wealth;
3. whether the organization engages in collective action to benefit working class and minority communities as a whole;
4. whether the activity serves to raise political consciousness, identifying personal troubles as social problems, and organizing people to address social problems collectively.

These considerations are difficult to apply, and only acquire concrete meaning when particular proposals are reviewed. We will rely on a funding board composed primarily of community activists to make these difficult evaluations.

Priority for support will be given to those groups or organizations:

1. that operate in the Chicago metropolitan area;
2. that work within minority, lower income, or women's communities, or are addressing issues that are of immediate concern to and have a direct bearing on these groups;

3. that are representative of, broadly supported by, and accountable to those with whom they work;
4. that, because of the nature of their work or small size, may have difficulty securing support from larger public and private funding sources. Examples of the types of projects we will fund include minority and women's rights groups; neighborhood organizations; welfare rights groups; tenant unions; consumer action projects; and employment and occupational safety organizations.

The Crossroads Fund cannot support groups which do not have tax-exempt status, or conduct tax-exempt activities. In addition, the Crossroads Fund does not generally support:

- new projects of well-established and well-funded organizations;
- service-oriented projects that are not part of a broader social change or organizing focus;
- individuals;
- media and cultural projects that are not part of a broader social change or organizing focus.

The Crossroads Fund  
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Chicago, IL 60604  
Phone (312) 987-0941

# 2007 Grants Awarded

## IMPACT

Crossroads Fund is a grantmaking body. Our Seed Fund, Donor Advised Program, Technical Assistance Fund, and Emergency Fund work in concert to ensure support for a variety of groups striving for social and economic justice. This year, we were proud to offer an additional grantmaking program, the Media Justice Fund. We also hosted a giving circle, the Fire This Time Fund. In the following list, grantees are categorized based on one primary focus of their work. For full descriptions of our grantees, please visit our website, [www.crossroadsfund.org/NEWGRANTS.html](http://www.crossroadsfund.org/NEWGRANTS.html)

## 2007 Grants Programs

### Seed Fund (Seed)

This is where it begins. Seed Fund grantees are emerging, risk-taking grassroots groups with innovative strategies for creating change. They are led by people whose voices have often not been heard, in communities that often go unnoticed. They address complex and challenging issues and practice new working models. Support from Crossroads Fund is a stepping stone to help groups create lasting change throughout Chicago and beyond.

### Donor Advised (DA)

Donor advised giving allows donors with substantial resources to support grassroots organizations in the Chicago area, with the guidance and support of the board of directors and staff of Crossroads Fund. Our rich history and experience, combined with donor resources, serve as a strategic giving program that is a catalyst for change.

### GRAM Fund (DA-GRAM Fund)

Our largest donor advised fund supports women and girls, rights for Arab Americans and innovative youth projects.

### Fire This Time Fund (FTT)

Giving circles provide a unique opportunity for donors to pool their resources and make grantmaking decisions as a community. The Fire This Time uses this model to support groups as innovative as they are, with an emphasis on groups of artists, activists, and educators.

### Media Justice Fund (MJF)

Using media effectively is critical for social justice movements. This fund is a special initiative of the Funding Exchange and the Ford Foundation, to support groups in their efforts to work on issues of access, ownership, control, and the creation of alternative media.

### Technical Assistance Fund (TA)

Building a solid infrastructure is critical for any social justice organization in order to create measurable and sustainable change. Technical Assistance grants support organizational development needs such as evaluation, technology, and training.

### Emergency Fund (EM)

It often takes a small amount of money, fast, to effectively respond to breaking news, mobilize around a sudden development, or take advantage of an unexpected opportunity. This fund provides quick support at a critical time.







### ARTS & CULTURE

AREA Chicago Art/Research/Education/Activism \$4,000 (FTT, Seed)  
Center for Immigrant Resources and Community Arts \$4,000 (Seed)  
Proletariat Productions \$1,000 (FTT)



### CRIMINAL JUSTICE

Ad Hoc Committee on Chicago Police Torture \$500 (EM)  
Citizens Alert \$7,000 (Seed, DA)  
First Defense Legal Aid \$4,000 (Seed)  
Long Term Prisoner Policy Project ("Warehoused Prisoners") \$5,000 (Seed)  
Prison Reform, Inc. \$3,000 (Seed)



### DISABILITY RIGHTS

Chicago ADAPT \$500 (DA)  
Feminist Response in Disability Activism (FRIDA) \$3,500 (Seed, DA, TA)



### ENVIRONMENT & COMMUNITY DEVELOPMENT

Center for Labor and Community Research \$1,000 (TA)  
Climate Chicago \$2,000 (Seed)  
Coalition to Protect Public Housing \$3,000 (TA)  
Community Media Workshop \$5,000 (MJF)  
Developing Government Accountability to the People (DGAP) \$9,000 (Seed, TA)  
Rogers Park Section 8 Tenants Council \$3,000 (Seed)  
Grassroots Collaborative \$5,000 (MJF)  
Lakeview Action Coalition \$4,000 (Seed, DA)  
Logan Square Community Technology Center \$1,000 (DA)  
Pilsen Alliance \$3,000 (TA)  
Puerto Rican Cultural Center \$3,000 (DA)  
Senn Referendum Follow up Group \$500 (EM)

## HUMAN & WORKER RIGHTS

Chicago Area Friends of the Student Nonviolent  
Coordinating Committee \$3,000 (Seed)  
Chicago Committee to Defend the Bill of Rights \$1,000 (DA)  
Chicago Jobs With Justice \$1,000 (EM)  
Chicago Workers' Collaborative \$10,500 (Seed, DA)  
Hands Off Assata Campaign \$710 (TA)  
National Boricua Human Rights Network \$5,500 (Seed, DA-GRAM Fund)  
No More Deaths \$4,000 (DA)

## IMMIGRANT ISSUES

Chicago Metropolitan Sanctuary Alliance \$2,000 (DA)  
Korean American Resource and Cultural Center \$5,000 (DA-GRAM Fund)  
La Familia Latina Unida \$500 (EM)  
Southeast Chicago Community for Immigrant Rights \$4,000 (Seed, DA)  
United African Organization \$3,000 (Seed)

## INTERNATIONAL POLICY & ADVOCACY

Chicago Palestine Film Festival \$2,500 (DA-GRAM Fund)  
Committee for a Just Peace in Israel & Palestine \$4,000 (Seed)  
8th Day Center for Justice \$1,000 (TA)

## LESBIAN/GAY/BISEXUAL/TRANSGENDERED ISSUES

Affinity Community Services \$7,000 (Seed)  
Amigas Latinas \$3,000 (Seed)  
Illinois Safe Schools Alliance (Formerly Coalition for  
Education on Sexual Orientation and GLSEN Chicago)  
\$9,500 (Seed, DA-GRAM Fund, TA)  
None on Record \$1,000 (FTT)  
Yellow Armbands \$1,000 (FTT)





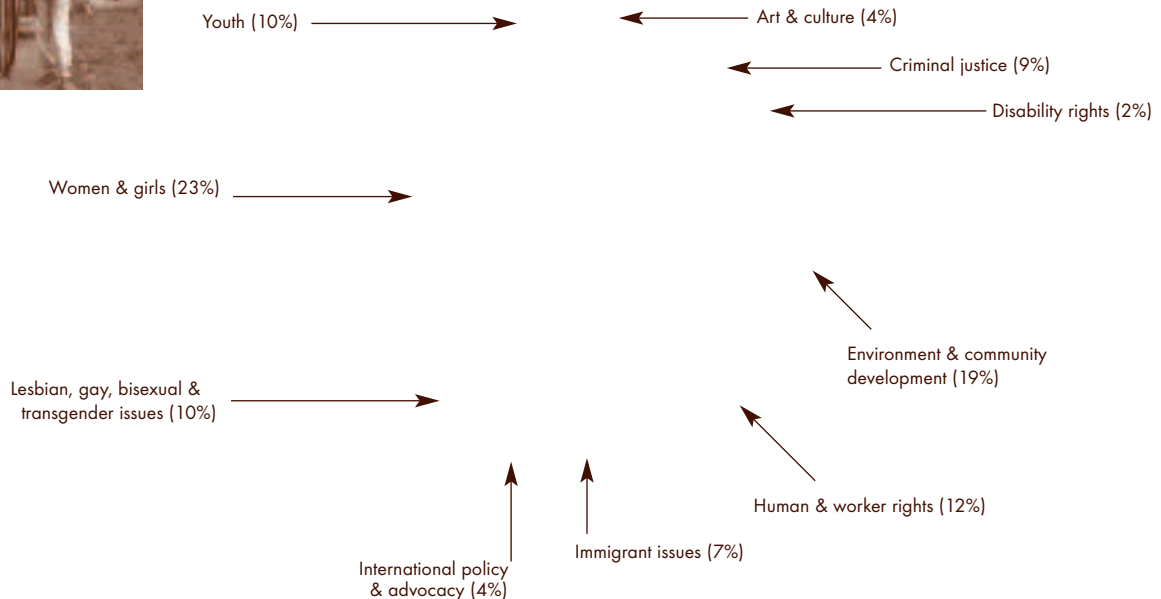
### WOMEN & GIRLS

- All Hail Project \$1,000 (TA)
- Beyondmedia Education \$10,000 (MJF, DA-GRAM Fund)
- Chicago Abortion Fund \$3,000 (TA)
- Chicago Friends of WE-ACTx Rwanda \$211,000 (DA)
- Chicago Women's AIDS Project \$19,000 (DA)
- Chicago Women's Health Center \$2,500 (Ron Sable Award)
- Female Storytellers Igniting Revolution to End Violence \$1,000 (FTT)
- Global Girls, Inc. \$2,500 (DA-GRAM Fund)
- Women & Girls Collective Action Network \$6,000 (TA, MJF)
- Women's Voices Fund \$3,056.85 (DA)
- Young Women's Empowerment Project \$1,000 (FTT)



### YOUTH

- Chicago Freedom School \$3,000 (Seed)
- Cooperative Image Group \$1,000 (FTT)
- Crib Collective \$2,000 (FTT, TA)
- CURE Foundation \$2,000 (Seed)
- Education for Liberation Conference \$2,000 (TA)
- Kuumba Lynx \$1,000 (FTT)
- Rogers Park Young Women's Action Team \$4,500 (Seed, DA-GRAM Fund)
- Southwest Youth Collaborative \$2,500 (DA-GRAM Fund)
- Teen Living Program \$1,000 (FTT)
- Young Chicago Authors \$1,000 (FTT)



\* In addition to the grantmaking reflected above, grants totaling \$211,000 were made to the WE-ACTx Rwanda project.



# Past, Present, and Future of Affordable Housing

**In our 25 year history** Crossroads Fund has supported many community housing groups, but issues surrounding safe, affordable housing persist. We continue to witness the decline of affordable housing, slumlords, and disempowerment of tenants. In the early years, Crossroads Fund supported the Metropolitan Tenants Organization; this year, we supported grantees to attend the U.S. Social Forum, which brought together a new generation of individuals using strategies to achieve equitable housing for all.

## Metropolitan Tenants Organization

In November of 1986, after a 5 year campaign of community and citywide organizations led by the Metropolitan Tenants Organization (MTO) and with the support of the late Mayor Harold Washington, the Tenants Bill of Rights ordinance passed Chicago's City Council. Through this Bill, tenants acquired the right to demand better rental conditions, protection from unfair rental practices, and an avenue to challenge slumlords. MTO continues working with tenants to increase affordable housing, have greater control of condo conversions and to fight HUD policies that do not maintain affordable housing for low income tenants.



*"Housing should be considered in a larger context that touches on crime, employment opportunity, quality education access, etc. and not as an isolated issue. Real change in housing policy can be achieved when this happens and when issues are addressed at a systemic level."*

*— John Bartlett, Executive Director MTO*

## Grantees Attend the U.S. Social Forum

Chicago, like most urban U.S. cities, has witnessed massive displacement of low income people of color at an alarming rate due to sky-rocketing rents, condo conversions, mass evictions, and low wage jobs. Crossroads Fund was able to support a Chicago contingent to the U.S. Social Forum this last summer. Grantees in the contingent included; Southside Together Organizing for Power (STOP), Southwest Youth Collaborative, Access Living, Adapt, and Coalition to Protect Public Housing, among others. These organizations are composed of residents from public housing, tenants from HUD subsidized housing, seniors, individuals with disabilities and youth with limited means. Our grantees, together with groups from across the country, used the US Social Forum as an opportunity to share strategies and to strengthen a national housing movement that secures poor people's fundamental right to reside in urban America.

# Giving Circles Allow Donors to Pool Resources and Make Grantmaking Decisions

Crossroads Fund offers a variety of opportunities for individuals and groups to pool resources for social change. Giving circles provide a way for donors to join efforts, raise money, and make decisions about spending that money, with the guidance and support of Crossroads Fund.



Members of the Fire This Time. Left to right: Shinae Yoon, Cristal Sabbagh, Mollie Dowling, Annie Knepler, Kristen Cox, Cat Jefcoat, Naomi Walker, Bonnie Wade. Not pictured: Wendy Chan, Nance Klehm, Erica Meiners, Theresa Metz, Yasmin Nair, Avery R. Young.

In summer of 2006 a group of independent artists, educators, and activists got together with the intention of pooling their resources to support creative social change projects initiated by artists, educators and activists who are committed to community-based social and political change. Inspired by James Baldwin, the group named itself The Fire This Time, in homage to Baldwin's book, *The Fire Next Time*.

The Fire This Time looks for new, experimental and radical ideas and models of action. They have a particular interest in channeling

project-based funds to informal groups working in atypical ways, inside and outside of the non-profit model, without access or ties to extensive institutional support. They are particularly interested in funding creative art practices and community organizing and education projects. They began meeting in fall of 2006, and made their first round of grantmaking decisions this year. Eleven projects were given a grant of \$1,000 each.

*"We feel blessed to learn about all these inspiring groups and individuals doing such amazing work. We feel less hopeless about the state of the world. Giving circles truly represent the power of community. In collectively pooling our resources, we are able to facilitate work that makes our community a better place. Spread the wealth! Pool the chump change!"*

*Working with Crossroads Fund is like pulling the coat of the guru. It has been intimidating at times to face the prospect of giving, particularly when so many of us in Fire This Time Fund are more accustomed to being on the other side of the table. We are so fortunate to get the guidance, advice and counsel of folks at Crossroads."*

— Fire This Time Committee Members

## Fire This Time Fund Grantee: None on Record

**None on Record:** Stories of Queer Africa collects the stories of Africans from the continent and within diasporic communities that identify as Lesbian, Gay, Bisexual and Transgendered. None on Record has recorded seven audio stories within North America, representing five African countries, six ethnic tribes and four tribal languages, and has plans to visit South Africa. None on Record adds to the growing body of histories being told by and about queer Africans all over the world. LGBT Africans are everywhere—within the neighborhoods of Dakar, Chicago, Nairobi, Toronto, New York City, and London and in the small towns and villages of African countries.

*"Fire This Time was the first grant we received for our work of creating media that focuses on the lives of LGBT Africans. It was the beginning of community support and affirmed that None on Record would survive and grow into a sustainable project. As None on Record has traveled from the U.S. to Canada to South Africa, places where isolation and invisibility, as well as courage and close knit communities are how LGBT Africans are surviving, we know this work would not be possible without our beginnings and without Fire This Time. This funding group took a chance on a project started by young media makers in Chicago and lead to the creation of a web-based archive, anthology and full-length audio documentary. We are far from equity in the lives of LGBT people on the African continent and abroad but None on Record is part of this social change movement and therefore so is Fire This Time."*

— Selly Thiam, Creator/Project Director, None on Record



None on Record Project Director Selly Thiam interviewing Nigerian poet Yvonne Onakeme Etaghene, Harlem, NY.

# Gifts in Honor/Memory

The following individuals and groups were honored and remembered by Crossroads Fund supporters this year with contributions in their names:

- Joe Alonsi, by Karen L. Walsh  
Haydee Alvarez, by Julie F. Simpson & Robert Heuer  
Peter Ascoli, by Roberta R. & Howard Siegel  
Sarajane Avidon, in memory, by Dick Simpson  
Katie Batza & Kellie Magnuson,  
    by Jennifer Brier & Kat Hindmand  
    by Clare Fauke  
    by Kathleen A. & Landis K. Magnuson  
    by Yinchong Erica Mak  
Becky Belcore, by Young Sun Song  
Courtney Bell, by ShoreBank  
Tim Bell, by Nancy Fleck Myers  
Kay Berkson & Sidney Hollander,  
    by Shana Lowitz  
Myron Berman, in memory,  
    by Bruce & Rebecca Berman  
Rachel Berman, by Scott Berman & Terry Burke  
Bertha Bermudez, by Lucrecia Bermudez  
Beyondmedia Education's Staff,  
    Board and Leadership Circle,  
    by Salome Chasnoff  
Timuel Kerrigan Black, in memory, by Timuel Black  
William R. Blanford, in memory,  
    by Cathy R. Blanford  
Barbara C. Brown, in memory, by Alicia Alvarez  
    by Neil F. & Anna Bergenthal  
    by Walter H. & Karla J. Bergenthal  
    by Amy J. Blumenthal  
    by Kathleen Dempsey Boyle  
    by Janice E. Brunst-Owen  
    by Kerry J. & Patrick A. Bryson  
    by Peter A. & Eileen M. Carusona  
    by Ann Christophersen  
    by Jean Herigodt & Verlin R. Meinz  
    by Gladys M. & Robert W. Hinz  
    by Alice A. Hoffmann  
    by Janine L. Hoft & Linda Wagner  
    by Marguerite F. Judge  
    by Kathy Kalinyak  
    by Nancy Lanoue & Sarah Ludden  
    by Lynn R. Maloley  
    by Susan McConnell & Beth O'Neil  
    by Denise Poloyac  
    by Aria Ponciroli  
    by Michael F. & Karen A. Querfurth  
    by the Employees at the Office of the State  
    Appellate Defender, Third Judicial District  
    by Christina Robertson  
    by Laura Rode  
    by Glenn R. & Louise A. Shannon  
    by Edis F. Snyder  
    by John J. & Nancy L. Stangel  
    by Eleanor B. Stickler  
    by Lydia Stux  
    by Norman & Eleanore Suranne  
    by Amy M. Verbrick & Patrick A. Verbrick  
    by Harold L. Versh & Marilyn J. Versh  
    by August T. & Alyce A. Vujtech  
    by Melissa A. Walker & Christine E. Heim  
Consuella Brown, by Sacella M. Smith  
Louise Champlain, by Brenda M. Rodriguez  
Ann Christophersen, by Dawn H. McCarthy  
Coalition Against NAFTA, in memory, by Connie Hall  
Curly Cohen, by Camilla B. Ashley  
Edith Cohen, in memory, by Gina Athans  
    by Roger Bonaccorsi  
    by Debbie Brenner  
    by Phyllis DaMoto  
    by Kim Miller  
    by Sharon Myrenchenko  
    by Erin Shields  
    by Diane Srebro  
    by Joanne Weber  
    by Kathleen Weber  
    by Colette Wierbinski  
Dr. Mardge Cohen,  
    by David A. Ansell & Paula M. Grabler  
    by Andrew M. Davis & Lynn R. Dykstra Davis  
    by Joan H. Epstein  
    by Ann Fisher  
    by David B. & Susan B. Glick  
    by Kathleen A. Houlihan  
    by Jane Frank Katcher  
    by Anne Krantz  
    by Cynthia Stone Raskin  
    by John H. & Sarah-Anne H. Schumann  
    by Audrey Stillerman & David Freedman  
    by James H. Stone

John Cole, by Colleen A. Kane & Reynold A. Mathe  
 Kristin Cox, by Anne Glickman  
 Cathy Christeller, by Anne Krantz  
 Crossroads Fund's 25th Anniversary, by Linda Harlan  
 Milton Davis, in memory,  
     by Omar McRoberts & Shelley Davis  
 Andrew Deppe, by Adam D. Burck  
 Drazner children,  
     by Sharon B. & Frederick H. Drazner, DVM  
 Peter & Jana Dublin,  
     by Margaret A. Dublin & Richard C. Rutschman  
 Sascha Dublin, by Margaret A. Dublin &  
     Richard C. Rutschman  
 Sonya Dublin, by Margaret A. Dublin &  
     Richard C. Rutschman  
 Tom Dublin & Kitty Sklar, by Margaret A. Dublin &  
     Richard C. Rutschman  
 Elise Duggan, by Mary Elizabeth Duggan  
 Deborah Edidin,  
     by Marvin R. Cohen & Jane E. Richman  
     by Evelyn Edidin  
     by Laurie A. & Michael N. Jaffe  
     by Jean & Stanley Meadows  
     by Nancey & Ben Randall  
 Don Erickson, in memory, by Kristen Cox  
 Margaret Fiedler, in memory, by Laurie Schaffner  
 Jean Fishbeck, by Women & Children First Bookstore  
 Lisa Fittko, in memory,  
     by Gisela & Wolfgang Eckstein  
     by Miriam Hansen & Michael Geyer  
     by Sheldon Tobin  
 Lisa Fittko Internship Committee & Program,  
     by Sheldon Tobin  
 Beryl Fitzpatrick, by Mary Scott-Boria  
 Steven Feuerstein, by Bridget Arimond & Bruce Scheff  
 Catlin Fullwood, by James M. Holmes  
 Dr. Pat Garcia, by Perinatal Outreach Educators of Illinois  
 Maggie Gibbs, by Gary Kagan & Jan Pyrce  
 The Glerums, by Kate Miller  
 Roberta Glick, by Mary B. & Philip A. Roden  
 Maryon Gray & Dorothy McGroarty's 20th anniversary,  
     by Deborah E. Bayly  
     by Dr. Mardge Cohen & Dr. Gordon Schiff  
     by Judy Garson  
     by Maryon L. Gray  
     by Charles W. Hoffman & Tamara Schiller  
     by Cecile Singer & Linda Anderson  
 Linda Harlan, by Maria Mangual  
 Otis & Rubye Harlan, in memory, by Linda Harlan  
 Gloria Harris, in memory, by Consuella L. Brown  
 Dorothy Healey, in memory, by Bill Barclay & Peg Strobel  
 Neena Hemmady, by Mary F. Morten & Willa J. Taylor  
 Ed Hoffmans, by Thomas J. Wilson  
 Gene Horcher, by Daniel P. McGary & Renee Snow  
 Kathleen Howard, by Kathleen D. & Frank E. Pammer  
 Dr. Daniel Johnson, by Congregation Rodfei Zedek  
     by Jewish Federation of Metropolitan Chicago  
 Peter Joseph, in memory, by Susan Avila  
 Kathy Kelly, by Susan K. Eleuterio  
     by Connie Hall  
 Barbara Kemmis,  
     by Claudette G. Baker & Rev. Linnell Baker, Jr.  
     by Daniel Clark  
     by Margot Lyon & David Bolton  
     by James E. Smith & Chris Thangaraj  
 Jackie Kirley, by G.B. Correa da Silva  
 Marsha Klausler, by Roger Klausler  
 Young Cheon Klessig, by Deborah Wolen & Steven Cohn  
 Jeanne Kracher,  
     by James L. Bennett & Terry L. Vanden Hoek  
     by Mark A. Rodriguez  
     by Jane M. Saks  
 Jeanne Kracher & Laura McAlpine,  
     by Janine L. Hoft & Linda Wagner  
 Carol LaFleur, by Michael J. & Karen S. Gallagher  
     by Terrence M. Trapp  
 Jennifer Levin, by Andrea J. & Arnold L. Levin  
 Lea Levitt, by Cindy G. Levitt  
 Emily Peters Limbeck, by Carol Perel Colby  
     by Elaine & Warren J. Peters  
     by Kenneth Peters  
     by Carol & John H. Siegel



## Gifts in Honor/Memory (continued)

- Stacy Lindau, by Bob Pearl  
by Michele M. Schiele & Christopher J. Iannuccilli
- Charles Lindsay & Lottie Hayes, by Belinda D. Cusic
- Pauline Lipman, by Rhoda Rae L. Gutierrez & Jim Clark
- Bonnie Lubin's 60th birthday, by Marcy & Ken Levin  
by Samuel & Irene Shanes
- Diane Kay Mann, by Anna Bourne
- Viveca Lynne Howell Mayes, by Brenetta Howell Barrett
- Conrad McAlpine, in memory, by Eileen C. McAlpine
- Gabriella Meredith, by Suzi Katlin  
by Charles D. Sturgis, M.D. & James E. Porter, Jr.  
by Mary E. Wassilak
- Nancy Meyer, by The Irving B. Harris Foundation
- Morning Star Bible Baptist Church, by Lemuel C. Hogue
- Joe Morton, by Susan Zeigler
- Nancy Fleck Myers, by Joan A. Parker
- ReFugio Nunez, by Monica B. Vela
- Susan Nussbaum, by Joseph Glossberg
- Laurie Odell, by Brenda M. Rodriguez
- Esther Parada, in memory, by Sandra L. Bartky
- Heather Parish, by Homer D. & Ernestine B. Franklin
- Rahnee Patrick, by Susan R. Nussbaum
- Peacemakers in Israel & Palestine,  
by Caren & Walter Van Slyke
- Suzanne Pharr, by Catlin Fullwood
- Tony Phillips, by Pablo Chagoya  
by Dennis Grabowski & John T. Langfeld
- Michael Piazza, in memory, by Mary C. Patten
- Tobey Prinz, in memory, by Connie Hall
- Sue Purrington, by Linda Harlan
- Cynthia Raskin, by James H. Stone
- Bob Rice & Tom Rutherford, by Amy J. Zdravecky
- Pearl Roberts, in memory, by Susan Avila
- George Roeden, by Terri Kapsalis
- Dias Rodin's 5th Birthday, by Madelaine Foler
- Jill Rohde, by Evelyn Nathanson
- Nicholas Romero, by Misty D. Romero &  
David Gonzalez
- Senator Carol Ronen, by Barbara Rose & Neil Peck
- Joan Rothenberg, by Lisa J. Tull
- Ron Sable, in memory,  
by David A. Ansell & Paula M. Grabler  
by Andrew Deppe & Stephen Weiser  
by Agnes Franz  
by Stuart Michaels  
by Carol Perez Segura & Robert Segura
- Esther Saks, by Jane M. Saks
- Paul David Schaffner, by Laurie Schaffner
- Anna Schaye, by Linda B. & Barry Schaye
- Mary Scott-Boria, by Sarah R. Marino
- Tracy Shafroth,  
by James J. McNulty & Jamie Thorsen McNulty
- Julie Simpson, by Rhonda Goldstein
- Christina Smith, by Lisa Marie Pickens & Rima Malhotra
- Gail T. Smith, by Carleen L. Schreder &  
Ralph C. Musicant
- Amber Smock, by Karen Tamley & Kevin Irvine
- Paul Sporn, in memory, by Lois R. & Maurice J. Beznos  
by Department of African American Studies,  
University of Illinois at Chicago  
by Barbara Ransby & Peter Sporn  
by Charla & Dan Schwartz  
by Janet Winikoff
- Margaret Stainthorp, in memory, by Beverly Groudine
- Lauren Sullivan, by Charitianne Williams
- Phung Thai, in memory, by Martha S. Wright & Tina Lee
- Dr. Michele Till, in memory, by Joanna Cuden
- Charles Twichell, by Prince Charitable Trusts
- Gloria Vicente, by Kay Berkson & Sidney Hollander
- Robert Weber, in memory,  
by Dr. Mardge Cohen & Dr. Gordon Schiff  
by Stewart & Sylvia N. Massad  
by Sandra Micci & Joseph Micci, Jr.  
by Esther Robinson  
by Gerald Sharp  
by Sally J. Urwin
- Susie & Frank Whorton, by Steve Jones & Raja Halwani
- Tom Wilson, by Michael E. Brennan
- Women for Economic Justice (WEJ), by Connie Hall
- Women of the Asha Group, by LaVida Davis
- Iris Young, in memory, by Alyson & Tom Breuer  
by Michael Dawson & Alice Furumoto-Dawson  
by Thomas Doherty  
by Bryan Garsten  
by Rafi Youatt
- Ruth Young, in memory,  
by Laura McAlpine & Jeanne Kracher
- Angel Ysaguirre, by Charles L. Katzenmeyer
- Kristiana Zerom, by Mariame Kaba

# Audited Financials

## Year Ended June 30, 2007

### Statement of Financial Position

#### Current assets:

Cash.....	\$439,762
Investments .....	\$44,952
Receivables.....	\$16,838
Prepaid Expenses.....	\$6,400
Deposit.....	\$1,946
<b>Total current assets .....</b>	<b>\$509,898</b>

Office Equipment, net of accumulated depreciation of \$50,703 and \$47,519 in 2007 and 2006 respectively.....\$10,861

**Long-Term Investments .....**\$1,082,238

**Total Assets .....**\$1,602,997

#### Liabilities and net assets:

##### Current liabilities:

Accounts Payable and Accrued Liabilities .....	\$16,359
Grants Payable .....	\$0

Net assets:..... \$1,586,638

**Total liabilities and net assets .....**\$1,602,997

**Change in Net Assets.....**\$1,245,763

**Net Assets, beginning of year .....**\$340,875

**Net Assets, end of year.....**\$1,586,638

### Statement of Activities

#### Support and revenue:

##### Contributions

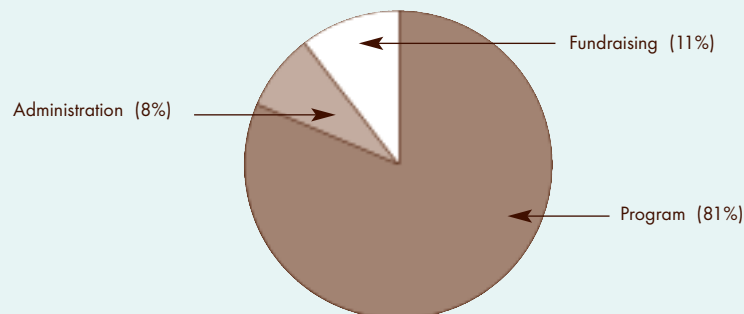
Funding Exchange Endowment Share .....	\$51,580
Foundation Grants .....	\$1,213,607
Individuals.....	\$349,315
Net Assets Released from Restriction .....	\$369,257
Investment Income.....	\$13,873
Special Events Proceeds .....	\$100,962
Special Events Expenses.....	(\$25,507)
Other.....	\$17,833
<b>Total support and revenue .....</b>	<b>\$2,090,920</b>

##### Expenses:

Program Services .....	\$689,508
Support Services .....	\$155,649

**Total expenses .....**\$845,157

**Breakdown of Expenses  
Fiscal Year 2007**



# In-Kind Support

People share all kinds of critical resources with Crossroads Fund – money, time, as well as goods and services. THANK YOU to the following individuals and groups who contributed incredible in-kind gifts, services and time this year:

Aroma Workshop  
The B-Spot  
Maria Benfield & Chris Bratton  
Beyondmedia Education  
Big Delicious Planet  
Margaret Burroughs  
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# Crossroads Fund Board of Directors: Community Focused, Community Based

Since our founding in 1981, Crossroads Fund has been governed by a Board of Directors who comes from communities all over Chicago. The Board of Directors of Crossroads Fund is a place where people from different communities, concerns, and identities come together to share strategies and make decisions that help create more resources and visibility for social change issues.



**Crossroads Fund Board circa 1981.**

Top row, left to right: Paul Lehman, Lucy Ascoli, Jean Hardisty, Bob Weissbourd, John Chester, Dan Swinney, Bill Moorehead, Betty Calcote. Bottom Row, left to right: Kay Berkson, Dovie Coleman, Norman Groetzinger. Not pictured: Amydelle Shah.

**Crossroads Fund Board circa 2007.**

Top row, left to right: K. Sujata, Bill Barclay, Todd Simmer, Courtney Bell, Ellen Schumer, Lisa Marie Pickens, Neena Hemmady, Chirag Mehta. Bottom Row, left to right: Tony Phillips, Linda Harlan, Barbara Kemmis, Henry T. Chandler, Jr. Not pictured: Ali Abunimah, Demetris Giannoulis, Lisa Yun Lee, Omar McRoberts, Barbara Ransby, Susana Vasquez, Tom Wilson, Martha Wright



“Since becoming active with the Crossroads Fund, I’ve become both a donor and volunteer. With the number of social and economic issues not being addressed by traditional philanthropy, I’m glad to have found a group of people dedicated to real systems change. Crossroads Fund’s focus on providing not only funding, but opening dialogue with various members of the community keeps generating new ideas and new approaches to dealing with injustice.”

— Todd Simmer, Crossroads Fund Board Member

# A Landmark Gift for a Landmark Anniversary

During the course of celebrating our 25th Anniversary, Crossroads Fund passed another amazing milestone – we received our first million dollar gift! In June of 2007, the Synapses Foundation, a private foundation based in Chicago, dissolved and rolled its assets, totaling \$1.1 million, into the Crossroads Fund, as the seed of an endowment.

The Synapses Foundation was founded by Chicago activist Don Erickson. Don taught geography, history and social studies at Calumet High School. He was also a committed activist for social justice, working to end human rights violations across the globe. He had a particular interest in ending U.S. corporate support of the military regime in Burma. Don was also an avid supporter of the group, Christian Peacemakers Teams, and specified that the Synapses Foundation continue to fund that organization for as long as they exist.

Crossroads Fund is grateful to receive this gift, and honored to remember Don and his work for social change. The bulk of the money will become an endowment for the Crossroads Fund, and an annual payout will go to support grantmaking. In line with Don's wishes, part of the payout every year will go to the Christian Peacemakers Teams. In addition, Don was interested in political sketch comedy, and we will use part of the money to promote those efforts.



*Synapses Founder Don Erickson leafleting for the rights of people in Burma.*





# Thank You

Every year, Crossroads Fund must raise every single dollar that we give away. We are a public, community foundation in the truest sense of the word. Our community contributes to support the core of our programs in grantmaking and technical assistance. THANK YOU to our incredibly generous community of donors. YOU are the ones who make it all happen.

Please join us as we continue to support grassroots activism and change in the years ahead.  
*Our apologies if any errors were made in the compilation of this list.*

## 7.1.06 – 6.30.07 Contributors to the General Fund

**Those who have contributed in each of the past five years are in bold print.**

\* Also gave to Chicago Friends of WE-ACTx – Rwanda

+ Also gave to Lisa Fittko Internship Fund

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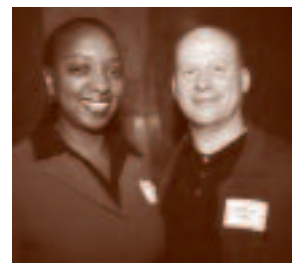
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## Thank You Crossroads Fund Visionaries

These dedicated individuals have included Crossroads Fund in their will or estate plan, ensuring the long-term strength and stability of the fund and leaving a legacy of their values and vision.

Anonymous (2)  
Bill Barclay & Peg Strobel  
Henry T. Chandler, Jr.  
Ferd Eggan  
Neena Hemmady  
Barbara Kemmis

For more information, please contact Jeanne Kracher,  
Executive Director, at 773.227.7676 or  
[jeanne@crossroadsfund.org](mailto:jeanne@crossroadsfund.org)



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